

Board of Directors

Regular Meeting Agenda

Monday, May 13, 2013, 7:00 – 9:00 pm Riverside Meeting Room, Baker County Public Library 2400 Resort St, Baker City Gary Dielman, President

I.	CALL TO ORDER	Dielman
II.	Additions/deletions from the agenda (ACTION)	Dielman
III.	Conflicts or potential conflicts of interest	Dielman
IV.	Approval of minutes from previous Board Meeting (ACTION) Related documents (1): Board Meeting Minutes 04/08/13.	Dielman
V.	speak, the board asks guests to limit remarks to five (5) minutes if speaking on be	half of
VI.	PREVIOUS BUSINESS	
i.	None	
VI.	ANNUAL / RECURRING BUSINESS	
i.	Health Insurance Plan (ACTION) Guest, Kevin Bell of Clarke & Clark Insurance Related documents: SDAO Insurance Plan Comparison; BCLD Deductible Liability History.	Bell
ii.	FY13-14 Budget Draft & Salary Proposal (ACTION) <i>Related documents:</i> Legal Budget docs; Salary data sheet; FY13-14 Budget Master.	Stokes
i.	Resolution 2012-13.005 Gen. Fund Yr-End Revisions (ACTION) Related documents: Resolution to be distributed at meeting.	Stokes
VIII.	NEW BUSINESS	
i.	Custodial Contract Related documents: To be distributed at meeting.	Stokes
IX.	ADMINISTRATIVE REPORTS	
i.	Director's Report	Stokes
ii.	Business and Financial Report Related documents: To be distributed at meeting.	Hawes
X.	Agenda items for next regular meeting: Jun 17, 2013	Dielman
XI.	ADJOURNMENT	Dielman
	II. III. IV. V. VI. i. VIII. i. X.	 III. Additions/deletions from the agenda (ACTION) IIII. Conflicts or potential conflicts of interest IV. Approval of minutes from previous Board Meeting (ACTION) Related documents (1): Board Meeting Minutes 04/08/13. V. Open forum for general public comments & communications In the interests of time and to allow as many members of the public an opportunit speak, the board asks guests to limit remarks to five (5) minutes if speaking on be an individual, or ten (10) minutes if speaking on behalf of a group or organization. VI. PREVIOUS BUSINESS i. Health Insurance Plan (ACTION) Guest, Kevin Bell of Clarke & Clark Insurance

The times of all agenda items except open forum are approximate and are subject to change. Other matters may be discussed as deemed appropriate by the Board. If necessary, Executive Session may be held in accordance with the following. Topics marked with an asterisk* are scheduled for the current meeting's executive session.

ORS 192.660 (1) (d) Labor Negotiations ORS 192.660 (1) (h) Legal Rights

ORS 192.660 (1) (e) Property ORS 192.660 (1) (i) Personnel



Board of Directors

Regular Meeting Agenda

Monday, Apr 8, 2013, 7:00 – 8:30 pm

Riverside Meeting Room, Baker County Public Library 2400 Resort St, Baker City Gary Dielman, President

Call To Order	Gary Dielman, President called the meeting to order at 7:08pm. The meeting was held in the Riverside Meeting Room at the Baker County Public Library, 2400 Resort Street, Baker City, Oregon. Present were: Gary Dielman, Betty Palmer, Della Steele, Kyra Rohner-Ingram and Nellie Forrester, Directors; Perry Stokes, Library Director; and Christine Hawes, Business Manager.
Agenda Approved	Dielman asked for additions or deletions to the agenda. None were given. Dielman also asked if there were conflicts of interest to be declared. None were stated.
Minutes Approved	Dielman asked the Directors to read the minutes. No corrections were noted. Palmer made a motion to approve both the Regular Meeting Minutes of March 11, 2013 and the Agenda for April 8, 2013 as presented; Della seconded; approved by unanimous vote.
Public Comment	Dielman stated that there were no members of the public present for comments. Stokes had no correspondence to share, but added that he did receive a Thank You from the Rotary and Lyons Clubs for speaking to them.
Computer Policy Revision	Stokes included three policies in the packets for review. The first one is the revised proposed policy being named as the "Internet & Computer Use Policy". The following two are the previous policies "Library Computer and Workstation Policy" and "Public Access Computer Information & Guidelines" both of which are being combined into the one condensed policy. This policy was reviewed at the March meeting, with revisions being added to the proposed policy presented tonight. Directors took time to read through the policies. Palmer stated this does a good job of consolidating policies. Palmer had no suggested changes. Dielman had clarifying questions and one grammar correction. Discussion ensued on computer access being non-transferrable and the paragraph under "Rules Governing Use" that followed. The group decided to leave the first sentence and a revised the last sentence, removing the rest of the paragraph. There was also discussion on the Child Safety paragraph under "Parental Responsibility, Internet Privacy & Safety" in which Stokes explained the reason for the policy. The paragraph was accepted as presented. Palmer made punctuation corrections. With no further discussion, Rohner-Ingram made a motion to approve the policy as amended; Palmer seconded; motion passed unanimously. Stokes stated that this eliminates the third policy; the District now has two policies, the new one and retains the second with changes.
Circulation & Facility Traffic Reports	Stokes presented graphs of Circulation History over 20 years, using the digital projector for Directors to follow. Stokes stated that circulation history is now at record levels. Data shows circulation history for books and DVD's have both increased while other formats have remained consistent. As expected, VHS circulation has declined as DVD circulation has increased and VHS tapes are retired for being duplicates, in poor condition, or showing poor circulation. Stokes noted that more is spent on magazines and newspapers than on DVD's, though magazines have a fraction of the checkout history. Stokes has increased DVD purchases to meet demand.



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	The thermal door counters were offline for a while due to server reconfigurations but were reinstated last November 2012. Data collected from both front and back door traffic shows the majority use is from front access, by a ratio of two to one. On average, the doors log approximately 2,500-4,000 visits per week. A recent large traffic increase corresponded with spring break.
Budget Projection	Stokes distributed a FY12-13 budget projection report and first draft of next year's budget. He reviewed revenue lines highlighting Fines & Fees will be higher than budgeted by about \$4,000; Fines & Fees brings in \$4,000-\$5,000 a quarter. Personal Services were reviewed line-by-line with explanations for budget differences. While some staff lines are over budget they are offset by other lines under budget. Total projected year-end District Salaries are on target.
	Under payroll benefits, health insurance is projected to end slightly over budget, the Group Insurance Liability budget of \$15,000 will be moved from contingency to cover medical deductible reimbursements, and PERS will come in slightly under budget. In total, payroll taxes & benefits are anticipated to be over-budget about \$5,000. In Materials & Services, the Books & Media budget is projected to reach about \$100,000, thanks to unanticipated additional revenue & budget adjustments. DVD purchases have increased significantly to meet demand. Building Maintenance is projected to come in under budget by \$7,000. Insurance is slightly over budget by \$657 to-date. Election costs are budgeted at \$3,200; the three Directors up for re-election confirmed that they have filed. Corporate Costs are projected to come in under budget by \$4,000. Stokes anticipates ending the current fiscal year with \$20,109 in cash carryover (in addition to contingency funds of \$211,000).
Volunteer Policy	Stokes presented a new Volunteer Policy. The Library District has never had one. It is a best practices policy recommended by Special Districts Association of Oregon. Stokes has used the Hood River County Library District policy as model. It establishes age requirements, defines volunteers' status as unpaid "at will" workers, and requires volunteers to adhere to District confidentiality rules and personnel standards. Dielman called for questions or comments. With no comments, Forrester made a motion to approve the Volunteer Policy as presented; Rohner-Ingram seconded; motion passed unanimously.
Director's Report	Stokes reported that a \$200 payment was received from Phillip Charette. Charette stated by email that he was making a good faith payment and that a debt consolidation company would be managing payments in the future.
	Facilities – An estimate has been requested for repairs, resealing, and re-striping of the library parking lots. There is a pot hole in the public parking lot and depression in the staff lot that collects a good size pool of water. A estimate for gutter repair was received of \$3,095 from Four Seasons Roofing. They will install continuous gutters and make other adjustments to the gutters along the south side (staff parking) and the front of the building. This seems to be the only local company that specializes in gutters. We hope to alleviate the need for annual repair. Recently, there has been a



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natural gas odor in the reading area almost daily. Cascade Gas has been alerted and come twice to investigate. They were at the library within 15 minutes, but the odor dissipated beyond detection by that time. Cook & Emele technicians were called to test the units on the roof but they also found no leaks. Cascade Gas techs said that in this case, although it is alarming it does not appear to be a dangerous situation. Staff is now keeping a log of when the odor is noticed or reported in hopes a pattern will emerge. A small number of **carpenter ants** are once again in the building, showing up in windows and lighting fixtures in the reading room. Although these "occasional invaders" visit every year in early Spring the numbers do not indicate a significant problem and have decreased with strategic placement of pest control products. The **Richland Branch toilet** is not getting enough water to operate properly. Staff repairs to the valve have not worked. A plumber has been contacted to evaluate.

Equipment - The Xerox copier contract expired about a year ago. Stokes has compared the cost of purchasing a copier to renewing the lease with Xerox. The biggest benefit of the lease is that the District does not pay for cartridges which are included in the lease price. Printer cartridges are \$200-\$300 each. Pricing for copies are set to cover the cost of the lease and staff labor for special service.

Business and Financial Report

Christine passed out financial reports and checks for signatures. The General Fund received \$8,946.73 in tax turnovers on April 1. On page 2 of the General Fund P&L, under Personal Services, the Jobs Plus wage line shows 287% spent. The budget of \$2,076 was based on \$1/hour cost to the Library District. We are required to show the gross wages paid in the expense line of \$5,970.80 and the corresponding reimbursement from ODHS in Other Revenues for wages of \$4,741.30 (reimbursements totaling \$5,361.36 include wages and payroll taxes); the difference is \$1,229.50 actual cost to the Library District which is within the original budget plan. The total District Salaries is within the anticipated budget (84%) at 82.6% spent. Looking at Health Insurance, the Insurance Benefit line will be over budget at yearend. The actual amount paid out is static each month and will total \$5,788. The budget for the Group Insurance Liability line is still in contingency. Both of these will be adjusted in the Director's year-end planning. On page 3, Total Personal Services percentage spent is a little high, again, mostly due to health insurance and the Jobs Plus program. Under Materials & Services, check amounts posted to the Book budget this month are down including Ingram \$556.42, and Visa books \$448.92, magazine subscriptions \$286.14 and DVD purchases \$517.25. Expenses under Building Maintenance include Action Plumbing \$439.86 for bathroom repairs, and Cook & Emele \$210 to inspect gas odor as reported in the Director's report. Other notable checks include Mike Bork Auto \$670.57 for bookmobile alternator and service call, Visa includes \$320 for OLA conference registration for Director, Visa also includes \$429 for QuickBooks annual payroll subscription and \$199.96 upgrade to QuickBooks 2013 as the current version is no longer supported after May 2013. Under Utilities, the Sumpter annual utility billing has not arrived, and the utilities related to the Richland Branch have been moved to NEOHA responsibility effective March 5, 2013. A check for \$1,980 was written to Nero Network for fiscal year 2012-13 Baker Public Library Internet service. The budgeted transfers to Other Funds will be made later this month.



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	And finally, looking at the Other Funds P&L, as the Director mentioned a \$200 payment from Phillip Charette has been posted to Memorial-Other Revenue, and April income from book sales was \$291.36. In other news, using the iPad and the PayPal system for processing Visa transactions was tested twice and six transactions have been successfully processed. The visa fees have been minimal with funds flowing through PayPal and posting automatically to the checking account. The March bank statement will be reconciled with the first Visa transactions tomorrow; at a quick glance it appeared that all posted correctly. Checks were signed and approved by Directors present.
Next Meeting Date	The next regular Board meeting will be May 1, 2013.
Adjourn	The meeting was adjourned at 8:43 pm.
	Respectfully submitted,
	Perry Stokes,
	Secretary to the Board
	PS/ch



4/8/13

TO: All Participating Districts, SDAO Employee Benefit Program

FROM: Chet Weichman, Program Administrator RE: 2013 SDAO Employee Benefit Renewal

As I am sure you remember, last year at this time I was happily advising you that for 2012 your medical and vision rates would not increase and your dental rates would decrease. Unfortunately that is not the case with the 6/1/13 renewal. As detailed on the enclosed renewal sheets from Pacific Source, your medical, dental and vision rates are all increasing this year. Current rates for life and short term disability remain the same to 7/1/14 and long term disability rates will change up or down depending only on each district's 7/1/13 fiscal year payroll.

This year to facilitate possible medical plan changes to reduce the premium increase, I have added a side by side comparison of your current plan with the next two alternatives. This document will show the benefit differences of the three plans and the second rate page will have the rates for the alternatives indicated. Comparisons have not been included if you currently use our Health Savings Account Gold V option or our lowest cost Bronze Value L option.

Over the past seven years, many of our districts have successfully used the Health Reimbursement Arrangement or HRA to manage premium increases without reducing benefit levels. If you would like an illustration of this concept specific to your district just let me or your local agent know.

Last year we introduced two additional premium saving concepts that are still available this year. For districts currently using our Gold plans, you have the option to double your maximum out pocket while keeping all other benefits the same and reduce the premiums by 4%. Our second concept was to now allow districts with 10 or more employees to choose a dual option for medical coverage. Most commonly the district selects a higher deductible as the base plan it pays for but also offers a lower deductible plan that employees can buy up to at their own expense.

Finally, I have enclosed two helpful documents from Pacific Source. "The ACA and Its Effects on Employers" does an excellent job of explaining many of the upcoming changes brought on by the federal health reform. It is important to remember that the changes detailed for 2014 will not be effective for us until our 6/1/14 renewal. However, the additional women's preventive care measures detailed in the second Pacific Source document will be effective with this 6/1/13 renewal.

Beginning 1/1/14, Oregon will launch its mandated insurance exchanges for individuals and small groups which are called Cover Oregon. At the present time no one knows what the benefit designs will be or the rates. In any event, the addition of Cover Oregon will not necessitate any changes to the SDAO medical, dental or vision options. On 1/1/14 it will be "business as usual" for us.

Thank you once again for your continued support of your SDAO Program! If you have questions or concerns please contact me or your local agent.



April 9, 2013

Baker County Library District 2400 Resort St Baker City, OR 97814

RE: Baker County Library District #G0020476

Dear Plan Administrator:

The above referenced group renews June 1, 2013 at the renewal rates shown below. If there are any changes to the group policy, you will find your copies of the applicable documents along with a copy of the letter to the policyholder explaining the changes.

	Employee	Employee &	Employee &	Employee
CURRENT RATES	Only	Spouse	Family	& Child(ren)
Value K	\$302.87	\$672.32	\$799.52	\$560.27
Tiered Rx 15/30/50 PDL MAC B	\$118.75	\$263.64	\$313.51	\$219.69
Vision Option III	\$7.74	\$17.16	\$20.43	\$14.30
SUBTOTAL	\$429.36	\$953.12	\$1,133.46	\$794.26
Dental Option I	\$47.11	\$85.51	\$123.98	\$89.55
GRAND TOTAL	\$476.47	\$1 <mark>,03</mark> 8.63	\$1,257.44	\$883.81
	Employee	Employee &	Employee &	Employee
RENEWAL RATES	Employee Only	Employee & Spouse	Employee & Family	Employee & Child(ren)
RENEWAL RATES Value K		·		
	Ónly	Spouse	Family	& Child(ren)
Value K	Only \$353.72	Spouse \$785.19	Family \$933.75	& Child(ren) \$654.33
Value K Tiered Rx 15/30/50 PDL MAC B	Only \$353.72 \$138.69	Spouse \$785.19 \$307.90	Family \$933.75 \$366.14	& Child(ren) \$654.33 \$256.57
Value K Tiered Rx 15/30/50 PDL MAC B Vision Option III	Only \$353.72 \$138.69 \$9.04	\$785.19 \$307.90 \$20.04	Family \$933.75 \$366.14 \$23.86	& Child(ren) \$654.33 \$256.57 \$16.70

Figure 14.51 164.40 196.65

Figure 25 1690 1690

Enclosed are rates for alternative plan designs available to this group at this time. If you have any questions regarding this information, please contact Chet Weichman (1-800-599-2387), Program Administrator, or your local agent. We sincerely value your business and appreciate your continuing support.

Sincerely,

+ +14.374

196.65

PacificSource Health Plans

110 International Way - Springfield OR - PO Box 7068 - Eugene OR 97401 - 541 686-1242 - 800 624-6052 - FAX 541 485-0915 Bend - 2965 NE Connors Ave - Bend OR 97701 - 541 330-8896 - FAX 541 330-8948 Internet www.pacificsource.com

SPECIAL DISTRICTS EMPLOYEE BENEFIT PROGRAM

Baker Cnty. Library

SPECIAL DISTRICTS EMPLOTEE BENEF	TI FROOMA	
GROUP HEALTH PLAN COMPARISON	CURRENT	Alternative 1
BENEFIT GROUP DESIGNATION	BRONZE	BRONZE
COMPANY/PROVIDER	Pacific Source	Pacific Source
PLAN DESIGN	VALUE OPT: K	VALUE OPT. L
LIFETIME MAXIMUM BENEFIT PER INSURED	No Lifetime Limit	No Lifetime Limit
COVERAGE ILLUSTRATIONS ASSUME USE OF:	PREF. PROVIDER	PREF. PROVIDER
CALENDAR YEAR DEDUCTIBLE		
INDIVIDUAL.	\$3,000	\$5,000
FAMILY	\$9,000	\$10,000
MAX.OUT OF PKT AFTER DEDS. EXCLUDING COPAYS		
PER PERSON PER CALENDAR YEAR	\$6,000	\$6,000
PER FAMILY PER CALENDAR YEAR	\$12,000	\$12,000
ADDITIONAL ACCIDENTS (WITHIN 90 DAYS)	N/A	N/A
COMMUNITY WELLNESS BENEFIT	\$250 CREDIT	\$250 CREDIT
PREVENTIVE SERVICES		
ROUTINE PHYSICAL EXAMS	100%+	100%+
ROUTINE IMMUNIZATIONS/VACINATIONS	100%+	100%+
WELL BABY CARE	100%+	100%+
ROUTINE GYNECOLOGICAL EXAMS	100%+	100%+
ROUTINE COLONOSCOPY	100%+	100%+
PROFESSIONAL SERVICES	UNBUNDLED	UNBUNDLED
OFFICE AND HOME VISITS	\$35 COPAY+	\$35 COPAY+
OFFICE PROCEDURES AND SUPPLIES	30%	30%
URGENT CARE CENTER VISITS	\$35 COPAY+	\$35 COPAY+
SURGERY	30%	30%
ALTERNATIVE CARE / CHIROPRACTIC / NATUROPATHIC	OPTIONAL	OPTIONAL
ACUPUNCTURE - \$1500 PER CALENDAR YEAR LIMIT		
HOSPITAL SERVICES		
INPATIENT ROOM AND BOARD	30%	30%
INPATIENT REHABILITATIVE CARE	30%	30%
SKILLED NURSING FACILITY CARE	30%	30%
MATERNITY BENEFIT	As Any Illness	As Any Illness
DELIVERY & PRE/POST NATAL OFFICE VISITS	30%	30%
HOSPITAL SERVICES	30%	3070
EMERGENCY SERVICES	\$250 COPAY+	\$250 COPAY+
EMERGENCY ROOM	30%	30%
GROUND AMBULANCE AIR AMBULANCE	50%	50%
OTHER COVERED SERVICES	3070	3074
OUTPATIENT SURGERY/ SERVICES	30%	30%
ADVANCED IMAGING	30%	30%
DIAGNOSTIC & THERAPEUTIC RADIOLOGY & LAB	1st \$400 100%	1st \$400 100%
ALLERGY INJECTIONS	\$5 COPAY+	\$5 COPAY+
DURABLE MEDICAL EQUIPMENT	30%	30%
HOME HEALTH CARE	30%	30%
+DEDUCTIBLE WAIVED		
PRESCRIPTION DRUG COPAYS		
GENERIC	\$15 COPAY	\$15 COPAY
	\$30 COPAY	\$30 COPAY
PREFERRED BRAND NAME	\$50 COPAY	\$50 COPAY
NON-PREFERRED BRAND NAME	φου COCA I	930 COFAT

This is only a brief description of Preferred Provider benefit levels. Should you need further information please contact Chet Weichman at 800 599 2387 or email chet@centuryins.com.

Special Districts Association of Oregon -- Renewal Summary Rates Effective 6/1/2013

Group Name: Baker County Library District

Group Number: G0020476

"Gold" Plan Offerings

•	Employee	Employee &	Employee &	Employee
	Only	Spouse	Family	& Child(ren)
PPO II	\$991.46	\$2,200.84	\$2,617.25	\$1,834.05
PPO IIA	\$920.56	\$2,043.47	\$2,430.10	\$1,702.90
PPO III	\$886.69	\$1,968.28	\$2,340.69	\$1,640.25
PPO IV	\$775.45	\$1,721.34	\$2,047.03	\$1,434.47
H.S.A. PPO V	\$470.23	\$1,043,82	\$1,241,31	\$869.86

"Silver" Plan Offerings

	Employee	Employee &	Employee &	Employee
	Only	Spouse	Family	& Child(ren)
PPO B	\$772.76	\$1,715.37	\$2,039.92	\$1,429.49
PPO C	\$705.20	\$1,565.40	\$1,861.58	\$1,304.51
PPO D	\$672.58	\$1,492.99	\$1,775.47	\$1,244.17
PPO E	\$586,56	\$1,302.06	\$1,548.41	\$1,085.06
PPO F	\$534.37	\$1,186.20	\$1,410.63	\$988.51
PPO H	\$491.62	\$1,091,31	\$1,297.78	\$909.43
PPO J	\$424.27	\$941.80	\$1,119.99	\$784.84
PPO K	\$370.39	\$822,19	\$977.75	\$685.16
PPO L	\$329.87	\$732.25	\$870.80	\$610.22

Employee & Employee &

"Bronze" Plan Offerings

	Only	Spouse	Family	& Child(ren)	
Value D	\$580.92	\$1,289.52	\$1,533.51	\$1,074.61	
Value E	\$512.61	\$1,137.89	\$1,353.18	\$948.25	
Value F	\$477.70	\$1,060.40	\$1,261.03	\$883.67	
Value H	\$435.34	\$966.38	\$1,149.22	\$805.32	
Value J	\$373.36	\$828.78	\$985.59	\$690.66	
Value K	\$353.72	\$785.19	\$933.75	\$654.33	Current plan
Value L	\$315.16	\$699.60	\$831.97	\$583.01	Alternate Plan 1

Employee

Additional Riders

Juliulai Niucis				
	Employee	Employee &	Employee &	Employee
	Only	Spouse	Family	& Child(ren)
Tiered Rx 10/20/40 PDL MAC B	\$172.92	\$383.89	\$456.50	\$319.89
Tiered Rx 15/30/50 PDL MAC B	\$138.69	\$307.90	\$366.14	\$256.57
Tiered Value Rx 10/50/75 SD	\$124.74	\$276.93	\$329.31	\$230.76
Vision Option I	\$7.29	\$16,18	\$19.24	\$13.47
Vision Option III	\$9.04	\$20.04	\$23.86	\$16.70
Vision 10/300	\$10.58	\$23.45	\$27.91	\$19.54
Alt Care / Chiro 1500	\$6.33	\$14.05	\$16.72	\$11.71
Additional Accident	\$2.02	\$4.65	\$5.76	\$3.74
Dental Option I	\$49.53	\$89.90	\$130.34	\$94.15
Dental Option II	\$53.43	\$97.80	\$142.13	\$101.64
Dental Option III	\$42.99	\$76.57	\$110.31	\$81.71
Dental PPO Option I	\$45.28	\$82.18	\$119.16	\$86.06
Dental PPO Option II	\$48.84	\$89.41	\$129.94	\$92.93
Dental PPO Option III	\$39.30	\$70.00	\$100.85	\$74.70
Ortho 1500	\$2.81	\$13.05	\$27.72	\$12.18

The ACA and its Effects on Employers

for Small Employers - Oregon



2012 - 2013

Summary of Benefits and Coverage

This document allows for comparison between carriers and plan designs. It became effective September 23, 2012, and is being distributed to employers upon renewal or benefit change. Distribution of the SBC is a shared responsibility between employers and insurers.

2012 - 2013

Women's Preventive Care

The definition of preventive care was expanded to include additional services for women as groups and individual policies renew on or after August 1, 2012. Member cost-sharing and dollar limits are eliminated for certain services when received in-network.

These services include contraceptives, breast pumps and support, gestational diabetes screening, and screening and counseling services for things such as HPV, domestic violence, HIV, and sexually transmitted diseases.

W-2 Reporting of Employer-sponsored Health Coverage

For groups with fewer than 250 W-2s: this requirement is suspended until further guidance is provided by the IRS, but may be required in the future.

Changes to FSAs

Beginning on or after January 1, 2013, there is a \$2,500 maximum contribution to healthcare flexible spending accounts (FSAs).

ACA Mandates at a Glance

- Women's preventive care upon renewal on or after August 1, 2012
- Summary of Benefits and Coverage (SBC) upon application or renewal on or after September 23, 2012
- W-2 reporting of employer-sponsored health coverage if 250 or more W-2s
- Changes to flexible spending accounts (FSAs)
- Notification of exchanges and premium subsidies
- Exchange begins open enrollment in October for January
- Coverage obtained through the exchange takes effect
- Coverage for essential health benefits required with no annual or lifetime dollar limits
- Maximum deductibles
- Maximum out-of-pocket limits
- Pre-existing condition exclusions eliminated
- Probationary waiting periods limited to 90 days

2014

- Hourly eligibility requirements changed
- Nondiscrimination rules and other eligibility/enrollment rules begin
- Mandatory coverage for clinical trials of life-threatening diseases
- Employer-based wellness program incentives enhanced
- Proposed Oregon legislation to define small group as 1-50 employees
- Small group size definition changes to 1–100 employees.

2016

Notification of the Exchange

Health insurance exchanges are online marketplaces where individuals and small businesses can compare and shop for health plans. (Individuals will also be able to find out if they qualify for financial assistance.) Employers are not required to purchase their health plan through the exchange.

Employers will be required to notify current employees of the exchanges. While an exact deadline has not been announced, the expected timeframe for this requirement is late summer or fall of 2013. After the initial notice, all new employees must receive the notice at their date of hire. The written notice must provide the following information:



Additional Women's Preventive Care Services and Limits

Effective when your group plan renews on or after August 1, 2012

Injectable contraceptives Contraceptive injections are covered at no cost.

Services for contraceptive devices Vaginal ring, patch, implant, cervical caps, diaphragm, and IUD:

Insertion and removal of contraceptive devices.

Sterilization of female Tubal ligation is covered at no cost, as well as the associated

charges (anesthesia, labs, etc.) Any applicable exclusion periods

continue to apply.

Complications of the surgery are subject to standard medical

benefits.

Sterilization of male Vasectomy is covered at no cost when performed in an office (not required by ACA) setting, as well as the associated charges (anesthesia, labs,

setting, as well as the associated charges (anesthesia, labs, etc.). Any applicable exclusion periods continue to apply. Complications of the surgery are subject to standard medical

benefits.

Vasectomy in an outpatient hospital setting subject to standard

medical benefits.

Education and training Education and training on contraceptive methods are covered at

no cost annually.

Well-woman visits Preventive care visits for adult women continue to be covered at

no cost annually.

Breastfeeding pumps Manual and electric breast pumps - per pregnancy when

purchased or rented from a licensed provider, or purchased from a retail outlet. Note: Hospital-grade pumps are excluded under preventive care and regular benefits. Other breastfeeding supplies are not covered, except those included with breast

pump.

Lactation support and counseling Lactation support and counseling is covered at no cost per pregnancy from a licensed provider (in hospital or in office).

Screening for gestational diabetes Screening is covered at no cost for pregnant women between 24

and 28 weeks of gestation, and first prenatal visit for pregnant

women at high risk for diabetes.

Human papillomavirus (HPV) test Screening is covered at no cost (no age limit).

Counseling and screening during annual • Se

well-woman visits for:

Sexually transmitted infections (for sexually active women)

HIV screening and counseling (for sexually active women)

• Interpersonal and domestic violence (for all women)

Employee Insurance Deductible Reimbursement History and Plan Option Analysis

	Deductible Reimbursement Amount Paid to staff	Total # Claims	Claims * Full liability Plan K	Claims * Full liability Plan L
FY08-09				
	2,527.82			
FY09-10				
	9,215.61	6	10,800	27,000
FY10-11				
	14,266.08	6	16,800	27,000
FY11-12				
	9,239.27	5	14,000	22,500
FY12-13				
	15,029.81	6	16,800	27,000

	Emp	Spouse	Family	Children		
Plan L	315.16	699.6	831.97	583.01		
Tiered Rx 15/30	138.69	307.9	366.14	219.69	Plan K	99,400
Vision Option II	9.04	20.04	23.86	14.3	Plan L	82,648
_	462.89	1027.54	1221.97	817		
Dental Option I	49.53	89.9	130.34	89.55	Difference	16,752
	512.42	1117.44	1352.31	906.55		

Plan K	353.72	785.19
Plan L vs K	-12.24%	-12.23%

Recommendation:

Stick with Plan K until extra premium cost equals the contingency amount necessary to cover deductible claims Increase staff portion of deductible cost back to 10% min (Plan K \$300) a.

b.

09-10	10-11	% incr Prev Yr	Plan L		% incr vs Plan K	% incr since 09-10
200 10%	200 7%		500	10%		150%
1800 90%	2800 93%	56%	4500	90%	61%	150%
2000	3000	50%	5000		67%	150%

Baker County Library District TAX REVENUE PROJECTION

TAX REVENUE PROJECTION

TAX REVENUE PRO	JECTION	2012-13	Growth						2013-14	Growth	
			% Budget	\$ Budget	MULACE		CHG from			% Budget	\$ Millage
		1,230,613	<u>chg</u> 2.50%	<u>chg</u> 30,015	MILLAGE 1,245,463	3.16%	Projected 14,850	LY 38,124	1,284,695	<u>chg</u> 3.15%	<u>chg</u> 39,232
						•					
General Fund @ Tax Rate .5334/1,000						r					
TAX BEFORE COMPRESSION GAIN/LOSS FROM EXTENSION		656,409		16,010	664,330 -0.49	l	7,921	20,335	685,256	3.19%	20,926
LOSS DUE TO MEAS. 5 COMPRESSION		-6,761	1.03%	-751	-7,508	-7,507	1.13%		-9,114	1.33%	-1,606
	(08-09 .06%) (09-10 0.66%)(10-11 0.82%)(11-12 0.93%) (12-13 1.03%)					-747					
ADD'NL TAX FARM LAND/HISTORICAL	0.0270)(11-12 0.3370) (12-13 1.0370)	30			0	, 4,			24.04		
TOTAL TAXES RAISED		649,678	2.11%	13,418	656,821		7,143	18,797	676,166	4.08%	19,345
	(00.00.04.09/.) (00.40.03.49/.) (40.44										
	(08-09 94.9%) (09-10 92.4%) (10-11 92.9%) (11-12 92.4%)	-45,477	93.00%	-2,878	-45,977	93.00%	-		-47,332	93.00%	1,354
Total to Budget (per Millag		604,200	2.77%	16,296	610,844	1.94%	6,643	18,119	628,835	4.08%	17,991
Total Projected/Received pe	er accounts			11,476							628,835
Local Option Tax @ tax rate .249/1,000	Ī	206 422		5 705	240 420	ſ	2 600	0.400	240.000	4.000/	0.700
TAX BEFORE COMPRESSION GAIN/LOSS FROM EXTENSION		306,423 -0.29		5,795	310,120 -1.27	l	3,698	9,493	319,889 -0.29	4.39%	9,769
LOSS DUE TO MEAS. 5 COMPRESSION		-45,963	15.00%	-6,989	-53,466	-53,465	17.24%	-14,492	-60,779	19.00%	-7,313
	(08-09 7.8%) (09-10 8.5%) (10-11 10.79%) (11-12 12.97%) (12-13 17.24%)					-7,503					
ADD'NL TAX FARM LAND/HISTORICAL		11.22		4 004	0 256 652	ſ	2 047	5.040	11.22	0.500/	0.400
TOTAL TAXES RAISED	/09.00.00.10/.\ /00.10.02.69/.\ /10.11	260,470	-5.04%	-1,201	256,653	l	-3,817	-5,018	259,121	-0.52%	2,468
93.00% Collection (06-07 93.4%) (07-08 94.1%)	(08-09 90.1%) (09-10 92.6%) (10-11 92.9%) (11-12 92.4%)	-18,233		-84	-17,966				-18,138	93.00%	-173
Total to Budget (per Millag Total Projected/Received pe	,	242,237	-4.42%	242,237 -1,117	238,687	-0.46%	-3,550	-4,667	240,983	-0.52%	2,295
rotal riojoutou/Nocolvou po				1,117							
CURRENT YEAR TAX COLLECTION	Bu land	040 420	0.000/	40.050	040 F24	4.040/	2.002	40,450	222.247	0.700/	22.22
Total to Total	Budget Projected/Received	846,438	0.60%	10,359 846,438	849,531	1.24%	3,093	13,452	869,817	2.76%	20,287
	,			, 1							
Priors on General Fund Base & Local Option Taxes	Duning stood/Danaging d	35,000	9.38%	3,000	35,000	[0		40,000	14.29%	5,000
Total Other Tax Revenues (Land Use, ODFW, etc.)	Projected/Received	1,200	-20.00%	-300	1,200	[0		3,500	191.67%	2,300
Total	Projected/Received	36,200	1	2,700	36,200						
TOTAL GENERAL FUND TAX REVENUES Budget	Projected/Received	882,638	0.89%	13,059	885,731		3,093	16,152	913,317	3.48%	27,587

BAKER COUNTY LIBRARY DISTRICT FY 2013-2014

FORM LB-20

RESOURCES GENERAL FUND

BAKER COUNTY LIBRARY DISTRICT

					LD-20					OLINENAL I UND					VAKT DISTRICT		
										(Fund)		(Name of	Municipal	Corporation)		
						Historical	Data					В	udget fo	r Next Ye	ear <u>13/14</u>	_	
-	_06/07	_07/08	_08/09	_09/10	Second Preceding Year 10/11	First Preceding Year _11/12_	Original Budget This Year 12/13	Adopted Budget This Year12/13	FINAL Budget This Year 12/13	RESOURCE DESCRIPTION	Proposed By Budget Officer	Variance	Budget %	Variance \$	Approved By Budget Committee	Adopted By Governing Body	,
							12/13							,			+
4							213,741	219,273	240.242	1. Available cash on hand* (cash basis) or							4
1	04.404	20.404	04.040	40 505	405 700	457.070	213,741	219,273	219,343		240.404	00/	400/	050			+
2	-24,101	-29,161	24,343 17,780	48,565 23,353	125,733 39,949	157,670 29,565	35,000	35,000	39,500	2. Net working capital (accrual basis)	218,484	0% 1%	19% 3%	-859 500			+-
3	27,236	23,139 8,444	5,501	5,626	,		9,000	9,000	7,750	Previously levied taxes estimated to be received	40,000 8,000	3%	0.7%	250			一
4	9,121	0,444	5,501	5,626	8,686	7,076			•	4. Interest							+-'
5	40.440	10.000	40.004	40.440	0	2,100	2060	2,060	2,060	5. Transferred IN, from other funds	3,000	46%	0.3%	940			
6	13,419	13,880	18,061	16,110	42.007	10, 100	42.000	40.000	19.000	6 OTHER RESOURCES	40,000	440/	4.40/	2.000			+-'
/	6,172	7,724	7,417	6,987	13,987	16,429	13,000	13,000	18,000	7 Fines & Fees	16,000	-11%	1.4%	-2,000			+-
8	2,008	1,637	2,218	2,387	4,975	5,727	6,000	6,000	6,000	8 State Govt Funds (R2R Grant)	6,000	0%	0.5%	0			 -
9	49	900	2,540	21,169	17,481	6,780	1,200	1,200	3,500	9 Other Tax Revenues	3,500	0%	0.3%	0			+-
10	9,105	9,081	8,047	3,696	1,673	3,456	6,500	6,500	7,400	10 Federal Funds (E-rate)	5,000	-32%	0.4%	-2,400			10
11	653	0	0	1907	3,563	1,848	2,700	2,700	2,700	11 Tech Support Contracts	3,100	15%	0.3%	400			11
12	0	2,500	2600	0	0	8,787	5000	5,000	5,400	12 Job Training Programs	100	-98%	0.0%	-5,300			12
13				15,162	2,493	1,000	0	0	0	13 Grant Revenues	0	0%	0.0%	0			13
14					622	200	200	200	900	14 Donations & Misc	200	-78%	0.0%	-700			14
15										15							15
16										16							16
17										17							17
18										18							18
19										19							19
20										20							20
21										21							2
22										22							22
23										23							23
24										24							24
25										25							2
26										26							26
27										27							2
28										28							28
29	43,662	38,144	88,507	144,962	219,162	240,638	294,401	299,933	312,553	29. Total resources, except taxes to be levied	303,384	-3%	25.9%	-9,169	0	0	29
30							846,438	846,438	859,000	30. Taxes estimated to be received	869,817	1%	74.1%	10,817			30
31	554,997	748,010	786,373	810,674	821,285	835,709				31. Taxes collected in year levied							3
32	598,659	786,154	874,880	955,636	1,040,447	1,076,347	1,140,839	1,146,371	1,171,553	32. TOTAL RESOURCES	1,173,201	0%	100.0%	1,648	0	0	32

*The balance of cash, cash equivalents and investments in the fund at the beginning of the budget year

FORM LB-31

<u>General Fund - Personal Services</u> (Name of Organizational Unit - Fund)

	1	Historic	nal Data			(Name of Organizational Offic 1 and)	1							\mathbf{T}
	Act		Original Budget	Adopted Budget	Year End Budget		Number of		Ві	udget for	Next Ye	ear <u>2013-20</u>	14_	
	Second Preceding	First Preceding	This Year	This Year	This Year	REQUIREMENTS DESCRIPTION	Employ- ees		Proposed by	Variance	Variance	Approved by	Adopted by	1
	Year <u>10/11</u>	Year 11/12	_ <u>12-13</u>	12/13	12/13		003	Range*	Budget Officer	%	\$	Budget Committee	Governing Body	
						PERSONAL SERVICES		range						1
2	1					Salaries								2
3	64,629	65,274	68,014	68,014	70,536	3 Library Director	1.0	MGT4	69,384	-2%	-1,152			3
4	50,757	52,924	55,457	55,456	55,456	4 Managing Librarian I	1.4	13	55,492	0%	36			4
5	19,968	20,176	20,290	20,290		5 Administrative Services Manager	0.5	13	20,321	0%	31			5
6	39,816	43,199	44,890	46,949	45,249	6 IT Systems Administrator	1.0	14	45,074	0%	-175			6
7	0	0	6,101	6,101	4,987	7 Facilities Maintenance	0.4	3	9,102	83%	4,115			7
8	22,781	28,950	27,628	27,628	29,706	8 Librarian I	0.8	11	27,650	-7%	-2,056			8
9	50,369	58,713	60,648	60,648	59,508	9 Library Tech II	1.9	7	56,353	-5%	-3,155			9
10		23,369	24,440	24,440	23,586	10 Library Tech I	0.8	6	23,734	1%	148			10
11	49,398	39,472	43,127	43,127	42,773	11 Library Asst III	1.6	5	42,077	-2%	-696			11
12	68,679	73,091	74,125	74,125	73,864	12 Library Asst II	2.9	4	73,438	-1%	-426			12
13	18,837	22,006	25,661	25,661	26,388	13 Library Asst I	1.2	3	29,124	10%	2,736			13
14	461	193	0	0	0	14 Library Page I	0.0	2	0					14
15		7,447	7,845	7,845	7,845	15 Library Asst (Substitutes, wkend help)	0.3	Х	7,921	1%	76			15
16	0	9,071	2,076	2,076	6,000	16 Job Training Staff (Interns) / Library Page I	1.0	3	2,076	-65%	-3,924			16
17		1,283	1,700	1,700		17 Tech Support Contracts		14	2,100	24%	400			17
18	417,445	445,168	462,001	464,060	467,888	18 Total Salaries	14.6		463,847	-1%	-4,041			18
19														19
20						Benefits	_							20
21		43,757	47,309	47,309	•	21 Retirement (PERS)			68,812	50%	22,812			21
22		33,786		35,480	,	22 Social Security (FICA)			35,484	0%	4			22
23		922	459	459		23 State Unemployment Tax (SUTA @ .001) + Payroll Exp			464	1%	5			23
24		88,951	77,582	77,582		24 Group Health Insurance			89,408	-5%	-4,678			24
25		1,708	2,110	2,110	•	25 Workers Comp Insurance			2,134	-3%	-66			25
26		803	900	900		26 Life Insurance			952	2%	22			26
27		2,102	0	0		27 Severance			0					27
28		172,029	163,459	163,840	179,155	28 Total Benefits			197,254	10%	18,099			28
29														29
30					450	Payroll Expenses	↓		500					30
31						31 Ending balance (prior years)	ļ							31
32						32 UNAPPROPRIATED ENDING FUND BALANCE								32
33	572,569	617,197	625,461	627,900	647,493	33 TOTAL REQUIREMENTS			661,601	2%	14,108	0	o	33

150-504-031 (Rev 12/09)

BAKER COUNTY LIBRARY DISTRICT

DETAILED REQUIREMENTS

FORM LB-31

<u>General Fund - Personal Services</u> (Name of Organizational Unit - Fund)

				1	Historic	al Data			(Name of Organizational Office Fund)				Dudget f	or Novt Voc	ar 2013-2014		\Box
				Act	tual	Original Budget	Adopted Budget	FINAL Budget This Year REQUIREMENTS DESCRIPTION		Number of Employ-			Budget i	UI INEXL TEA	1 2013-2014	_	
				Second Preceding	First Preceding	This Year	This Year		RECORDINENTO DEGORIT HOR	ees		Proposed by	Variance	Variance	Approved by	Adopted by	
_06-0		_ <u>08-09</u>	_ <u>09-10</u>	Year <u>10/11</u>	Year <u>11/12</u>	_ <u>12-13</u>	12/13	12/13			Range*	Budget Officer	%	\$	Budget Committee	Governing Body	
1 32,232		58,252	58,252		65,274	,	68,014		1 Library Director	1.0	MGT4	69,384	-2%	-1,152			_1
2 34,411		38,783	17,422	· ·	18,071	18,670	18,670		Managing Librarian I - HR+Pub Svcs+Coll Mgmt (Acq/Cat)	0.5		17,723	-5%	-947			2
3 17,202		19,433	19,713	· ·	20,176	20,290	20,290	20,290	3 Finance + HR Administrator (.5 FTE)	0.5		20,321	0%	31			3
4 12,765		14,056	13,748						4 Library Asst II - Public Services/Outreach / Processing		5/5						4
5 26,960		28,940	28,940	32,864	34,853	36,786	36,786		5 Managing Librarian I - HR+Pub Svcs+Coll Mgmt (ILL/Cat)	1.0		37,769	3%	983			5
6	429	431	732		193				6 Library Asst I - Public Services	0.1	3/3	2,832		1,525			6
7 11,034	•	13,295	20,050	20,560		•	30,264		7 Library Tech II - Coll Mgmt / Serials Specialist	1.0			-2%	-551			7
8 24,448		25,352	22,336	,	23,369	•	24,440		8 Library Asst II - Public Services / Children & Teen Specialist	0.8	6/5	23,734	1%	148			8
9 26,960		28,940	28,940		,	30,384	30,384	•	9 Library Tech II - Coll Mgmt / Cataloging Specialist	0.9		· · · · · · · · · · · · · · · · · · ·	-9%	-2,604			9
10 21,984		26,213	19,762	· ·	12,026	10,369	10,369		10 Library Asst II - Col Mgmt / Processing & Eval. Specialist	0.4	5/5	10,373	17%	1,544			10
11 10,490		13,064	14,203		14,625	14,960	14,960	•	 14,357 11 Library Asst I - Public Services 16,204 12 Library Asst III - Coll Mgmt / Shelving/Page Lead+Volunteer Coor 10,724 13 Library Asst I - Coll Mgmt / Processing 17,740 14 Library Asst II - Col Mgmt / Processing & Eval. Specialist 			· ·	0%	-6			11
12 12,892		13,881	13,940		15,921	15,806	15,806				5/5		-10%	-1,628			12
13 5,872	6,662	0	3,348	·	7,381	10,701	10,701	· · · · · · · · · · · · · · · · · · ·			3/4	,	11%	1,217			13
14			1,873	1,140	11,525	16,952	16,952				5/4	17,128	-3%	-612			14
15 2,032	9,201	14,953	16,195	22,781	28,950	27,628	27,628	29,706	15 Librarian I - Public Services + Coll Mgmt Lead	0.8	11/5	27,650	-7%	-2,056			15
16 11,236		8,790	3,513		7,602		7,824	6,800	16 Library Asst I - Public Services / Outreach (Bookmobile)	0.3	4/5	7,251	7%	451			16
17 7,609	7,737	4,980	10,907	5,302	6,600	7,451	7,451	•	17 Library Asst I - Public Services / Outreach (Bookmobile)	0.3	4/5	,	23%	1,503			17
18						6,101	6,101	4,987	18 Facilities Maintenance	0.4	3/3	9,102	83%	4,115			18
19 653	3 0	2,204	2,560	0	9,071	2,076	2,076	6,000	19 Job Training Intern / Library Page I	0.1	3/3	2,076	-65%	-3,924			19
20 22,483	3 29,280	35,865	37,432	39,816	43,199	44,890	46,949	45,249	20 IT Network and Systems Administrator	1.0	14/5	45,074	0%	-175			20
21 5,027	3,854	2,798	1,268	2,118	1,283	1,700	1,700	1,700	21 Tech Support Contracts		14/5	2,100	24%	400			21
22 1,385	2,088	2,912	3,783	6,661	7,447	7,845	7,845	7,845	22 Vacation Subs + Wkend Assistants	0.3	X	7,921	1%	76			22
23 30,511	37,754	45,756	49,940	55,402	58,889	58,850	58,850	60,664	23 Library Asst I - Public Services / Outreach (Branch Leads)	2.25	4/5	58,284	-4%	-2,380			23
24 22,662		33,841	27,657	27,574	43,757	47,309	47,309	46,000	24 Retirement (PERS)			68,812	50%	22,812			24
25 24,707	29,215	33,516	29,715	31,933	33,786	35,098	35,480	35,480	25 Social Security (FICA)			35,484	0%	4			25
26 735	389	488	493	416	922	459	459	909	26 State Unemployment Tax (SUTA @ .001) + Payroll Exp			964	6%	55			26
27 48,784	69,596	75,031	84,598	88,392	88,951	77,582	77,582	94,086	27 Group Health Insurance			89,408	-5%	-4,678			27
28 1,289	1,302	1,228	1,156	1,646	1,708	2,110	2,110	2,200	28 Workers Comp Insurance			2,134	-3%	-66			28
29 635	667	727	757	851	803	900	900	930	29 Life Insurance			952	2%	22			29
30		15,162		4,312	2,102				30 Severance								30
	747	85							Miscellaneous (Bank fees & book sales commissions)								\exists
31									31 Ending balance (prior years)								31
32									32 UNAPPROPRIATED ENDING FUND BALANCE								32
33 416	i,998 510,866	558,976	533,233	572,569	617,197	625,461	627,900	647,493	33 TOTAL REQUIREMENTS	13.7		661,601	2%	14,108	0	0	33

150-504-031 (Rev 12/09)

BAKER COUNTY LIBRARY DISTRICT FY2013-2014

DETAILED REQUIREMENTS

FORM LB-31

General Fund - Materials & Services (Name of Organizational Unit - Fund)

						Histo	rical Data			(Hame of organizational onto 1 and)		D. de et f	Sam Name V	0040 004	4		
					Act	ual	Original Budget	Adopted Budget	FINAL Budget	REQUIREMENTS DESCRIPTION		Buaget	or Next Y	ear <u>2013-201</u>	4		
					Second Preceding	First Preceding	This Year	This Year	This Year	REQUIREMENTS DESCRIPTION	Proposed by	Variance	Variance	Approved by	Adopted by	7	
	_ <u>06-07</u>	_ <u>07-08</u>	_ <u>08-09</u>	_ <u>09-10</u>	Year <u>10/11</u>	Year 11/12	<u>_12-13</u>	12/13	12/13		Budget Officer	%	\$	Budget Committee	Governing Body		
1	57,111	74,367	81,253	94,155	100,067	95,017	84,673	87,766	97,600	Collection Development (Books, audiovisual, digital, etc)	81,107	-17%	-16,493			1	81,107
2	14,669	15,796	16,062	16,484	17,082	10,296	11,100	11,100	•	Library Consortium (Sage)	11,400	10%	1,000			2	11,400
3	13,465	18,446	18,103	27,341	22,408	30,751	27,000	27,000	28,900	3 Facilities Maintenance	23,800	-18%	-5,100			3	
4	4,950	6,590	7,090	8,800	9,375	10,320	10,500	10,500	10,500	4 Janitorial Contract	11,000	5%	500			4	
5	2,035	2,114	2,483	1,990	2,089	1,993	2,000	2,000	2,000	5 Janitorial Supplies	2,100	5%	100			5	
6	6,281	4,000	3,695	2,808	3,855	3,299	3,800	3,800		6 Office Supplies and Equipment Maintenance	3,500	-8%	-300			6	
7	6,494	11,995	12,919	14,347	23,211	18,357	17,000	17,000	18,600	•	17,500	-6%	-1,100			7	57,900
8	7,712	10,411	6,145	6,746	9,658	7,576	7,500	7,500	•	8 Bookmobile Operations	8,000	-8%	-700			8	
9	13,259	12,490	8,645	13,987	13,100	12,305	12,450	12,450	•	9 Insurance	13,500	3%	361			9	
10	2,661	2,502	2,822	1,507	2,884	2,261	3,000	6,000	•	10 Travel and Training	3,000	-14%	-500			10	
11	3,171	0	3,165	0	3,172	0	3,200	3,200	,	3,200 11 Election 7,285 12 Audit		-100%	-3,200			11	
12	7,050	6,200	6,500	6,865	7,070	7,050	7,250	7,250	7,285	7,285 12 Audit		3%	215			12	
13				0	0	0	10	10		10 13 Professional Services		0%	0			13	
14	548	746	549	985	413		900	900	1,700	14 Bookkeeping	800	-53%	-900			14	
15	1,256	895	961	1,409	1,359		2,100	2,100	,	15 Association Dues	1,700	21%	300			15	
16	5,170	3,010	2,328	5,949	7,980		100	100		16 Debt Service	1,000	5%	48			16	100
17	651	385	657	673	395		1,000	1,000	•	17 Publication	1,000	-20%	-250			17	
18		599	712	866	1,016	485	950	950	620	18 Financial Mgt Fees	775	25%	155			18	
19	200	200	200	200	200	200	200	200		19 Legal Administration	200	0%	0			19	
20	518	827	1,517	793	2,035	1,239	2,000	2,000	800	20 Public Programs	2,000	150%	1,200			20	30,485
21	843	1,469	2,117	1,924	1,800	2,691	2,500	2,500	,	21 Branch Mileage	2,500	0%	0			21	
22	14,017	12,174	16,461	14,313	14,532	17,548	15,000	15,000	•	22 Library Services Supplies	14,000	4%	500			22	
23		2,023	1,190	1,365	1,563	1,637	3,900	3,900	•	23 Storytime/Summer Reading Program	3,500	6%	200			23	
24	2,695	2,641	2,613	2,677	1,555	1,998	2,400	2,400		24 Postage	1,700	13%	200			24	
25	34,053	35,703	42,270	43,046	43,532	42,316	45,045	45,045	,	25 Utilities	46,485	2%	960			25	
26	3,165	11,505	13,130	14,707	11,456	13,056	12,700	12,700	•	26 Telecommunications	14,625	12%	1,530			26	
27	2,977	3,857	3,752	1,483	1,704	775	1,000	1,000	600	27 Special Contract - Technician Travel	1,000	67%	400			27	
28	871					0				28 Miscellaneous						28	91,810
29										29						29	
30										30						30	
31										31 Ending balance (prior years)						31	
32										32 UNAPPROPRIATED ENDING FUND BALANCE						32	
33	205,822	240,945	257,339	285,420	303,511	285,503	279,278	285,371	294,576	33 TOTAL REQUIREMENTS	273,702	-4%	-20,874	0	(33	272,802

150-504-031 (Rev 12/09)

FORM LB-30

9.17% 9.89% 9.95% 11.50%

65.14%

66.95% 67.95% 68.48%

COLLECTION DEVELOPMENT

PERSONAL SERVICES

65.36%

11.42%

68.37%

10.53%

69.13%

9.36%

68.75%

9.61%

68.73%

10.36%

REQUIREMENTS SUMMARY

BY FUND, ORGANIZATIONAL UNIT OR PROGRAM

BAKER COUNTY LIBRARY DISTRICT - GENERAL FUND

(name of organizational unit - fund)

						Historica	cal Data			·	Τ		Dudget	For Novt V	12/14		
	<u></u> '	<u> </u>	<u> </u>	<u> </u>	Acf	ctual	Original Budget	Adopted Budget	FINAL Budget	REQUIREMENTS DESCRIPTION	L		Budget F	Of Next 1e	ear <u>13/14</u>		_
J	Year	Year	Year	Year	Second Preceding	g First Preceding	This Year	This Year	This Year	REQUIREMENTS DESCRIPTION	Proposed By	%	%	\$	Approved By	Adopted By	1
'	06-07	<u>07-08</u>	<u>08-09</u>	09-10	Year <u>10/11</u>	Year <u>11/12</u>	<u>12-13</u>	<u>12/13</u>	<u>12/13</u>		Budget Officer	Variance	e Ops Bgt	Variance	Budget Committee	e Governing Body	
	4 <u> </u>	/	/ <u> </u>	/ <u> </u>	A		7	Į.	/	PERSONNEL SERVICES						/	
1	318,186	378,595	396,102	387,589	·	434,814	458,225	460,284	460,188	1 Salaries	461,747	0%	49%	1,559			1
2	98,812	132,271	144,914	144,376		169,927	163,459	163,840	,	2 Benefits	197,254	10%	21%	18,099	<u> </u>		2
3			2,798	1,268	2,118	10,354	3,776	3,776		3 Special Contracts - Tech Support, Job Training	2,100	-73%	0%	-5,600	<u> </u>	ſ <u></u> ′	3
4	('		15,162	0	4,312	2,102	0	0		4 Severance	0	0%	0%	0		ſ <u> </u>	4
5		<u> </u>						<u> </u>	450	5 Payroll Expenses	500	11%	0%	50	<u> </u>		5
6	4'	'	<u> </u>							6					<u> </u>		6
7	416,998	510,866	558,976	533,233	572,569	617,197	625,461	627,900	647,493	7 TOTAL PERSONNEL SERVICES	661,601	2%	71%	14,108	0	0	7
	12	13	13	12.8	13	14	15	15	15	Total Full-Time Equivalent (FTE)	15						
<u> </u>	A	4 <u> </u>	A		A	<u> </u>	4	Į.	<i>A</i> /	MATERIALS AND SERVICES		/ 	<i></i>			7	
8	57,111	74,367	81,253	94,155	100,067	95,017	84,673	87,766	97,600	8 Collection Development (Books, audiovisual, digital, etc)	81,107	-17%	8.7%	-16,493			8
9	14,669	15,796	16,062	16,484	17,082	10,296	11,100	11,100	10,400	9 Library Consortium (Sage)	11,400	10%	1.2%	1,000			9
10	33,225	43,145	44,290	27,341	60,938	64,720	60,300	60,300	,	10 Facilities & IT Maintenance	57,900	-9%	6.2%	-5,900			10
11	33,162	28,701	29,480	27,285	31,644	27,115	33,060	37,060		11 Corporate Costs (Ins., audit, admin fees, election, etc)	31,485	-7%	3.4%	-2,219			11
12	62,485	75,926	83,926	114,206		87,597	90,045	89,045		12 Library Operations (travel, bkmb, programs, supplies, utilties)	90,810	3%	9.7%	2,690			12
13	5,170	3,010	2,328	5,949	7,980	758	100	100	952	13 Debt Service	1,000	5%	0.1%	48	'		13
14	205,822	240,945	257,339	285,420	303,511	285,503	279,278	285,371	294,576	14 TOTAL MATERIALS AND SERVICES	273,702	-7%	29.3%	-20,874	0	0	14
	4	/	4			/	7	y	A	CAPITAL OUTLAY	<i></i>					/	
15	0	0	0	0	0	0	100	100	0	15 Capital Outlay	100		0.0%	100			15
16	4 <u> </u>	('	·'	ſ <u></u> ′				<u> </u>		16							16
17		'	·							17					<u> </u>	· [17
18	<u>'</u> '		'							18							18
19	1	'								19					<u> </u>		19
20	'	'						<u> </u>	<u> </u>	20				0	<u> </u>		20
21	0	0	0	0	0	0	100	100	0	21 TOTAL CAPITAL OUTLAY	100				0	0	21
	4	4	1				4	y	A	TRANSFERRED TO OTHER FUNDS	/		4			/	
22	5,000	0'	0	1,250	0	1,000	1,000	1,000		22 Transfer - Technology & Election	2,500	150%		1,500	<u> </u>		22
23		10,000	10,000	10,000	6,700	10,000	10,000	10,000	,	23 Transfer - Severance Liability	10,000	0%		0	<u> </u>		23
24		'		′			0	15,000		24 Contingency - Health Insurance Reserve	0	0%		0	'		24
25	5,000	10,000	10,000	11,250	6,700	11,000	11,000	26,000		25 TOTAL TRANSFERS	12,500	14%		1,500	0	0	25
					Λ		225,000	207,000	,	26 OPERATING CONTINGENCY	225,298	3%	19.2%		<u> </u>		
	(24,101)	(29,161)	24,343	48,565	157,670	162,647	<i>'</i>	A = y		27 Ending balance (prior years)	7	1			4	<u> </u>	26
27	<u></u>	4	<u>/</u>	<u> </u>	A = I	4			1	28 UNAPPROPRIATED ENDING FUND BALANCE	<u> </u>	<u> </u>	'	<u> </u>	<u> </u>	<u> </u>	27
28	603,719	732,650	850,658	· ·		1,076,347	1,140,839	1,146,371	1,171,553	29 TOTAL REQUIREMENTS	1,173,201	0%	19.2%	1,648	0	0	28
	OPERATIF	NG BUDGET	.т		150-504-030 (Rev (02/13)					OPERATING E	BUDGET					
	622,820	751,811	816.315	818,653	3 876,080	902,700	0 904,739	9 913,271	942,069		935,303						

70.74%

8.67%

PERSONAL SERVICES

COLLECTION DEVELOPMENT

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FY2013-2014

FORM LB-10

SPECIAL FUND RESOURCES AND REQUIREMENTS

"Other Uses" Funds by Department

Baker County Library District

(Fund)

(Name of Municipal Corporation)

		Historical Data		(Fund)	`	ne of Municipal Corpo Next Year2013	-2014	T
-			ı		Budget for i	Next feat <u>2013</u>	-2014	4
	Act Second Preceding Year10-11	First Preceding Year 11-12	Adopted Budget This Year12-13	DESCRIPTION RESOURCES AND REQUIREMENTS	Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body	
				RESOURCES				
1	45,982	52,094	60,000	1. Cash on hand * (cash basis), or	81,381			1
2				2. Working Capital* (accrual basis)				2
3				Previously levied taxes estimated to be received				3
4	191	223	300	4. Interest	350			4
5	6,700	11,000	11,000	5. Transferred IN, from other funds	11,000			5
6	10,000	7,500	15,000	6. Grants and Loans	80,000			6
7	0	350	2,000	7. Donations	1,000			7
8	2,164	1,883	2,500	8. Book Sales online	3,000			8
9	65,037	73,050	90,800	Total Resources, except taxes to be levied	176,731	0	0	9
10	,	,	·	10. Taxes estimated to be received	·			10
11				11. Taxes collected in year levied				11
12	65,037	73,050	90,800	12. TOTAL RESOURCES	176,731	0	0	12
				REQUIREMENTS				
1	15,451	18,219	29,300	1 Memorial & Grants Dept.	91,931			1
2	3	3	1,000	2 Literacy Dept.	1,000			2
3	18	11	12,000	3 Technology Dept.	12,000			3
4	0	0	5,000	4 Capital Projects Dept.	10,000			4
5	43	62	41,000	5 Severance Liability Dept.	58,000			5
6		2,100	2,500	6 Operating Transfer	3,000			6
7				7 Corporate Costs (Bank & sales fees)	800			7
8				8				8
9				9				9
10				10				10
11				11				11
12				12				12
13				13				13
14				14				14
15	52,094	52,655		15. Ending balance (prior years)				15
16				16. UNAPPROPRIATED ENDING FUND BALANCE				16
17	67,609	73,050	90,800	17. TOTAL REQUIREMENTS	176,731	0	0	17

*Includes ending balance from prior year

BAKER COUNTY LIBRARY DISTRICT FY 2013-14

		Hours	Hrs/wk	FTE H	Hours	% Chg	Range/Step	Monthly +COLI	11 months	1st month	FY 2013-14	PERS 7/2013	Group Ins.	Group Ins	Hourly+COLI	Prior Year	Rate
		FY2013-14		F	Y2012-13		Level	0.00% 1.00%		July	Annual salary Cash Basis	PERS 17.60/ OPSRP 14.84	Class	Current Rate	0.00% 1.00%	Pay rate	Chg
Stokes, Perry	Library Director	2028	39	1.0	2080	-3%	MGT-4 FY13-14/Deferred	5,769.66	63,466	5,918	69,384	10,297	7 single	6,612	34.14	34.14	0.00
Durflinger, Sara	Managing Librarian I	962	19	0.5	1014	-5%	13/5 retired	1,480.68	16,287	1,435	17,723	3 (o single	6,281	18.47	18.47	0.00
Hawes, Christine	Admin Services Mgr	1040	20	0.50	1040	0%	13/5	1,697.80	18,676	1,646	20,321	3,016	6 w/family	12,030	19.59	19.59	0.00
White, Jim	IT Systems Mgr	2080	40	1.00	2080	0%	16/5	3,931.20	43,243	3,931	47,174	8,30	3 single	6,612	22.68	22.68	0.00
Wickam, Carmen	Managing Librarian	2028	39	0.98	2080	-3%	13/4 Step increase	3,153.54	34,689	3,080	37,769	6,647	7 w/spouse	10,524	18.66	17.77	0.89
Cloyd, Lindy	Library Tech II	1820	35	0.88	2080	-14%	7/5	2,217.37	24,391	2,249	26,640	4,689	9 single	6,612	14.62	14.62	0.00
Pearson, Diana	Librarian I	1560	30	0.75	1560	0%	11/5	2,310.10	25,411	2,239	27,650	4,860	6 single	6,612	17.77	17.77	
Shafer, Melissa	Library Tech I	1716	33	0.83	1768	-3%	6/5 Reclass	1,990.56	21,896	1,838	23,734	4,177	7 w/family	12,030	13.92	13.26	
Bowers, Sylvia	Library Tech II	2028	39	0.98	2080	-3%	7/5	2,470.78		2,534	29,713		9 in lieu	4,959	14.62	14.62	
Snyder, Courtney	Library Asst III	1300	25	0.63	1352		5/5 Step increase	1,436.50		1,326	17,128		2 single	6,612	13.26	12.63	
Dethloff, Arlene	Library Asst III	832	16	0.40	832		5/5 retired	866.67	9,533	840	10,373		NA C	0	12.50	12.50	
Spry, Heather	Library Asst I	1040	20	0.50	1040		3/4 Step increase	1,002.26		916	·	•		0	11.56	10.91	
Bookmobile - Driver 1	Library Asst II	624	12	0.30	624		4/3 New hire	601.35		637	7,251			0	11.56	12.63	
Wilson, Rebecca	Library Asst II	624	12	0.30	624		4/5 Step increase	663.33		606	7,903			0	12.76	12.03	
Arledge, Candy	Library Asst III	1092	21	0.53	1196		5/5	1,218.73		1,170	·	•	5 waived	0	13.39	13.26	
McPherson, Sue	Library Asst I	1196	23	0.58	1248		3/5	1,198.99		1,162	14,351		0 w/spouse	10,524	12.03	12.03	
Watson, John	Facilities Maintenand		16	0.40	512		3/3 Step increase	763.99		698	9,102	•		0	11.02	10.39	
Grammon, Tamarack	Library Asst I	260	5	0.13	120		3/3 Step increase	238.75		206				0	11.02	9.80	
JobService-Clerk / Title \	V ELibrary Asst - Intern	208	4	0.10	2080	-900%	Cost to BCLD \$1/hr	173.00	1903	173	2,076	6	NA C	0	8.95	8.80	
														0			0.00
Substitutes		600	10.0	0.25	600			669.50	7,365	557	7,921	· ·		0	13.39	13.26	0.13
TOTL.BAKER		23,870	457.5	11.44	26,010	-9%					405,563	60,718	8	89,408			
Richland 1/2/Paula Gedo	de:Library Asst II	468	9.0	0.23	468		4/5	497.50		477	5,950		NA C		12.76	12.63	
Richland 1/2/Rebecca W		468	9.0	0.23	468		4/5 Step increase	497.50		455	5,927		NA C		12.76	12.03	
Huntington/Kaitlyn Loftor	•	936	18.0	0.45	936		4/3 Step increase	902.03		785	10,708	•			11.56	10.39	
Haines/Jerry Darbyshire	•	936	18.0	0.45	936		4/4 Step increase	994.99	· ·	955	11,900				12.76	12.63	
Halfway/Linda Bergeron		936	18.0	0.45	936		4/5	994.99		955	11,900	•			12.76	12.63	
Sumpter/Jerry-Ann Dunr	n Library Asst II	936	18.0	0.45	936	0%	4/5	994.99	10,945	955	11,900	1,766	6 NA		12.76	12.63	0.13
TOTL.BRANCH		4,680	90.0	2.25	4,680	0%					58,284	8,09					
													Project	0%			
TOTL.STAFF		28,550	547.5	13.69	30,690	-7%					463,847	68,812	2	89,408			
		_							PERS	68,812							
									INSUR	89,408		•	5 Prior Year	77,582			
									SOC SEC	35,484		21,697	7 Increase	11,826			
									W.COMP	2,134							
									UNEMP	464							
									LIFE INS	952		.	00.0404				
TOTL.BENEFITS										197,254	197,254	Benefits =	= 29.84%	of Salaries			

GRAND TOTAL

\$661,101

666193 -\$5,092 PERS Rate increases July 2013 (Prior rates PERS 10.22/ OPSRP12.33) Group Ins = Districts cost (cost less employee deduction); increase unknown Group Life Ins= Increased to 237.98/Qtr 1% COLI for benefits staff = +\$3,919. For non-ben staff = \$1,254

BAKER COUNTY LIBRARY DISTRICT FY2013-2014

Worksheet to demonstrate staff effective raises & benefits cost restraint options

Proposal: 1% COLI for non-benefits staff only (noted in black font), service hours adjustment at main branch (close at 7pm)

		OPTION 1		OPTION 2		Health Insu	ance Value	K	Retirement						Retirement	vs Last Year	vs Op2		
																			Op2 Benefit
		HRS/WK		HRS/WK										TOTAL			PERS	TOTAL	Raise
		Bkmb Driver	Salary	7pm Close	Salary							PERS new	PERS Op1	Benefit	PERS new	PERS Op2	savings	Benefit	(Reduced
		1 cut	\$ Chg	Chg	\$ Chg	HIns LY	HIns new	\$ Chg	PERS LY	PERS new	Chg	Op1	vs LY	Increase	Op2	vs LY	Op2 vs Op1	Increase	salary + ben)
Stokes, Perry		40	_	39	-1,775	5,718	6,612	894	8,386	10,538	2,152	10,538	2,152	3,046	10,297	1,911	-241	2,805	1,030
Durflinger, Sara		19.5		18.5	-960	5,718	6,281	563							PT retired			563	-397
Hawes, Christine		20		20		10,404	12,030	1,626	2,502	3,016	514	3,016	514	2,140	3,016	514	0	2,140	2,140
White, Jim		40		40		5,718	6,612	894	4,798	7,940	3,142	7,940	3,142	4,036	7,940	3,142	0	4,036	4,036
Wickam, Carmen		40		39	-970	9,091	10,524	1,433	3,760	6,804	3,044	6,804	3,044	4,477	6,647	2,887	-157	4,320	3,350
Cloyd, Lindy		36		35	-760	5,718	6,612	894	2,820	4,811	1,991	4,811	1,991	2,885	4,689	1,869	-122	2,763	2,003
Pearson, Diana		30		30		5,718			3,406	4,866	1,460	4,866		2,354	4,866	1,460	0	2,354	2,354
Shafer, Melissa		34		33	-724	10,404			2,535	4,304	1,769	4,304	1,769	3,395	4,177	1,642	-127	3,268	2,545
Bowers, Sylvia		40		39	-760	4,288			3,732	4,513	781	4,513		1,452	4,409	677	-104	1,348	588
Snyder, Courtney		26		25	-690	5,718	6,612	894	1,732	2,643	911	2,643	911	1,805	2,542	810	-101	1,704	1,015
Dethloff, Arlene		16		16					0		0								
Spry, Heather		20		20					1,354	1,772	418	1,772		418	1,772	418		418	418
Bookmobile - Driver 1		0	,	12					965	1,076	111	0	-965	-965	1,076	111	1,076		111
Wilson, Rebecca		12		12					919	1,173	254	1,173		254	1,173	254	0	254	254
Arledge, Candy		21		21					1,475	2,565	1,090	2,565		1,090	2,565	1,090	0	1,090	1,090
McPherson, Sue		24		23	-626	9,091	10,524	1,433	1,845	2,222	377	2,222		1,810	2,130	285	-92	1,718	1,093
Watson, John		16		16					1,003	1,351	348	1,351	348	348	1,351	348	0	348	348
Grammon, Tamarack		5		5					288	420	132	420	132	132	420	132	0	132	132
						^	^												
			-7,251		-7,265	\$77,582	\$89,408	11,826	41,520	60,014	18,494	58,938	17,418	28,681	59,070	17,550	132	29,376	22,110
	Status Quo	Bkmb Cut		7pm Close															
Baker Branch salaries	410,360	403,108	-7,252	403,463	-6,897														
Salaries Total	468,644	461,392	-7,252	461,747	-6,897														
Benefits Total	198,765	197,094		197,254	-1,511														
Tech Support Contract	2,100	2,100	0	2,100	0														
Payroll expenses	500	500	0	500	0														
Personal Services	\$670,009	\$661,086	-8,923	\$661,601	-8,408														
PS Ops Budget %	71.71%	70.76%		70.81%															
Bkmb Gas			-1,500																
Bkmb repairs			-2,000																
			-10,751																

						PROJECTED						NOTES			
				Q1-3	Q4	TOTAL EST	ADOPTED FY12-13	\$ Over	% of	FINAL FY12-13	vs Adopted		FY13-14 PROPOSED	vs FINAL FY12-13	
	Q1 Jul - Sep 12	Q2 Oct - Dec 12	Q3 Jan - Mar 13	TOTAL	ESTIMATE 1	1	Budget 2	Budget	Budget	BUDGET 3	Budget 2	vs Est1	BGT	BGT 3	
Income								J	J						
4000 · Current Year Tax Levy															
4001 · Current Tax Levy	0	480,928	100,183	581,111	32,271	613,382	604,200	9,182	101.52%	615,000	10,800	1,618 3.15% county property TAV growth	628,835	13,835	2.2%
Total 4006 · Local Option Levy	0	187,923	39,441	227,364	14,669	242,032	242,238	-206	99.92%	244,000		1,968 Growth negated by compression	240,983	-3,017	-1.2%
Total 4000 · Current Year Tax Levy	0	668,850	139,624	808,474	46,940	855,414	846,438	8,976	101.06%	859,000		3,586	869,817	10,817	1.3%
Total 4005 · Prior Year Taxes	10,723	15,618	8,161	34,502	3,837	38,339	35,000	3,339	109.54%	39,500		1,161	40,000	500	1.3%
4020 · OtherTaxes/Bond Priors-LandSale	0	0	0	0	3,200	3,200	1,200	2,000	266.67%	3,500		300	3,500	0	0.0%
4060 ⋅ State funding (Ready2Read)	0	0	5,838	5,838	0	5,838	6,000	-162	97.3%	6,000	0	162	6,000	0	0.0%
4066 · Grant Revenue	0	0	4.700	0	4 000	47.407	40.000	4.407	404.400/	40.000	F 000	563	46.000	0.000	44.40/
4100 · Fines and Fees	4,976	3,761	4,700	13,437	4,000	17,437	13,000	4,437	134.13%	18,000		563 Planned decr in child materials fines	16,000	-2,000	-11.1%
Total 4200 · Interest Income	141	369	615	1,125	6,500	7,625	9,000	-1,375	84.72%	7,750	-1,250	125	8,000	250	3.2%
4300 · Other Revenues	2 704	1,657	0	F 261	0	F 261	F 000	261	107 220/	E 400	400	39	100	-5,300	-98.1%
4301.1 · Job Training Reimb/ODHS 4302 · Donations	3,704 150	1,057	30	5,361 180	-30	5,361 150	5,000 200	361 -50	107.23% 75.0%	5,400 200		50	200	-5,300	0.0%
4303 · Program Support	163	222	30	385	-30	385	200	385	73.076	400		30	200	O	0.076
4307 · E-Rate Refunds	1,339	0	0	1,339	6,000	7,339	6,500	839	112.91%	7,400		61	5,000	-2,400	-32.4%
4309 · Other Revenues - Miscellaneous	1,339	280	0	280	0,000	280	0,500	039	112.9170	300		300	3,000	-2,400	-32.4/0
Total 4300 · Other Revenues	5,356	2,160	30	7,546	5,970	13,516	11,700	1,816	115.52%	13,700		184	5,300	-8,400	-61.3%
4310 · Tech Support Contracts	924	2,100 N	0	924	1,800	2,724	2,700	24	100.89%	2,700		-24	3,100	400	14.8%
4500 · Transfer Income	0	0	0	0	2,000	2,000	2,060	-60	97.09%	2,060		60	3,000	940	45.6%
4999 · Beginning Cash	· ·	· ·	· ·	0	_,555	_,000	_,000		0.100,0	_,555			3,000	0.10	101070
4999.2 · LGIP cash on hand	219,343	0	0	219,343	0	219,343	19,273	200,070	1,138.08%	19,343	70		18,484		
4999 · Beginning Cash - Other	0	0	0	Ó	0	0	200,000	-200,000	0.0%	200,000			200,000		
Total 4999 · Beginning Cash	219,343	0	0	219,343	0	219,343	219,273	70	100.03%	219,343	70	0	218,484	-859	-0.4%
Total Income	241,463	690,759	158,968	1,091,189	74,247	1,165,436	1,146,371	19,065	101.66%	1,171,553	_	6,117	1,173,201	1,648	0.1%
Expense															
5102 · PS-Library Director	17,275	17,753	17,753	52,782	17,753	70,536	68,014	2,522	103.71%	70,536	2,522	O Prior calc error on step incr wage.	69,384	-1,152	-1.6%
Total 5104 · SD-Administrative Assistant	4,548	4,562	4,562	13,673	4,562	18,235	18,670	-435	97.67%	18,670	0	435	17,723	-947	-5.1%
5105 · CH-Business Manager	4,686	5,211	5,093	14,991	5,211	20,202	20,290	-88	99.57%	20,290	0	88	20,321	31	0.2%
5120 · CW-Lib Asst/Supplies Mgr, ILL	9,065	9,241	9,241	27,546	9,241	36,786	36,786	0	100.0%	36,786		O Step incr	37,769	983	2.7%
Total 5123 · AD-Lib Asst/Window, Media	2,107	2,318	2,087	6,511	2,318	8,829	10,369	-1,540	85.15%	8,829		0	10,373	1,544	17.5%
Total 5124 · CA-Lib Asst/Shelver,VoIntr Mgr	3,979	4,115	3,994	12,088	4,115	16,204	15,806	398	102.52%	16,204	398	0	14,576	-1,628	-10.0%
Total 5125 · LC-Lib Asst/Catalog Specialist	7,577	7,602	7,032	22,212	7,032	29,244	30,384	-1,140	96.25%	29,244		0 Reduced hrs from 40 to 36 (no Sun.)	26,640	-2,604	-8.9%
5126 · MS-Lib Asst/Childrens Services	5,940	5,898	5,850	17,689	5,898	23,586	24,440	-854	96.51%	23,586	-854	0 Reclass postponed to this FY	23,734	148	0.6%
5127 · Job Training Intern / Lib Page													2,076	2,076	
5128 ⋅ SM-Lib Asst/Public Services	3,421	3,671	3,593	10,686	3,671	14,357	14,960	-603	95.97%	14,357		0	14,351	-6	0.0%
5129 · SB-Lib Asst/Periodicals Mgr	7,458	7,602	7,602	22,662	7,602	30,264	30,264	0	100.0%	30,264		0	29,713	-551	-1.8%
Total 5131 · DP-Reference Services	7,156	7,557	7,437	22,149	7,557	29,706	27,628	2,078	107.52%	29,706		0 Extra hrs for project & branch visits	27,650	-2,056	-6.9%
5132 · HS-Lib Asst/Processing	2,651 4,285	2,768 4,441	2,537 4,374	7,956 13,099	2,768 4,441	10,724 17,540	10,701 16,952	23 588	100.22% 103.47%	10,724 17,740		0 Step incr 200 Step incr	11,941 17,128	1,217 -612	11.4% -3.5%
5133 · CS Lib Asst/Media Processing Total 5140 · Vacation Substitutes	2,157	1,647	1,016	4,820	2,157	6,976	7,845	-869	88.93%	7,845		869	7,921	76	1.0%
5141 · Weekend Staff	2,137	1,047	1,010	4,820	2,137	0,970	7,043	-009	00.9376	7,843	U	803	7,921	70	1.070
5142 · TG-Library Asst, Sunday	0	0	580	580	726	1,307				1,307	1,307	1,307 New hire 1/13	2,832	1,525	116.7%
5150 · Bookmobile/Maintenance	ŭ	ŭ	333	0	. 20	1,001				1,307	1,507	1,507 New Hile 1, 15	2,002	1,020	1101770
5150.3 · SK-Bookmobile Driver	1,226	2,037	1,872	5,134	2,037	7,170	7,824	-654	91.65%	6,800	-1,024	-370 SK 2012 injury. Retiring	7,251	451	6.6%
5150.5 · RW-Bookmobile Driver	1,777	1,257	1,395	4,429	1,257	5,687	7,451	-1,765	76.32%	6,400		714 Hrs subbed for SK not incl. here	7,903	1,503	23.5%
5150 · Bookmobile/Maintenance - Other	0	0		0										0	
Total 5150 · Bookmobile/Maintenance	3,002	3,294	3,267	9,563	3,294	12,857	15,275	-2,418	84.17%	13,200	-2,075	343	15,154	1,954	14.8%
5152 · JW-Technology Manager - Other	11,569	11,794		23,363											
Total 5152 · JW-Technology Manager	11,569	11,794	11,794	35,156	11,794	46,950	46,949	1	100.0%	45,249	-1,700	-1,701	45,074	-175	-0.4%
5173 · Facilities Maintenance	0	665	2,161	2,826	2,161	4,987	6,101	-1,114	81.74%	4,987	-1,114	0 New hire 11/12	9,102	4,115	82.5%
Total 5100 ⋅ Baker Branch	96,876	100,139	99,973	296,988	102,301	399,289	401,434	-2,145	99.47%	399,524	-1,910	235	403,463	3,939	1.0%
5200 · Branch Attendants				0											
5202 · Haines	3,112	2,856	2,618	8,586	2,856	11,442	11,736	-294	97.5%	11,442	-294	0	11,900	458	4.0%

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						PROJECTED							NOTES					
						_	ADOPTED				VS				FY13-14	vs FINAL		
	Q1 Jul -	Q2 Oct -	Q3 Jan -	Q1-3	Q4	TOTAL EST	FY12-13	\$ Over	% of	FINAL FY12-13	•	. 5.14			PROPOSED	FY12-13		
,	Sep 12	Dec 12	Mar 13	TOTAL	ESTIMATE 1	1	Budget 2	Budget	Budget		Budget 2				BGT	BGT 3		
5203 · Halfway	3,260	3,362	3,248	9,870	3,362	13,233	11,736	1,497	112.75%	13,233	1,497		Under review		11,900	-1,333	-10.1%	
5204 · Richland	3,203	2,727	2,838	8,767	2,727	11,494	11,456	38	100.33%	11,700	244	206			11,877	177	1.5%	
5205 · Huntington	2,502	2,659	2,268	7,428	2,659	10,087	10,686	-599	94.4%	10,087	-599	0			10,708	621	6.2%	
5206 · Sumpter	3,060	3,148	3,047	9,255	3,148	12,402	11,736	666	105.68%	12,202	466	-200			11,900	-302	-2.5%	
5209 ⋅ Branch Training	0	937	0	937	937	1,873	1,500	373	124.9%	2,000	500	127				-2,000	2.224	
Total 5200 · Branch Attendants	15,137	15,688	14,018	44,843	15,688	60,532	58,850	1,682	102.86%	60,664	1,814	132			58,284	-2,380	-3.9%	
Total 5001 · District salaries	112,013	115,827	113,991	341,832	117,989	459,821	460,284	-463	99.9%	460,188	-96	367			461,747	1,559	0.3%	
5300 · Intergovernmental Contracts				0		_												
Total 5153 · Tech Support Contracts	0	0	0	0	0	0	1,700	-1,700	0.0%	1,700	0	1,700			2,100	400		
5160 · Jobs Plus/Vocation Programs	3,780	2,191	0	5,971	0	5,971	2,076	3,895	287.61%	6,000	3,924	29			0	-6,000		
Total 5300 · Intergovernmental Contracts	3,780	2,191	0	5,971	0	5,971	3,776	2,195	158.13%	7,700	3,924	1,729			2,100	-5,600	-72.7%	
5400 · Benefits & Payroll Taxes				0														
5401 · Group Insurance				0														
5401.1 · Health Insurance Premiums	18,572	18,572	18,571	55,715	18,572	74,286	73,294	992	101.35%	74,286	992		CH verified		89,408	9,322		
5401.2 · Insurance benefit (in lieu)	1,447	1,447	1,447	4,341	1,447	5,788	4,288	1,500	134.98%	5,800	1,512		CH verified					
5401.3 · Deductible Reimbursments	0	1,030	8,400	9,430	5,600	15,030		15,030		14,000	14,000	•	\$15,000 from contingency					
Total 5401 · Group Insurance	20,019	21,049	28,418	69,485	25,619	95,104	77,582	17,522	122.59%	94,086	16,504	-1,018			89,408	-4,678	-5.0%	
5403 · Life Insurance	228	236	238	702	236	938	900	38	104.22%	930	30		CH verified		952	22		ERS + HIns
5404 · Retirement (PERS)	11,498	11,841	11,402	34,741	11,402	46,142	47,309	-1,167	97.53%	46,000	-1,309		CH verified		68,812	22,812	49.6%	33,
5405 · Social Security (FICA)	8,747	8,902	9,467	27,116	8,902	36,018	35,480	538	101.52%	35,480	0	-538	CH verified		35,484	4	0.0%	
5406 · Unemployment Ins (SUTA)	97	102	135	334	102	436	459	-23	94.96%	459	0	23			464	5	1.1%	
5407 · Workmans Comp Ins	1,798	103	191	2,092	103	2,195	2,110	85	104.04%	2,200	90	5			2,134	-66	-3.0%	
Total 5400 · Benefits & Payroll Taxes	42,386	42,233	49,851	134,469	46,364	180,833	163,840	16,993	110.37%	179,155	15,315	-1,678			197,254	18,099	10.1%	
6560 ⋅ Payroll Expenses	97	108	100	305	0	305				450	450	450			500	50	0	ps bdgt
Total 5000 · Personal Services	158,276	160,359	163,942	482,577	164,353	646,930	627,900	19,030	103.03%	647,493	19,593	563			661,601	14,108	2.2%	70.8
6000 · Materials and Services				0														
6100 · Books & Periodicals				0														
6110 · Adult Books	4,801	12,948	16,039	33,788	7,000	40,788	33,766	7,022	120.8%	37,000	3,234	-3,788			32,107	-4,893	-13.2%	
6120 · Childrens & Juvenile Books	3,264	5,346	2,398	11,007	2,000	13,007	12,000	1,007	108.39%	13,500	1,500	493			12,000	-1,500	-11.1%	
Total 6130 ⋅ Reference Books	770	2,615	371	3,756	1,700	5,456	7,500	-2,045	72.74%	5,500	-2,000	45			6,000	500	9.1%	
6134 · Electronic Subscriptions	4,550	4,646	689	9,885	0	9,885	9,000	885	109.83%	10,600	1,600	715			9,000	-1,600	-15.1%	
6140 · Periodicals	2,824	2,368	4,318	9,510	2,500	12,010	12,000	10	100.08%	11,500	-500	-510			8,000	-3,500	-30.4%	
6150 · Audio	1,199	1,526	1,419	4,144	1,200	5,344	6,000	-656	89.06%	6,500	500	1,156			6,000	-500	-7.7%	
6160 · Video/DVD	1,802	3,862	4,928	10,592	1,500	12,092	6,000	6,092	201.54%	11,000	5,000	-1,092			7,500	-3,500	-31.8%	
6169 · Ready-2-Read Grant Purchases	0	0	0	0	0	0	1,000	-1,000	0.0%	1,000	0	1,000				-1,000		
6171 · Music	0	191	426	617	200	817	500	317	163.42%	1,000	500	183			500	-500	-50.0% o	ps bdgt
Total 6100 · Books & Periodicals	19,209	33,501	30,588	83,299	16,100	99,399	87,766	11,633	113.26%	97,600	9,834	-1,799		10.37%	81,107	-16,493	-16.9%	8.6
6200 · Library Consortium				0														
6201 · SAGE Network	0	10,000	0	10,000	0	10,000	10,500	-500	95.24%	10,100	-400	100			11,000	900	8.9%	
6204 · OCLC/ILL Referall	113	16	6	135	200	335	600	-265	55.86%	300	-300	-35			400	100	33.3%	
Total 6200 · Library Consortium	113	10,016	6	10,135	200	10,335	11,100	-765	93.11%	10,400	-700	65			11,400	1,000	9.6%	
6300 · Building Eq. & Supplies				0														
6310 · Building & Grounds Maintenance				0														
6311 · Branch building expenses	1,375	714	3,713	5,803	1,000	6,803	5,000	1,803	136.05%	7,000	2,000	198			5,000	-2,000	-28.6%	
6312 · Snow Removal	0	0	742	742	152	894	2,000	-1,106	44.7%	900	-1,100	6			1,800	900	100.0%	
6310 · Building & Grounds Maintenance - Other	1,992	4,161	4,115	10,267	3,000	13,267	20,000	-6,733	66.34%	21,000	1,000	7,733			17,000	-4,000	-19.0%	
Total 6310 · Building & Grounds Maintenance			8,570	16,812	4,152	20,964	27,000	-6,036	77.64%	28,900	1,900	7,936			23,800	-5,100	-17.6%	
	3,368	4,875	0,570	,														
6320 · Custodial Service	3,368	4,875	0,370															
6320 · Custodial Service 6321 · Cleaning contract	3,368 2,580		2,580	7,740	2,580	10,320	10,500	-180	98.29%	10,500	0	180			11,000	500	4.8%	
6321 · Cleaning contract	2,580	2,580	2,580	7,740	2,580 500	10,320 1,879	10,500 2,000	-180 -121	98.29% 93.93%	10,500 2,000	0				11,000 2,100	500 100	4.8% 5.0%	
	2,580 389	2,580 506	2,580 484	7,740 1,379	500	1,879	2,000	-121	93.93%	2,000		121			2,100	100	5.0%	
6321 · Cleaning contract 6322 · Supplies	2,580	2,580	2,580	7,740							0							

Part Comment Numbers Com							PROJECTED						NOTES			
Mary Company Mary																
State Compare Autonomic Notes 1,70 1							TOTAL EST					•				
## Common processes 1,557 2,159 4,000 5.00 4,700 2,000 2		Sep 12	Dec 12	Mar 13	TOTAL	ESTIMATE 1	1	Budget 2				Budget 2		BGT		
## CHANGE - Company - Product	6345.1 · Computer - Maintenance		•									0				
Color Colo	•															
Trail 24: Congress Relationscence 10	•														_	
Columbin						· · · · · · · · · · · · · · · · · · ·	<u> </u>									
Test Color Andreage 1, 2, 2, 2, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	·	5,359	5,314	3,656	14,328	2,836	17,165	17,000	165	100.97%	18,600	1,600	1,435	17,500	-1,100	-5.9%
Mary		12.522	11.107	40.000	12.170	44.000	54.040	22.222	0.054	00.000/	00.000	2 500	0.554	57.000	5 000	0.20/
Color Colo	• , ,,	12,623	14,487	16,068		11,068	54,246	60,300	-6,054	89.96%	63,800	3,500	9,554	57,900	-5,900	-9.2%
Color Designation Minimatements 1,077 9.88 2,272 1,356 9.00 5,268 3,500 1,701 149,694 5,200 1,000 -35 6,000 -700 -1,358 5,000 -700 -1,358 5,000 -700 -1,358 5,000 -700 -1,358 -1,350 -1,358	•	ดาว	920	700		1.050	2.500	4 000	404	07 740/	2 500	F00	O Hadan and inva Managada and a managada	2 500	0	0.09/
Test Self-Colorabe 1,875 1,875 1,875 1,875 1,976																
## 19-18-19-19-19-19-19-19-19-19-19-19-19-19-19-																
611-Soler 0 1.00	•	1,899	1,825	3,070	0,794	1,950	0,744	7,500	1,244	110.59%	8,700	1,200	-44	8,000	-700	-8.0%
691-Basel	·				0											
641 - Face Liability		0	0	1 068	1 068	0	1.068	1 100	-32	97 09%	1 100	0	32	1 100	0	0.0%
### Freed Insurances		0	0			0						_	1			
Trouble Trou	•	0	0			0							0			
Trained 45th Trained 1, 335		0	0			0							33	•		
6831 - Facehamon 0		1 335	<i>4</i> 52			1 000										
Geop - Recision Company Compan	_	1,333			2,040											
February Composition Com		0	0	·	0								0	_		
6669. Association dues 23 190 270 838 500 1.383 500 1.383 500 1.383 500 1.383 500 1.383 500 1.383 500 1.383 500 1.383 500 1.383 500 1.383 1.00 773 1.073 1.000 773 1.073 1.000 773 1.074 1.000 773 1.074 1.000 775 1.074 1.000 775 1.074 1.000 775 1.074 1.000 775 1.074 1.000 775 1.074 1.000 775 1.000		0	0		7.283	0,200						_	2	7.500		
6600 - Association duals		0				772							-8 CH verified			
March Marc		423	190													
6690 - Froncising Account Free 0	6680 · Publication			195		375			73			250	177	1,000	-250	
6690.2 Prod 5201 Feas 43 45 34 123 40 153 200 37 8126% 120 30 7 CH red find 200	6690 · Financial Mgmt Fees				0		0								_	
CARD A PayPal Transaction Fees O O O 10 10 50 60 300 224 19.95% 100 200 40 CH verified 300 200 200.0%	6690.1 · Checking Account Fees	55	54	66	175	70	245	450	-205	54.36%	350	-100	105 Acct adjusted by CH	275	-75	-21.4%
Total 6600 - Financial Migrae Fees 98 99 110 307 160 467 950 4-83 40 49% 620 -330 153 775 155 25 0% 6691 - Ligal Administration 0 0 200 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6690.2 · Pool 5291 Fees	43	45	34	123	40	163	200	-37	81.26%	170	-30	7 CH verified	200	30	17.6%
Sept Legal Administration O 200 O 200 O 200 O 0 0 O O O O O O	6690.3 · PayPal Transaction Fees	0	0	10	10	50	60	300	-240	19.95%	100	-200	40 CH verified	300	200	200.0%
6896 - PR Events, Programs 412 0 0 0 410 0 412 2.00 -1,588 2.01% 800 -1,200 388 2.000 1.200 1.00	Total 6690 · Financial Mgmt Fees	98	99	110	307	160	467	950	-483	49.16%	620	-330	153	775	155	25.0%
Respect PRE Names, Programs A12	6691 · Legal Administration	0	200	0	200	0	200	200	0	100.0%	200	0	0	200		0.0%
Total 6600 - Corporate Cests	6692 · Professional services	0	0	0	0	0	0	10	-10	0.0%	10	0		10		0.0%
670- Other Operating Expenses 672- Other Operating Expenses 6731 - Children & Youth Programs 6731 - Storytime 0 83 101 184 65 249 6731 - Storytime 0 186 9 195 25 220 6731 - Tien Activities 616 - 1.49 0 467 200 667 6731 - Storytime Peading 96 0 0 0 96 400 496 400 96 124096 6731 - Children & Youth Programs - Other One	6696 · PR Events, Programs	412	0	0	412	0	412	2,000	-1,588	20.61%	800	-1,200	388	2,000	1,200	
6720 - Branch Mileage 768 699 620 2,086 700 2,786 2,500 286 111.45% 2,500 0 -286 2,500 0.0% Total 6730 - Library Services Supplies 3,583 3,625 2,981 10,189 3,500 13,689 15,000 -1,311 91.26% 13,500 -1,500 -189 14,000 500 3.7% 6731 - Studier Reading 555 0 21 576 800 1,376 1,500 -124 91.76% 1,500 0 124 500 500 500 500 500 500 500 500 500 50	Total 6600 · Corporate Costs	2,518	1,194	22,154	25,866	7,407	33,273	37,060	-3,787	89.78%	33,704	-3,356	431	31,485	-2,219	-6.6%
Total 6730 - Library Services Supplies 3,583 3,625 2,981 10,189 3,500 13,689 15,000 -1,311 91,26% 13,500 -1,500 -189 14,000 500 3.7% 6731 - Children & Youth Programs 0 186 9 195 25 220 5731 - Children & Youth Programs 0 186 9 195 25 220 5731 - Children & Youth Programs - O 500 500 500 500 500 500 500 500 500 5	6700 · Other Operating Expenses															
6731 - Children & Youth Programs 6731 - Storytime 6731 -	6720 · Branch Mileage											_			_	
6731.2 Summer Reading 555 0 21 576 800 1,376 1,500 -124 91.76% 1,500 0 124 -500 -500 6731.3 Storytime 0 83 101 184 66 249 50 500 500 500 500 500 500 500 500 500	Total 6730 · Library Services Supplies	3,583	3,625	2,981		3,500	13,689	15,000	-1,311	91.26%	13,500	-1,500	-189	14,000	500	3.7%
6731.3 · Storytime 0 83 101 184 65 249 520 500 500 500 500 500 6731.4 · Other Youth Programs 0 186 9 195 25 220 667 820 250 250 250 250 250 250 6731.5 · Tean Activities 616 - 149 0 467 200 667 800 800 800 800 800 800 6731.5 · Tean Activities 96 0 0 0 96 400 496 400 96 124.01% 250 - 150 - 246 250 250 250 3,500 70.00 7	-		_													
6731.4 Other Youth Programs 0 186 9 195 25 220 6731.5 Teen Activities 616 -149 0 467 200 667 6731.5 Teen Activities 616 -149 0 467 200 667 6731.6 Haines Summer Reading 96 0 0 96 400 496 400 96 124.01% 250 -150 -246 -250 3,500 6731.5 Tibldren & Youth Programs - Other 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	_	555						1,500	-124	91.76%		_				
6731.5 · Teen Activities 616	-	0														
6731.6 Halines Summer Reading 96 0 0 0 96 400 496 400 96 124.01% 250 -150 -246 3,500 3,500 3,500 Total 6731 · Children & Youth Programs - Other 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	_	0		9												
6731 · Children & Youth Programs - Other 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				0				400	06	124 040/						
Total 6731 · Children & Youth Programs	_	96	0	0	96	400					250	-130	-240	3 500		
6740 · Postage & Freight 358 342 398 1,098 500 1,598 2,400 -802 66.58% 1,500 -900 -98 1,700 200 13.3% 6750 · Utilities 6751 · Garbage 6751.1 · Baker-Baker Sanitary 404 412 408 1,224 410 1,634 1,650 -16 99.03% 1,650 0 16 1,700 50 3.0% 6751.2 · Haines-Baker Sanitary 54 27 54 135 54 189 175 14 108.0% 165 -10 -24 190 25 15.2% 6751.3 · Halfway-LaRue Sanitary 0 16 16 32 16 48 100 -52 47.96% 65 -35 17 75 10 15.4% 6751.4 · Richland-Eagle Cap Sanitation 0 12 12 12 24 12 36 90 -54 40.0% 60 -30 24 75 15 25.0% 6751.5 · Huntington-Baker Sanitary 64 32 64 160 64 224 200 24 112.0% 200 0 -24	•	1 267	121	121	1 510	1 400	<u> </u>				2 200	600	201			C 10/
6751 · Garbage 6751.1 · Baker-Baker Sanitary 404 412 408 1,224 410 1,634 1,650 6751.2 · Haines-Baker Sanitary 54 27 54 135 54 189 175 14 108.0% 165 -10 -24 170 15.2 · Haines-Baker Sanitary 6751.4 · Richland-Eagle Cap Sanitation 0 12 12 12 24 12 36 99.03% 1,650 0 16 16 170 -24 189 175 14 108.0% 165 -35 17 75 10 15.4% 6751.4 · Richland-Eagle Cap Sanitation 0 12 12 12 24 12 36 90 -54 40.0% 6751.5 · Huntington-Baker Sanitary 64 32 64 160 64 224 200 24 112.0% 200 0 -24	•															
6751.1 · Baker-Baker Sanitary 404 412 408 1,224 410 1,634 1,650 -16 99.03% 1,650 0 16 1,700 50 3.0% 6751.2 · Haines-Baker Sanitary 54 27 54 135 54 189 175 14 108.0% 165 -10 -24 190 25 15.2% 6751.3 · Halfway-LaRue Sanitary 0 16 16 32 16 48 100 -52 47.96% 65 -35 17 75 10 15.4% 6751.4 · Richland-Eagle Cap Sanitation 0 12 12 24 12 36 90 -54 40.0% 60 -30 24 55.0% 6751.5 · Huntington-Baker Sanitary 64 32 64 160 64 224 200 24 112.0% 200 0 -24 225 25 12.5%		336	342	390	1,036	500	1,586	2,400	-002	00.36 /6	1,300	-300	-50	1,700	200	13.3/0
6751.1 · Baker-Baker Sanitary 404 412 408 1,224 410 1,634 1,650 -16 99.03% 1,650 0 16 1,700 50 3.0% 6751.2 · Haines-Baker Sanitary 54 27 54 135 54 189 175 14 108.0% 165 -10 -24 190 25 15.2% 6751.3 · Halfway-LaRue Sanitary 0 16 175 18 189 175 14 108.0% 165 -35 17 17 15 15 14 108.0% 15.4% 15.4% 15.4% 15.4% 15.5 · Huntington-Baker Sanitary 10 12 12 24 12 24 12 26 16 27 28 189 175 189 175 189 175 189 175 189 175 189 175 189 175 189 175 189 189 175 189 175 189 189 175 189 175 189 175 189 189 175 189 175 189 189 175 189 189 175 189 189 175 189 189 175 189 189 189 175 189 189 189 189 189 189 189 189 189 189																
6751.2 · Haines-Baker Sanitary 54 27 54 135 54 189 175 14 108.0% 165 -10 -24 190 25 15.2% 6751.3 · Halfway-LaRue Sanitary 0 16 16 32 16 48 100 -52 47.96% 65 -35 17 6751.4 · Richland-Eagle Cap Sanitation 0 12 12 24 12 36 90 -54 40.0% 60 -30 24 55.0% 6751.5 · Huntington-Baker Sanitary 64 32 64 160 64 224 200 24 112.0% 25 15.2% 25 15.2% 25 15.2% 25 15.2% 25 15.2% 25 15.2% 25 15.2% 25 15.2% 25 15.2% 25 15.2% 25 15.2% 25 15.2% 25 15.2% 25 15.2% 25 15.2% 25 15.2% 25 25 25 25 25 25 26 27 28 28 28 29 20 20 20 21 21 20 20 20 20 20 20 20 20 20 20 20 20 20	_	404	412	408	1.224	410	1 634	1 650	-16	99 03%	1 650	0	16	1 700	50	3.0%
6751.3 · Halfway-LaRue Sanitary 0 16 16 32 16 48 100 -52 47.96% 6751.4 · Richland-Eagle Cap Sanitation 0 12 12 24 12 36 90 -54 40.0% 6751.5 · Huntington-Baker Sanitary 64 32 64 160 64 224 200 24 112.0% 6751.5 · Huntington-Baker Sanitary	-											_				
6751.4 · Richland-Eagle Cap Sanitation 0 12 12 24 12 36 90 -54 40.0% 60 -30 24 75 15 25.0% 6751.5 · Huntington-Baker Sanitary 64 32 64 160 64 224 200 24 112.0% 200 0 -24 25 25 12.5%	-	0														
6751.5 · Huntington-Baker Sanitary 64 32 64 160 64 224 200 24 112.0% 200 0 -24	·	0														
		_														
	6751 - Garbage - Other	0	0		0											

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23,154

						PROJECTED							NOTES			
			00.1	Q1-3	Q4	TOTAL EST	ADOPTED FY12-13	\$ Over	% of	FINAL FY12-13	vs Adopted			FY13-14 PROPOSED	vs FINAL FY12-13	
	Q1 Jul - Sep 12	Q2 Oct - Dec 12	Q3 Jan - Mar 13	TOTAL	ESTIMATE 1	1	Budget 2	Budget	Budget		Budget 2	vs Est1		BGT	BGT 3	
Total 6751 ⋅ Garbage	522	499	554	1,575	556	2,131	2,215	-84	96.2%	2,140	-75	9		2,265	125	5.8%
6752 · Heating Fuel				,		, -	, -			, -						
6752.1 · Baker-Cascade Natural Gas	408	1,413	2,391	4,212	1,600	5,812	6,000	-188	96.87%	6,000	0	188		6,200	200	3.3%
6752.2 ⋅ Haines-Ed Staub	40	476	1,470	1,986	350	2,336	2,500	-164	93.44%	2,350	-150	14		2,500	150	6.4%
6752.3 · Halfway-Ed Staub	0	682	914	1,596	50	1,646	1,600	46	102.89%	1,650	50	4		1,750	100	6.1%
6752.6 · Sumpter-City of Sumpter(Shared)	0	0	0	0	1,200	1,200	2,500	-1,300	48.0%	1,200	-1,300	0		1,300	100	8.3%
Total 6752 · Heating Fuel	448	2,570	4,776	7,794	3,200	10,994	12,600	-1,606	87.26%	11,200	-1,400	206		11,750	550	4.9%
6753 · Water/Sewer				0												
6753.1 · Baker-City of Baker City	1,107	425	404	1,936	300	2,236	2,000	236	111.78%	2,400	400	164		2,500	100	4.2%
6753.2 · Haines-City of Haines	201	201	201	603	205	808	800	8	101.0%	810	10	2		820	10	1.2%
6753.3 · Halfway-City of Halfway	257	277	210	743	220	963	850	113	113.33%	825	-25	-138		850	25	3.0%
6753.4 · Richland (Pine Eagle agreemt)	188	192	128	508	180	688	800	-112	86.0%	650	-150	-38		700	50	7.7%
6753.5 · Huntington-City of Huntingtn	176	176	176	527	175	702	680	22	103.16%	650	-30	-52		700	50	7.7%
6753.6 · Sumpter-City of Sumpter(Shared)	0	0	0	0	0	0	500	-500	0.0%	0	-500	0		0	0	
Total 6753 · Water/Sewer	1,928	1,270	1,119	4,316	1,080	5,396	5,630	-234	95.85%	5,335	-295	-61		5,570	235	4.4%
6754 · Electric				0												
6754.1 · Baker - OTEC	5,452	4,277	3,863	13,592	5,400	18,992	16,500	2,492	115.11%	18,600	2,100	-392		19,000	400	2.2%
6754.2 · Haines - OTEC	241	446	212	899	350	1,249	1,100	149	113.57%	1,350	250	101		1,300	-50	-3.7%
6754.3 · Halfway-Idaho Power	329	162	177	668	220	888	900	-12	98.65%	900	0	12		900	0	0.0%
6754.4 · Richland (Pine Eagle agreemt)	522	1,082	2,235	3,839	700	4,539	3,500	1,039	129.69%	4,000	500	-539		3,600	-400	-10.0%
6754.5 - Huntington-Idaho Power	345	299	519	1,163	260	1,423	1,400	23	101.66%	1,400	0	-23		1,500	100	7.1%
6754.6 · Sumpter-City of Sumpter(Shared)	0	0	0	0	600	600	1,200	-600	50.0%	600	-600	0		600	0	0.0%
Total 6754 · Electric	6,888	6,267	7,007	20,162	7,530	27,692	24,600	3,092	112.57%	26,850	2,250	-842		26,900	50	0.2%
Total 6750 · Utilities	9,786	10,606	13,455	33,847	12,366	46,213	45,045	1,168	102.59%	45,525	480	-688		46,485	960	2.1%
6756 · Telecommunications																
6756.0 · Telephone																
6756.1 - Baker Tel - BendTel	571	421	408	1,400	420	1,820	2,000	-180	91.02%	1,850		30		2,000	150	8.1%
6756.2 · Haines Tel- Reliance(Cascade)	191	191	185	566	190	756	750	6	100.85%	750	0	-6		775	25	3.3%
6756.3 · Halfway Tel- Pine Telephone	99	116	103	318	120	438	480	-42	91.32%	415	-65	-23		460	45	10.8%
6756.4 · Richland Tel- Eagle Telephone	81	81	85	248	90	338	325	13	103.99%	325	0	-13		350	25	7.7%
6756.5 · Huntington Tel- CenturyTel	170	172	174	517	175	692	625	67	110.68%	700	75	8		725	25	3.6%
6756.6 · Sumpter - Qwest	152	151	144	447	153	600	600	-1	99.92%	600	0	1		625	25	4.2%
6756.8 · US Cellular (3 Lines)	522	494	505	1,520	520	2,040	1,200	840	169.97%	2,025	825		Under review	2,100	75	3.7%
Total 6756.0 · Telephone	1,786	1,626	1,604	5,016	1,668	6,684	5,980	704	111.77%	6,665	685	-19		7,035	370	5.6%
6757.0 ⋅ Internet 6757.1 ⋅ Baker - NERO Network	0	0	0	0	1 000	1 000	2 900	920	70.71%	2 000	-800	20.	CH verified	2 000	1,000	EO 00/
	180	180	0 180	0 540	1,980 180	1,980 720	2,800 740	-820 -20	97.24%	2,000 720	-20	20 (SH verified	3,000 750	30	50.0% 4.2%
6757.2 · Haines - Reliance(Cascade) 6757.3 · Halfway - Pine Telephone	129	129	129	386	130	516	540	-24	95.57%	520	-20 -20	1		540	20	3.8%
6757.4 · Richland - Eagle Telephone	114	114	114	342	115	457	480	-23	95.12%	420	-60	-37		450	30	7.1%
6757.5 · Huntington -SkyeVista/Sch Dist	401	626	401	1,429	600	2,029	1,380	649	147.04%	2,050	670		CH verified	2,100	50	2.4%
6757.6 · Sumpter - Qwest	180	180	180	540	180	720	780	-60	92.31%	720	-60	0	or vermed	750	30	4.2%
Total 6757.0 · Internet	1,004	1,229	1,004	3,236	3,185	6,421	6,720	-299	95.56%	6,430	-290	9		7,590	1,160	18.0%
Total 6756 · Telecommunications	2,790	2,855	2,608	8,252	4,853	13,105	12,700	405	103.19%	13,095	395	-10		14,625	1,530	11.7%
Total 6700 · Other Operating Expenses	18,552	18,248	20,192	56,991	23,409	80,400	81,545	-1,145	98.6%	79,420	-2,125	-980		82,810	3,390	4.3%
			,	00,000		33,100	2.,2.2	,,,,,,			_,			5_,5 : 5	3,333	
Total 6000 · Materials and Services	54,914	79,271	92,079	226,264	60,134	286,398	285,271	1,127	100.4%	293,624	8,353	7,226		272,702	-20,922	-7.1%
7500 ⋅ Debt Service	0	952	0	952	0	952	100	852	951.56%	952	852	0		1,000	48	
8000 · Transfers & Contingency				0												
8005 · Transfers				0												
8005.1 · Transfer-Technology Fund	0	0	0	0	1,000	1,000	1,000	0	100.0%	1,000	0	0		1,000	0	0.0%
8005.2 · Transfer-Severence Liab Fund	0	0	0	0	10,000	10,000	10,000	0	100.0%	10,000	0	0		10,000	0	0.0%
8005.3 · Transfer-Election Fund	0	0		0										1,500	1,500	

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						PROJECTED						
	Q1 Jul - Sep 12	Q2 Oct - Dec 12	Q3 Jan - Mar 13	Q1-3 TOTAL	Q4 ESTIMATE 1	TOTAL EST	ADOPTED FY12-13 Budget 2	\$ Over Budget	% of Budget	FINAL FY12-13 BUDGET 3	vs Adopted Budget 2	vs Est1
Total 8005 ⋅ Transfers	0	0	0	0	11,000	11,000	11,000	0	100.0%	11,000	0	0
8999 · Contingency												
8999.1 · Operating Contingency						0	7,000			18,484		0
8999.2 · Group Insurance Liability						0	15,000			0		0
8999.4 · Contingency Reserve					200,000	200,000	200,000			200,000		
Total 8999 · Contingency					200,000	200,000	222,000			218,484		
8000 · Transfers & Contingency - Other	0	0		0								
Total 8000 · Transfers & Contingency	0	0	0	0	211,000	211,000	233,000	-22,000	90.56%	229,484	-3,516	18,484
Total Expense	213,190	240,582	256,021	709,792	435,488	1,145,280	1,146,371	-1,091	99.91%	1,171,553	25,182	26,273
Net Income	28,273	450,177	-97,053	381,397	-361,241	20,156	0	20,156	100.0%	0	0	-20,156

FY13-14 PROPOSED BGT	vs FINAL FY12-13 BGT 3	
12,500	1,500	13.6%
10,000	-8,484	-45.9%
15,298	15,298	
200,000	0	0.0%
225,298	6,814	3.1%
237,798	8,314	3.6%
1,173,201	1,648	0.1%
0		

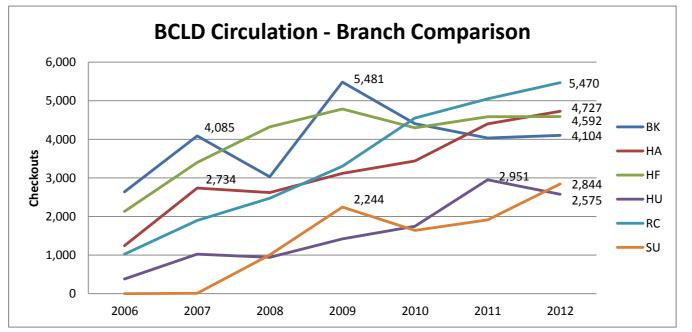
NOTES

	JAN	N	FEB	MAR	APR	MAY	JUN .	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL	% CHG	Q1	Q2	Q3	Q4
Baker	2042	11 700	11 920	12.659	11 606									47.002	64.250/	26.296	11 606	0	0
	2013	11,799	11,829	12,658	11,696	40 =04	44 = 04	44.000	40 =00	40.070	44.074	44.007	44.440	47,982	-64.35%	36,286		0	0
Top (5) item highlighted	2012	11,892	11,892	11,967	11,014	10,704	11,531	11,066	10,788	10,270		11,297	11,112	134,607	11.26%			32,124	
	2011	9,918	10,646	11,870	9,856	9,836	10,560	9,835 8,216	9,970 8,949	9,311	9,319	9,848	10,019	120,988	10.14%	32,434 30,046			
	2010 2009	10,372 11,085	9,275	10,399	9,318 9,811		9,870	8,216 8,965	8,949 8,910	8,753 8,643	9,191 9,380	8,413 9,042	8,206 9,104	109,853	-5.20% 12.87%	33,069			
	2009	8,852	10,503 9,044	11,481 9,501	8,474	8,694 8,142	10,266 8,650	9,097	8,225	7,943	9,360 8,504	9,042 8,451	9,104 7,791	115,884 102,674	4.39%	27,397			
	2007	8,985	7,922	8,939	7,791	7,340	8,220	8,361	9,041	7,345	8,709	8,182	7,791	98,358	-5.68%	25,846			
	2006	9,414	8,953	10,459	8,927	7,982	8,787	8,740	8,813	7,824	7,803	8,860	7,717	104,279	3.0070	28,826			
		FY06-07		FY07-08	CHG		FY08-09	CHG		FY09-10	CHG	F	Y10-11						
		98,954	=	101,824	2.90%		111,851	9.85%	=	112,169	0.28%	=	114,414	2.00%					
		33,001		101,021	,		83,080	0.0070		84,090	1.22%		84,162	0.09%					
	FY1	11-12		FY12-13	CHG		,			,			,						
		127,302	11.26%	113,589	-10.77%														
	LY Q1-3	94,053	11.75%	86,431	-8.10%														
		0 1,000		00, 10 1	31.070														
Bookmobile	JAN	N	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL	% CHG	Q1	Q2	Q3	Q4
Bookmobile						MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC		% CHG				
Bookmobile	2013	348	369	392	354				•					1,463		1,109	354	0	0
Bookmobile	2013 2012	348 335	369 384	392 393	354 289	300	292	282	346	309	415	371	388	1,463 4,104	1.74%	1,109 1,112	354 881	0 937	0 1,174
Bookmobile	2013	348	369 384 372	392	354 289 352	300 303			•					1,463 4,104 4,034	1.74% -8.42%	1,109 1,112 908	354	0	0
Bookmobile	2013 2012 2011	348 335 193	369 384	392 393 343	354 289	300 303	292 230	282 345	346 267 184	309 325	415 426 245	371 505	388 373 211	1,463 4,104 4,034 4,405	1.74%	1,109 1,112	354 881 885 1,568	0 937 937 661	0 1,174 1,304 778
Bookmobile	2013 2012 2011 2010	348 335 193 528	369 384 372 433	392 393 343 437 501	354 289 352 637	300 303 439	292 230 492	282 345 208	346 267	309 325 269	415 426	371 505 322	388 373 211 292	1,463 4,104 4,034 4,405 5,481	1.74% -8.42% -19.63% 81.01%	1,109 1,112 908 1,398	354 881 885	0 937 937	0 1,174 1,304
Bookmobile	2013 2012 2011 2010 2009	348 335 193 528 276	369 384 372 433 354	392 393 343 437	354 289 352 637 256	300 303 439 460 187	292 230 492 495	282 345 208 665	346 267 184 553	309 325 269 579	415 426 245 657	371 505 322 393	388 373 211	1,463 4,104 4,034 4,405	1.74% -8.42% -19.63%	1,109 1,112 908 1,398 1,131	354 881 885 1,568 1,211	0 937 937 661 1,797	0 1,174 1,304 778 1,342
Bookmobile	2013 2012 2011 2010 2009 2008	348 335 193 528 276 248	369 384 372 433 354 312	392 393 343 437 501 335	354 289 352 637 256 363	300 303 439 460 187 352	292 230 492 495 277	282 345 208 665 208	346 267 184 553	309 325 269 579 217	415 426 245 657 277	371 505 322 393 203	388 373 211 292 265	1,463 4,104 4,034 4,405 5,481 3,028	1.74% -8.42% -19.63% 81.01% -25.88%	1,109 1,112 908 1,398 1,131 895	354 881 885 1,568 1,211 827	0 937 937 661 1,797 561	0 1,174 1,304 778 1,342 745 837
Bookmobile	2013 2012 2011 2010 2009 2008 2007 2006	348 335 193 528 276 248 581	369 384 372 433 354 312 326	392 393 343 437 501 335 427	354 289 352 637 256 363 436	300 303 439 460 187 352	292 230 492 495 277 295	282 345 208 665 208 358	346 267 184 553 136 143	309 325 269 579 217 330	415 426 245 657 277 363	371 505 322 393 203 243 471	388 373 211 292 265 231	1,463 4,104 4,034 4,405 5,481 3,028 4,085	1.74% -8.42% -19.63% 81.01% -25.88%	1,109 1,112 908 1,398 1,131 895 1,334	354 881 885 1,568 1,211 827 1,083	0 937 937 661 1,797 561 831	0 1,174 1,304 778 1,342 745 837
Bookmobile	2013 2012 2011 2010 2009 2008 2007 2006	348 335 193 528 276 248 581	369 384 372 433 354 312 326	392 393 343 437 501 335 427 0	354 289 352 637 256 363 436 0	300 303 439 460 187 352	292 230 492 495 277 295 320	282 345 208 665 208 358 238	346 267 184 553 136 143	309 325 269 579 217 330 131	415 426 245 657 277 363 391	371 505 322 393 203 243 471	388 373 211 292 265 231 524	1,463 4,104 4,034 4,405 5,481 3,028 4,085	1.74% -8.42% -19.63% 81.01% -25.88%	1,109 1,112 908 1,398 1,131 895 1,334	354 881 885 1,568 1,211 827 1,083	0 937 937 661 1,797 561 831	0 1,174 1,304 778 1,342 745 837
Bookmobile	2013 2012 2011 2010 2009 2008 2007 2006	348 335 193 528 276 248 581 0	369 384 372 433 354 312 326	392 393 343 437 501 335 427 0	354 289 352 637 256 363 436 0	300 303 439 460 187 352	292 230 492 495 277 295 320 FY08-09	282 345 208 665 208 358 238	346 267 184 553 136 143	309 325 269 579 217 330 131 FY09-10	415 426 245 657 277 363 391 CHG 67.35%	371 505 322 393 203 243 471	388 373 211 292 265 231 524 FY10-11 3,232	1,463 4,104 4,034 4,405 5,481 3,028 4,085 2,636	1.74% -8.42% -19.63% 81.01% -25.88%	1,109 1,112 908 1,398 1,131 895 1,334	354 881 885 1,568 1,211 827 1,083	0 937 937 661 1,797 561 831	0 1,174 1,304 778 1,342 745 837
Bookmobile	2013 2012 2011 2010 2009 2008 2007 2006	348 335 193 528 276 248 581 0	369 384 372 433 354 312 326	392 393 343 437 501 335 427 0	354 289 352 637 256 363 436 0	300 303 439 460 187 352	292 230 492 495 277 295 320 FY08-09	282 345 208 665 208 358 238	346 267 184 553 136 143	309 325 269 579 217 330 131 FY09-10	415 426 245 657 277 363 391 CHG	371 505 322 393 203 243 471	388 373 211 292 265 231 524	1,463 4,104 4,034 4,405 5,481 3,028 4,085 2,636	1.74% -8.42% -19.63% 81.01% -25.88%	1,109 1,112 908 1,398 1,131 895 1,334	354 881 885 1,568 1,211 827 1,083	0 937 937 661 1,797 561 831	0 1,174 1,304 778 1,342 745 837
Bookmobile	2013 2012 2011 2010 2009 2008 2007 2006	348 335 193 528 276 248 581 0 FY06-07 4,457	369 384 372 433 354 312 326	392 393 343 437 501 335 427 0 FY07-08	354 289 352 637 256 363 436 0 CHG -23.94%	300 303 439 460 187 352	292 230 492 495 277 295 320 FY08-09	282 345 208 665 208 358 238	346 267 184 553 136 143	309 325 269 579 217 330 131 FY09-10	415 426 245 657 277 363 391 CHG 67.35%	371 505 322 393 203 243 471	388 373 211 292 265 231 524 FY10-11 3,232	1,463 4,104 4,034 4,405 5,481 3,028 4,085 2,636	1.74% -8.42% -19.63% 81.01% -25.88%	1,109 1,112 908 1,398 1,131 895 1,334	354 881 885 1,568 1,211 827 1,083	0 937 937 661 1,797 561 831	0 1,174 1,304 778 1,342 745 837
Bookmobile	2013 2012 2011 2010 2009 2008 2007 2006	348 335 193 528 276 248 581 0 FY06-07 4,457	369 384 372 433 354 312 326 0	392 393 343 437 501 335 427 0 FY07-08 3,390	354 289 352 637 256 363 436 0 CHG -23.94%	300 303 439 460 187 352	292 230 492 495 277 295 320 FY08-09	282 345 208 665 208 358 238	346 267 184 553 136 143	309 325 269 579 217 330 131 FY09-10	415 426 245 657 277 363 391 CHG 67.35%	371 505 322 393 203 243 471	388 373 211 292 265 231 524 FY10-11 3,232	1,463 4,104 4,034 4,405 5,481 3,028 4,085 2,636	1.74% -8.42% -19.63% 81.01% -25.88%	1,109 1,112 908 1,398 1,131 895 1,334	354 881 885 1,568 1,211 827 1,083	0 937 937 661 1,797 561 831	0 1,174 1,304 778 1,342 745 837

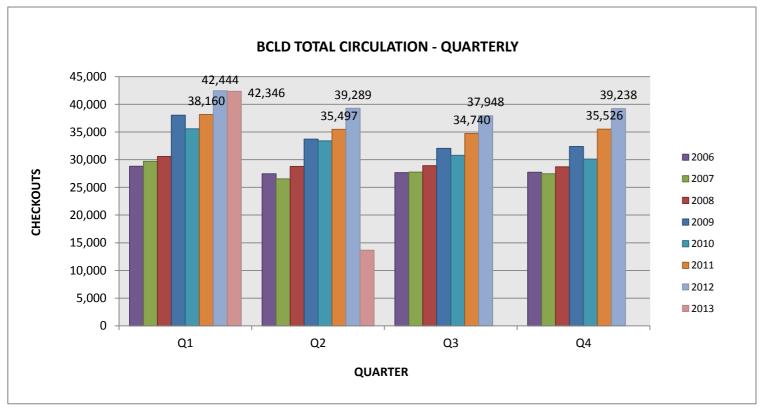
Haines		JAN	FEB	MAR	APR	MAY	JUN .	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL	% CHG	Q1	Q2	Q3	Q4
	2013			322	315									1,337	-71.72%	1,022	315	0	0
	2012		484	398	345	462	488	421	379	345	412	326	307	4,727	7.43%	1,242	1,295	1,145	1,045
	2011		483	396	383	229	312	485		296	432	365	345	4,400	28.06%	1,221	924	1,113	1,142
	2010			251	309	270	325	424		286	238	185	225	3,436	10.30%	767	904	1,117	648
	2009 2008		234 188	340 163	263 265	262 137	333 201	335 289		190 193	245 240	190	201 240	3,115	18.98% -4.24%	849 601	858 603	772 649	636 765
	2006		204	226	278	242	187	269		177	194	285 217	175	2,618 2,734	119.95%	705	707	736	586
	2007			0		150	136	161	191	119	166	174	146	1,243	119.9570	703	286	471	486
	2000	·	O	O	O	150	100	101	131	113	100	17-7	140	1,243			200	77.1	400
		FY06-07		FY07-08	CHG		FY08-09	CHG		FY09-10	CHG	į.	Y10-11						
		2,369	=	2,526	6.63%		3,121	23.56%	-	3,079	-1.35%	_	3,910	26.99%					
	LY Q1-3						2,263			2,175	-3.89%		2,986	37.29%					
		FY11-12		FY12-13	CHG														
		4,792	22.56%	3,527	-26.40%														
	LY Q1-3	3,497	17.11%	3,212	-8.15%														
Halfway		JAN	FEB	MAR	APR	MAY	JUN .	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL	% CHG	Q1	Q2	Q3	Q4
Halfway						MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC						
Halfway	2013	429	340	338	323		'				•	•		1,430	-68.86%	1,107	323	0	0
Halfway	2013 2012	429	340 407	338 481	323 342	362	407	344	425	276	355	384	433	1,430 4,592	-68.86% 0.11%	1,107 1,264	323 1,111	0 1,045	0 1,172
Halfway	2013 2012 2011	429 376 360	340 407 381	338	323 342 393		'		425 410	276 349	•	384 330		1,430 4,592 4,587	-68.86%	1,107	323	0	0 1,172 1,089
Halfway	2013 2012	429 376 360 469	340 407 381	338 481 455	323 342	362 375	407 437	344 338	425 410 356	276	355 370	384	433 389	1,430 4,592	-68.86% 0.11% 6.77%	1,107 1,264 1,196	323 1,111 1,205	0 1,045 1,097	0 1,172
Halfway	2013 2012 2011 2010	429 376 360 469 494	340 407 381 379	338 481 455 367	323 342 393 395	362 375 336	407 437 377	344 338 377	425 410 356	276 349 387	355 370 291	384 330 286	433 389 276	1,430 4,592 4,587 4,296	-68.86% 0.11% 6.77% -10.20%	1,107 1,264 1,196 1,215	323 1,111 1,205 1,108	0 1,045 1,097 1,120	0 1,172 1,089 853
Halfway	2013 2012 2011 2010 2009 2008 2007	429 376 360 469 494 335 382	340 407 381 379 409	338 481 455 367 471	323 342 393 395 457	362 375 336 423 315 275	407 437 377 343 361 237	344 338 377 360 421 271	425 410 356 324 417 289	276 349 387 324 431 278	355 370 291 366 340 274	384 330 286 428 329 228	433 389 276 385 456 244	1,430 4,592 4,587 4,296 4,784 4,323 3,399	-68.86% 0.11% 6.77% -10.20% 10.66%	1,107 1,264 1,196 1,215 1,374	323 1,111 1,205 1,108 1,223 1,008 780	0 1,045 1,097 1,120 1,008 1,269 838	0 1,172 1,089 853 1,179 1,125 746
Halfway	2013 2012 2011 2010 2009 2008	429 376 360 469 494 335 382	340 407 381 379 409 310 344	338 481 455 367 471 276	323 342 393 395 457 332 268	362 375 336 423 315	407 437 377 343 361	344 338 377 360 421	425 410 356 324 417 289	276 349 387 324 431	355 370 291 366 340	384 330 286 428 329	433 389 276 385 456	1,430 4,592 4,587 4,296 4,784 4,323 3,399 2,133	-68.86% 0.11% 6.77% -10.20% 10.66% 27.18%	1,107 1,264 1,196 1,215 1,374 921	323 1,111 1,205 1,108 1,223 1,008	0 1,045 1,097 1,120 1,008 1,269	0 1,172 1,089 853 1,179 1,125
Halfway	2013 2012 2011 2010 2009 2008 2007	429 376 360 469 494 335 382 0	340 407 381 379 409 310 344	338 481 455 367 471 276 309 0	323 342 393 395 457 332 268 0	362 375 336 423 315 275	407 437 377 343 361 237 313	344 338 377 360 421 271 203	425 410 356 324 417 289	276 349 387 324 431 278 275	355 370 291 366 340 274 224	384 330 286 428 329 228 300	433 389 276 385 456 244 272	1,430 4,592 4,587 4,296 4,784 4,323 3,399	-68.86% 0.11% 6.77% -10.20% 10.66% 27.18%	1,107 1,264 1,196 1,215 1,374 921 1,035	323 1,111 1,205 1,108 1,223 1,008 780	0 1,045 1,097 1,120 1,008 1,269 838	0 1,172 1,089 853 1,179 1,125 746
Halfway	2013 2012 2011 2010 2009 2008 2007	429 376 360 469 494 335 382 0	340 407 381 379 409 310 344	338 481 455 367 471 276 309 0	323 342 393 395 457 332 268 0	362 375 336 423 315 275	407 437 377 343 361 237 313	344 338 377 360 421 271 203	425 410 356 324 417 289 265	276 349 387 324 431 278 275	355 370 291 366 340 274 224 CHG	384 330 286 428 329 228 300	433 389 276 385 456 244 272	1,430 4,592 4,587 4,296 4,784 4,323 3,399 2,133 0	-68.86% 0.11% 6.77% -10.20% 10.66% 27.18%	1,107 1,264 1,196 1,215 1,374 921 1,035	323 1,111 1,205 1,108 1,223 1,008 780	0 1,045 1,097 1,120 1,008 1,269 838	0 1,172 1,089 853 1,179 1,125 746
Halfway	2013 2012 2011 2010 2009 2008 2007 2006	429 376 360 469 494 335 382 0 FY06-07	340 407 381 379 409 310 344	338 481 455 367 471 276 309 0	323 342 393 395 457 332 268 0	362 375 336 423 315 275	407 437 377 343 361 237 313 FY08-09 4,991	344 338 377 360 421 271 203	425 410 356 324 417 289 265	276 349 387 324 431 278 275 FY09-10 4,510	355 370 291 366 340 274 224 CHG -9.64%	384 330 286 428 329 228 300	433 389 276 385 456 244 272 •Y10-11 4,374	1,430 4,592 4,587 4,296 4,784 4,323 3,399 2,133 0	-68.86% 0.11% 6.77% -10.20% 10.66% 27.18%	1,107 1,264 1,196 1,215 1,374 921 1,035	323 1,111 1,205 1,108 1,223 1,008 780	0 1,045 1,097 1,120 1,008 1,269 838	0 1,172 1,089 853 1,179 1,125 746
Halfway	2013 2012 2011 2010 2009 2008 2007	429 376 360 469 494 335 382 0 FY06-07	340 407 381 379 409 310 344	338 481 455 367 471 276 309 0 FY07-08	323 342 393 395 457 332 268 0 CHG 4.74%	362 375 336 423 315 275	407 437 377 343 361 237 313	344 338 377 360 421 271 203	425 410 356 324 417 289 265	276 349 387 324 431 278 275 FY09-10 4,510	355 370 291 366 340 274 224 CHG	384 330 286 428 329 228 300	433 389 276 385 456 244 272	1,430 4,592 4,587 4,296 4,784 4,323 3,399 2,133 0	-68.86% 0.11% 6.77% -10.20% 10.66% 27.18%	1,107 1,264 1,196 1,215 1,374 921 1,035	323 1,111 1,205 1,108 1,223 1,008 780	0 1,045 1,097 1,120 1,008 1,269 838	0 1,172 1,089 853 1,179 1,125 746
Halfway	2013 2012 2011 2010 2009 2008 2007 2006	429 376 360 469 494 335 382 0 FY06-07 3,354	340 407 381 379 409 310 344 0	338 481 455 367 471 276 309 0 FY07-08 3,513	323 342 393 395 457 332 268 0 CHG 4.74%	362 375 336 423 315 275	407 437 377 343 361 237 313 FY08-09 4,991	344 338 377 360 421 271 203	425 410 356 324 417 289 265	276 349 387 324 431 278 275 FY09-10 4,510	355 370 291 366 340 274 224 CHG -9.64%	384 330 286 428 329 228 300	433 389 276 385 456 244 272 •Y10-11 4,374	1,430 4,592 4,587 4,296 4,784 4,323 3,399 2,133 0	-68.86% 0.11% 6.77% -10.20% 10.66% 27.18%	1,107 1,264 1,196 1,215 1,374 921 1,035	323 1,111 1,205 1,108 1,223 1,008 780	0 1,045 1,097 1,120 1,008 1,269 838	0 1,172 1,089 853 1,179 1,125 746
Halfway	2013 2012 2011 2010 2009 2008 2007 2006	429 376 360 469 494 335 382 0 FY06-07 3,354 FY11-12	340 407 381 379 409 310 344	338 481 455 367 471 276 309 0 FY07-08	323 342 393 395 457 332 268 0 CHG 4.74%	362 375 336 423 315 275	407 437 377 343 361 237 313 FY08-09 4,991	344 338 377 360 421 271 203	425 410 356 324 417 289 265	276 349 387 324 431 278 275 FY09-10 4,510	355 370 291 366 340 274 224 CHG -9.64%	384 330 286 428 329 228 300	433 389 276 385 456 244 272 •Y10-11 4,374	1,430 4,592 4,587 4,296 4,784 4,323 3,399 2,133 0	-68.86% 0.11% 6.77% -10.20% 10.66% 27.18%	1,107 1,264 1,196 1,215 1,374 921 1,035	323 1,111 1,205 1,108 1,223 1,008 780	0 1,045 1,097 1,120 1,008 1,269 838	0 1,172 1,089 853 1,179 1,125 746

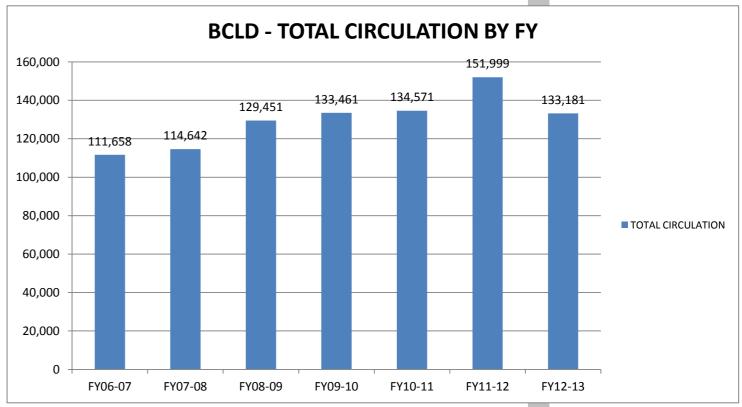
Huntington		JAN	FEB I	MAR	APR	MAY	JUN J	UL	AUG	SEP	ОСТ	NOV	DEC	TOTAL	% CHG	Q1	Q2	Q3	Q4
_	,				•		•		•		•	•		•					
	2013		240	247	234									951	-63.07%	717	234	0	0
	2012		277	209	195	225	241	197	134	149	221	199	225	2,575	-12.74%	789	661	480	645
	2011	198	154	190	188	194	221	165	212	405	377	364	283	2,951	68.92%	542	603	782	1,024
	2010		139	146	116	108	126	134	84	120	155	218	199	1,747	23.20%	487	350	338	572
	2009		105	87	102	106	143	124	91	148	122	120	169	1,418	50.53%	293	351	363	411
	2008		57	71	91	44	95	74	63	100	62	87	126	942	-8.01%	200	230	237	275
	2007		51	50	80	56	71	136	107	76	108	101	101	1,024	170.90%	188	207	319	310
	2006	0	0	0	0	1	4	34	37	47	89	87	79	378		0	5	118	255
		FY06-07		FY07-08	CHG		FY08-09	CHG		FY09-10	CHG		FY10-11						
	:	768	=	1,059	37.89%		1,156	9.16%	=		39.36%	=	2,055	27.56%					
	LY Q1-3	700		1,039	37.09/0		805	9.1076			56.65%		1,452	15.15%					
		FY11-12		FY12-13	CHG		000			1,201	30.0376		1,432	13.1376					
		3,256	58.44%																
	LY Q1-3	2,595	78.72%	•	-29.02%														
	LI QI-3	2,595	10.12/0	1,042	-29.02/0														
Richland		JAN	FEB I	MAR	APR	MAY	JUN J	UL	AUG	SEP	ОСТ	NOV	DEC	TOTAL	% CHG	Q1	Q2	Q3	Q4
Richland		JAN	FEB I	MAR	APR	MAY	JUN J	UL	AUG	SEP	ОСТ	NOV	DEC	TOTAL	% CHG	Q1	Q2	Q3	Q4
Richland	2013	JAN 425	FEB I	MAR 520	APR 489	MAY	JUN J	UL	AUG	SEP	ОСТ	NOV	DEC	TOTAL 1,927	% CHG -64.77%	Q1	Q2 489	Q3 0	Q4
Richland	'	425		<u>.</u>		MAY 400	JUN J	UL 527	AUG 484	SEP 438	OCT 403	NOV 321	DEC 313						
Richland	2013	425	493	520	489	•			'			•		1,927	-64.77%	1,438	489	0	0
Richland	2013 2012	425 546 424 417	493 556 426 308	520 525	489 488	400	469	527	484	438	403	321	313	1,927 5,470 5,050 4,551	-64.77% 8.32%	1,438 1,627 1,264 1,157	489 1,357	0 1,449 1,244 1,282	0 1,037 1,334 1,028
Richland	2013 2012 2011	425 546 424 417 275	493 556 426 308 242	520 525 414 432 271	489 488 358 329 202	400 378	469 472	527 410	484 447 598 237	438 387	403 399	321 453 303 270	313 482	1,927 5,470 5,050 4,551 3,304	-64.77% 8.32% 10.96%	1,438 1,627 1,264 1,157 788	489 1,357 1,208	0 1,449 1,244	0 1,037 1,334 1,028 913
Richland	2013 2012 2011 2010 2009 2008	425 546 424 417 275 198	493 556 426 308 242 129	520 525 414 432 271 255	489 488 358 329 202 202	400 378 323 239 201	469 472 432 282 148	527 410 385	484 447 598 237 156	438 387 299	403 399 360 328 192	321 453 303 270 276	313 482 365 315 308	1,927 5,470 5,050 4,551 3,304 2,473	-64.77% 8.32% 10.96% 37.74% 33.60% 30.30%	1,438 1,627 1,264 1,157 788 582	489 1,357 1,208 1,084 723 551	0 1,449 1,244 1,282 880 564	0 1,037 1,334 1,028 913 776
Richland	2013 2012 2011 2010 2009 2008 2007	425 546 424 417 275 198 198	493 556 426 308 242 129 143	520 525 414 432 271 255 265	489 488 358 329 202	400 378 323 239 201 167	469 472 432 282 148 105	527 410 385 305 196 119	484 447 598 237 156 100	438 387 299 338 212 81	403 399 360 328 192 186	321 453 303 270 276 208	313 482 365 315 308 181	1,927 5,470 5,050 4,551 3,304 2,473 1,898	-64.77% 8.32% 10.96% 37.74% 33.60%	1,438 1,627 1,264 1,157 788	489 1,357 1,208 1,084 723 551 417	0 1,449 1,244 1,282 880 564 300	0 1,037 1,334 1,028 913 776 575
Richland	2013 2012 2011 2010 2009 2008	425 546 424 417 275 198 198	493 556 426 308 242 129	520 525 414 432 271 255	489 488 358 329 202 202	400 378 323 239 201	469 472 432 282 148	527 410 385 305 196	484 447 598 237 156	438 387 299 338 212	403 399 360 328 192	321 453 303 270 276	313 482 365 315 308	1,927 5,470 5,050 4,551 3,304 2,473	-64.77% 8.32% 10.96% 37.74% 33.60% 30.30%	1,438 1,627 1,264 1,157 788 582	489 1,357 1,208 1,084 723 551	0 1,449 1,244 1,282 880 564	0 1,037 1,334 1,028 913 776
Richland	2013 2012 2011 2010 2009 2008 2007	425 546 424 417 275 198 198	493 556 426 308 242 129 143	520 525 414 432 271 255 265 0	489 488 358 329 202 202 145 0	400 378 323 239 201 167	469 472 432 282 148 105 131	527 410 385 305 196 119 109	484 447 598 237 156 100	438 387 299 338 212 81 126	403 399 360 328 192 186 114	321 453 303 270 276 208 144	313 482 365 315 308 181 157	1,927 5,470 5,050 4,551 3,304 2,473 1,898	-64.77% 8.32% 10.96% 37.74% 33.60% 30.30%	1,438 1,627 1,264 1,157 788 582 606	489 1,357 1,208 1,084 723 551 417	0 1,449 1,244 1,282 880 564 300	0 1,037 1,334 1,028 913 776 575
Richland	2013 2012 2011 2010 2009 2008 2007	425 546 424 417 275 198 198 0	493 556 426 308 242 129 143	520 525 414 432 271 255 265 0	489 488 358 329 202 202 145 0	400 378 323 239 201 167	469 472 432 282 148 105 131	527 410 385 305 196 119 109	484 447 598 237 156 100	438 387 299 338 212 81 126	403 399 360 328 192 186 114 CHG	321 453 303 270 276 208 144	313 482 365 315 308 181 157	1,927 5,470 5,050 4,551 3,304 2,473 1,898 1,022	-64.77% 8.32% 10.96% 37.74% 33.60% 30.30%	1,438 1,627 1,264 1,157 788 582 606	489 1,357 1,208 1,084 723 551 417	0 1,449 1,244 1,282 880 564 300	0 1,037 1,334 1,028 913 776 575
Richland	2013 2012 2011 2010 2009 2008 2007 2006	425 546 424 417 275 198 198	493 556 426 308 242 129 143	520 525 414 432 271 255 265 0	489 488 358 329 202 202 145 0	400 378 323 239 201 167	469 472 432 282 148 105 131 FY08-09 2,851	527 410 385 305 196 119 109	484 447 598 237 156 100	438 387 299 338 212 81 126 FY09-10 4,034	403 399 360 328 192 186 114 CHG 41.49%	321 453 303 270 276 208 144	313 482 365 315 308 181 157 FY10-11 4,782	1,927 5,470 5,050 4,551 3,304 2,473 1,898 1,022	-64.77% 8.32% 10.96% 37.74% 33.60% 30.30%	1,438 1,627 1,264 1,157 788 582 606	489 1,357 1,208 1,084 723 551 417	0 1,449 1,244 1,282 880 564 300	0 1,037 1,334 1,028 913 776 575
Richland	2013 2012 2011 2010 2009 2008 2007 2006	425 546 424 417 275 198 198 0	493 556 426 308 242 129 143	520 525 414 432 271 255 265 0	489 488 358 329 202 202 145 0	400 378 323 239 201 167	469 472 432 282 148 105 131	527 410 385 305 196 119 109	484 447 598 237 156 100	438 387 299 338 212 81 126 FY09-10 4,034	403 399 360 328 192 186 114 CHG	321 453 303 270 276 208 144	313 482 365 315 308 181 157	1,927 5,470 5,050 4,551 3,304 2,473 1,898 1,022	-64.77% 8.32% 10.96% 37.74% 33.60% 30.30%	1,438 1,627 1,264 1,157 788 582 606	489 1,357 1,208 1,084 723 551 417	0 1,449 1,244 1,282 880 564 300	0 1,037 1,334 1,028 913 776 575
Richland	2013 2012 2011 2010 2009 2008 2007 2006	425 546 424 417 275 198 198 0 FY06-07 1, 756	493 556 426 308 242 129 143 0	520 525 414 432 271 255 265 0 FY07-08 2,008	489 488 358 329 202 202 145 0 CHG 14.35%	400 378 323 239 201 167	469 472 432 282 148 105 131 FY08-09 2,851	527 410 385 305 196 119 109	484 447 598 237 156 100	438 387 299 338 212 81 126 FY09-10 4,034	403 399 360 328 192 186 114 CHG 41.49%	321 453 303 270 276 208 144	313 482 365 315 308 181 157 FY10-11 4,782	1,927 5,470 5,050 4,551 3,304 2,473 1,898 1,022	-64.77% 8.32% 10.96% 37.74% 33.60% 30.30%	1,438 1,627 1,264 1,157 788 582 606	489 1,357 1,208 1,084 723 551 417	0 1,449 1,244 1,282 880 564 300	0 1,037 1,334 1,028 913 776 575
Richland	2013 2012 2011 2010 2009 2008 2007 2006	425 546 424 417 275 198 198 0 FY06-07	493 556 426 308 242 129 143	520 525 414 432 271 255 265 0 FY07-08	489 488 358 329 202 202 145 0 CHG 14.35%	400 378 323 239 201 167	469 472 432 282 148 105 131 FY08-09 2,851	527 410 385 305 196 119 109	484 447 598 237 156 100	438 387 299 338 212 81 126 FY09-10 4,034	403 399 360 328 192 186 114 CHG 41.49%	321 453 303 270 276 208 144	313 482 365 315 308 181 157 FY10-11 4,782	1,927 5,470 5,050 4,551 3,304 2,473 1,898 1,022	-64.77% 8.32% 10.96% 37.74% 33.60% 30.30%	1,438 1,627 1,264 1,157 788 582 606	489 1,357 1,208 1,084 723 551 417	0 1,449 1,244 1,282 880 564 300	0 1,037 1,334 1,028 913 776 575

Sumpter		JAN	FEB	MAR	APR N	MAY J	UN J	UL /	AUG	SEP	ОСТ	NOV	DEC	TOTAL	% CHG	Q1	Q2	Q3	Q4
															_				
	2013	198	222	247	238									905	-68.18%	667	238	0	0
	2012		168	321	269	224	242	266	293	209	198	254	230	2,844	48.67%	659	735	768	682
	2011	206	192	197	143	126	151	114	181	156	182	109	156	1,913	16.72%	595	420	451	447
	2010		153	196	173	66	98	129	81	147	173	135	124	1,639	-26.96%	513	337	357	432
	2009	189	167	187	168	181	249	288	238	190	152	107	128	2,244	123.51%	543	598	716	387
	2008		0	6	37	138	130	145	154	94	113	72	114	1,004	9940.00%	7	305	393	299
	2007	0	0	0	0	0	0	0	1	3	0	2	4	10		0	0	4	6
	2006													0		0	0	0	0
		E\/00.07		EV/07.00	0110		F)/00 00	0110		EV.00.40	0110		-1/40 44						
	:	FY06-07		FY07-08	CHG	_	FY08-09	CHG	_	FY09-10	CHG	<u>!</u>	FY10-11						
		0		322			1,833	469.25%		1,953	6.55%		1,804	-7.63%					
	LY Q1-3			= >///	0110		1,235			1,616	30.85%		1,384	-14.36%					
	:	FY11-12		FY12-13	CHG														
		2,292		2,355	2.75%														
	LY Q1-3	1,557	12.50%	2,117	35.97%														
	1	DCI	DV.	114	ue l		DC	CII I						TOTAL	0/ 0110	_			
Dranah	2000	BCL	BK	HA 242	HF 0.422	HU	RC 1.000	SU						TOTAL	% CHG				
Branch	2006	104,279		1,243	2,133	378	1,022	0						111,691	0.400/				
Comparison	2007	98,358		2,734	3,399	1,024 942	1,898	10						111,508	-0.16%				
	2008			2,618	4,323		2,473	1,004						117,062	4.98%				
	2009	115,884	5,481	3,115	4,784	1,418	3,304	2,244						136,230	16.37%				
	2010	109,853		3,436	4,296	1,747	4,551	1,639						129,927	-4.63%				
	2011	120,988	4,034	4,400	4,587	2,951	5,050	1,913						143,923	10.77%				
	2012	,	4,104	4,727	4,592	2,575	5,470	2,844						158,919	10.42%				
	2013	47,982	1,463	1,337	1,430	951	1,927	905						55,995	-64.77%				

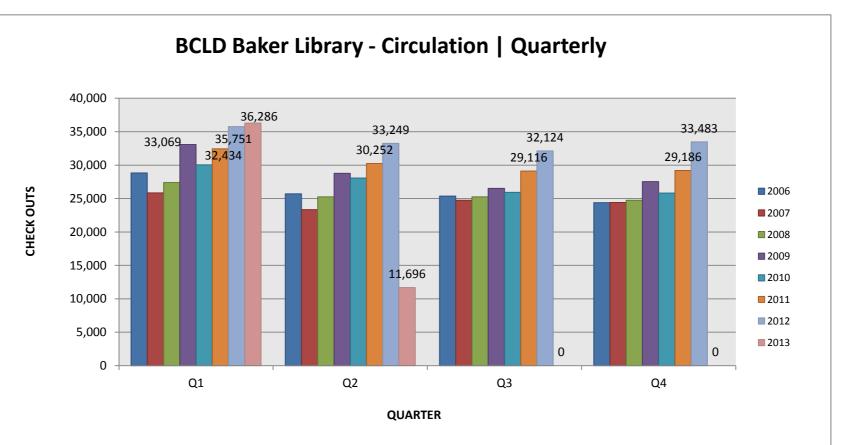


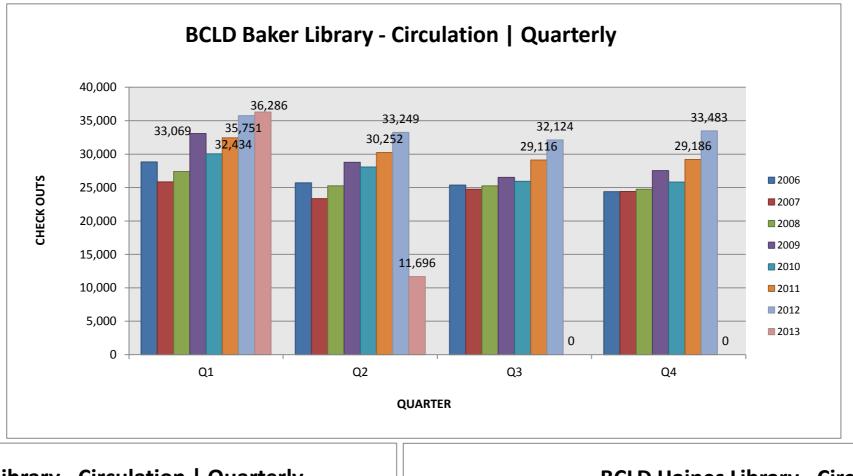
	Chg vs LY mo	-1.37%	-2.38%	3.01%	5.46%	10.80%	10.39%	12.07%	8.71%	6.83%	13.67%	9.84%	7.98%	-64.77%					
	J	IAN	FEB I	MAR .	APR I	MAY	JUN J	UL	AUG	SEP	OCT	NOV	DEC	TOTAL	% CHG	Q1	Q2	Q3	Q4
BCLD CHECKOUT TOTALS	2013 2012 2011 2010 2009	13,791 13,982 11,641 12,398 12,695	13,831 14,168 12,654 10,957 12,014	14,724 14,294 13,865 12,228 13,338	13,649 12,942 11,673 11,277 11,259	12,677 11,441 10,433 10,365	13,670 12,383 11,720 12,111	13,103 11,692 9,873 11,042	12,849 11,819 10,659 10,600	11,996 11,229 10,261 10,412	13,078 11,505 10,653 11,250	13,152 11,974 9,862 10,550	13,008 12,047 9,606 10,594	55,995 158,919 143,923 129,927 136,230	10.42% 10.77% -4.63% 16.37%	0 42,346 42,444 38,160 35,583 38,047	0 13,649 39,289 35,497 33,430 33,735	0 0 37,948 34,740 30,793 32,054	0 0 39,238 35,526 30,121 32,394
	2008	9,956	10,040	10,607	9,764	9,164	9,862	10,430	9,318	9,190	9,728	9,703	9,300	117,062	4.98%		28,790		•
	2007	10,508	8,990	10,216	8,998	8,432	9,115	9,511	9,974	8,290	9,834	9,181	8,459	111,508	-0.16%		26,545		-
	2006	9,414	8,953	10,459	8,927	8,848	9,691	9,485	9,674	8,522	8,787	10,036	8,895	111,691	_	28,826	27,466	27,681	27,718
	_	FY06-07 111,658	_	FY07-08 114,642	CHG	1	FY08-09 129,451	CHG 12.92%	<u> </u>	FY09-10 133,461	CHG 3.10%	<u>F</u>	Y10-11 134,571	0.83%					
	LY Q1-3			85,852			95,716	11.49%		100,031	4.51%		99,074	-0.96%					
	LY Q1-3	151,999 112,710	12.95% 13.76%	FY12-13 133,181 119,532	CHG -12.38% 6.05%														

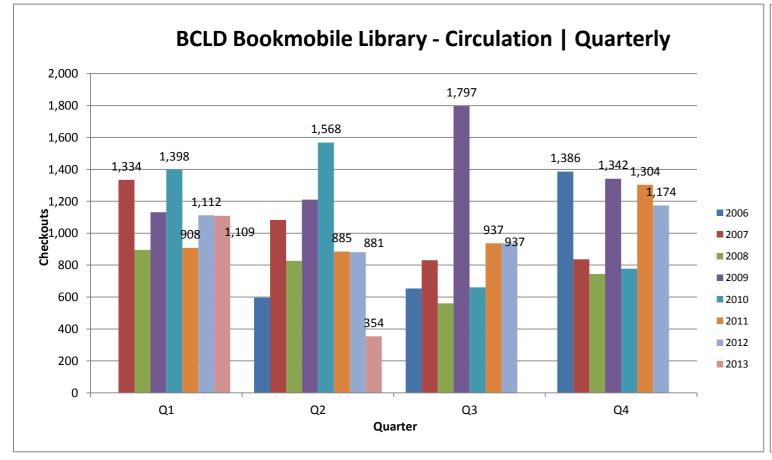


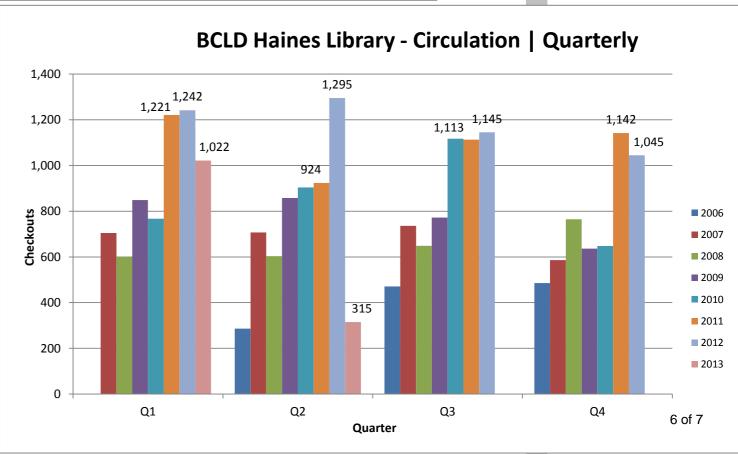


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