BAKER COUNTY LIBRARY DISTRICT
WAGE SALARY BUDGET WORKSHEET
FY2026-2027

QB Code	SCALE	CLASS	DEPT	Hours current fiscal year	Hrs/wk	FTE	Hours prior fiscal year	% Chg		Range/Step Level	Monthly Salary	Fiscal Year Annual Salary Accrual Basis	PERS OPSRP	29.64% 24.10% Rates 7/2025-2027	Group Ins. Class	Group Ins FY2025-26 EST July 1 renewal	COLI Hourly Rate 3.60%	Current Year Pay rate	Prior Year Pay rate	Rate Chg
5102	MGT5	Library Director	Admin: Library Director	2080	40	1.0	2080	0%	X	MGMT D-5 top of scale, COLI @50% ra	7,935.11	**95,221**		22,948	single	13,908	45.78 x	44.97	44.97	0.81
5105	16/5	Admin IV; Business Manager	Admin: CFO & HR Manager	1456	28	0.70	1456	0%	X	Step 16-5 (hours Gen 28+Sage 5= 33/w	3,905.54	**46,866**		11,295	spouse	27,012	32.19 x	31.07	31.07	1.12
5129	10/5	Library Assoc II; Periodicals	Tech Svcs Specialist - Serials	1664	32	0.80	1664	0%	X	Step 10-5, top of scale, 32 hours/week	3,330.01	**39,960**		9,630	single	13,908	24.01 x	23.18	23.18	0.83
5131	14/5	Admin II; Collection Mgmt	Admin: Collection Dev& Comm Svcs	1872	36	0.90	1872	0%		Step 14-5 top of scale, 36 hours/week	4,554.34	**54,652**		**16,199**	single	13,908	29.19 x	28.18	28.18	1.01
5135	11/5	Admin Librarian 1: Circ/Ofc Mgr	Admin: Managing Librarian - Circ	2080	40	1.00	2080	0%		Step 11-5 top of scale, full time	4,370.81	**52,450**		12,640	single	13,908	25.22 x	24.34	24.34	0.88
5134	14/5	Admin II; Tech Mgr, Cataloging	Admin: Managing Librarian -Tech Svcs	2080	40	1.00	2080	0%	X	Step 14-5 top of scale	5,060.38	**60,725**		14,635	single	13,908	29.19 x	28.18	28.18	1.01
5152	19/5	Admin VII, IT System Mgr	Admin: IT Systems Manager	1664	32	0.80	1664	0%		Step 19-5 top of scale, 32 hours/week	5,167.40	**62,009**		14,944	single	13,908	37.26 x	35.97	35.97	1.29
5133	6/5	Library Tech II; Media	Tech Svcs Media & Youth Svcs	2080	40	1.00	2080	0%		Step increase 7-5, reclass from 6-5	3,596.85	**43,162**		10,402	single	13,908	20.75 x	20.03	19.08	1.67
5137	8/5	Library Tech III; Youth Services	Youth Svcs Specialist	2080	40	1.00	2080	0%		Step 8-5 top of scale	3,776.43	**45,317**		10,921	single	13,908	21.79 x	21.03	21.03	0.76
5174	7/5	Library Tech II: Facility Maint	Facilities Specialist	2080	40	1.00	2080	0%	X	Step 7-5 top of scale	3,596.85	**43,162**		10,402	single	13,908	20.75 x	20.03	20.03	0.72
5150	5/5	Library Asst III; Bookmobile	Branch Lead	1014	19.5	0.49	1014	0%		Step 5-5 top of scale	1,589.76	**19,077**		4,598	NA	0	18.81 x	18.16	18.16	0.65
5132	6/5	Library Tech I, Cataloging Asst	Tech Services	1664	32	0.80	1664	0%		Step increase 6-3	2,485.29	**29,824**		7,187	single	13,908	17.92 x	17.30	16.48	1.44
5138	5/5	Library Asst III, Acquisitions	Tech Services	988	19	0.48	988	0%		Step 5-5 top of scale	1,549.00	**18,588**		4,480	NA	0	18.81 x	18.16	18.16	0.65
5136	4/5	Library Asst II, PT Desk	Circulation	442	8.5	0.21	442	0%		Step 4-5 top of scale	660.16	**7,922**		1,909	NA	0	17.92 x	17.30	17.30	0.62
5136	4/3	Library Asst II, PT Desk	Circulation	416	8.0	0.20	0	100%		Step increase 4-4 (start step 4-3)	591.87	**7,102**		1,712	NA	0	17.07 x	16.48	15.69	1.38
5136	4/3	Library Asst II, PT Desk	Circulation	208	4.0	0.10	0	100%		Step increase 4-4 (start step 4-3)	295.94	**3,551**		856	NA	0	17.07 x	16.48	15.69	1.38
5139	4/3	Library Asst II; Shelving	Shelving	208	4	0.10	0	100%		Step 4-3, step increase from 3-3	281.75	**3,381**		0	NA	0	16.25 x	15.69	14.94	1.31
5139	4/3	Library Asst II; Shelving	Shelving	520	10	0.25	520	0%		Step 4-3, step increase from 3-3	704.38	**8,453**		0	NA	0	16.25 x	15.69	14.94	1.31
5139	4/3	Library Asst II; Shelving	Shelving	520	10	0.25	520	0%		Step 4-3, step increase from 3-3	704.38	**8,453**		0	NA	0	16.25 x	15.69	14.94	1.31
5139	4/5	Library Asst II; Youth Services	Youth Svs Asst	520	10	0.25	520	0%		Step 4-5 step increase from 3-5	776.65	**9,320**		0	NA	0	17.92 x	17.30	16.48	1.44
5139	4/5	Library Asst II; Special Projects	Collection Dev	520	10	0.25	520	0%		Step 4-5 step increase from 3-5	776.65	**9,320**		0	NA	0	17.92 x	17.30	16.48	1.44
5139	4/5	Library Asst II; Special Projects	Collection Dev	416	8	0.20	416	0%		Step 4-4 step increase from 3-4	591.87	**7,102**		0	NA	0	17.07 x	16.48	15.69	1.38
5139	4/3	Library Asst II; Special Projects	Collection Dev	208	4	0.10	0	100%		Step 4-3, step increase from 3-3	281.75	**3,381**		0	NA	0	16.25 x	15.69	14.94	1.31
5194	6/4	Library Asst 2 - desk subs	Circulation	832	16	0.40	832	0%		Various; use Step 6-4 for budget purpos	1,304.42	**15,653**		3,772	NA	0	18.81 x	18.16	17.72	1.09
5195	6/4	estimate training cost		260	5	0.13	260	0%		Various: use Step 6-4 for budget purpos	407.63	**4,892**		1,179	NA	0	18.81 x	18.16	17.72	1.09
				27,872	**536.0**	**13.40**	**26,832**	**4%**				**699,543**		**159,710**		**166,092**				
5202		Included w/above wages	Branch Lead	0	0.0	0.00	0	0%		included w/above wages	0.00	0		0		0				0.00
5202	4/5	Library Asst 2: branch special proje	Branch sub	520	10.0	0.25	468	10%		Step 4-5 step increase from 3-5	776.65	**9,320**		0	NA	0	17.92 x	17.30	16.48	1.44
5202	4/3	Library Asst 2, Sub	Branch sub	624	12.0	0.30	676	-8%		RM Step 4-3 step increase	845.25	**10,143**		2,444	NA	0	16.25 x	15.69	14.94	1.31
5203	5/5	Library Asst III	Branch Lead	1014	19.5	0.49	1014	0%		Step 5-5 step increase	1,589.76	**19,077**		4,598	NA	0	18.81 x	18.16	18.16	0.65
5204	5/5	Library Asst III	Branch Lead	1014	19.5	0.49	1014	0%		Step 5-5 top of scale	1,589.76	**19,077**		4,598	NA	0	18.81 x	18.16	18.16	0.65
5205	5/5	Library Asst III	Branch Lead	1014	19.5	0.49	1014	0%		Step 5-5 top of scale	1,589.76	**19,077**		4,598	NA	0	18.81 x	18.16	18.16	0.65
5206	5/5	Library Asst III	Branch Lead	1014	19.5	0.49	1014	0%		Step 5-5 top of scale	1,589.76	**19,077**		4,598	NA	0	18.81 x	18.16	18.16	0.65
5209		Library Asst III	Branch Lead	780	15.0	0.38	780	0%			1,222.89	**14,675**		3,537	NA	0	18.81 x	18.16	18.16	0.65
				5,980	**115.0**	**2.88**	**5,980**	0%				**110,446**		**24,371**		**0**				
				33,852	**651.0**	**16.28**	**32,812**	**3%**				**809,989**								

x = double check against Std Wage Scale

5404	**PERS retirement**	184,081
5401.1	**GROUP HEALTH INS**	166,092
5401.3	**Health Insur Liability**	6,000
5401.4	**Life Flight benefit**	510
5405	**SocSec+Medicare**	61,964
5407	**WorkComp/SAIF**	1,880
5403	**LIFE INS benefit**	1,040
5406	**ODOR/ unempl tax**	810
5406	**ODOR/ STT tax**	810
5406	**ODOR/ PLO tax-employer ptn**	3,240
		426,427

Benefits/Other taxes: **426,427**

$1,236,417

PERS Costs Summary		Group Insurance Costs:	
Budget EST	**$184,081**	Budget EST $	**166,092**
Budget 2025-2	$173,235	Budget last yr	$147,348
Increase $	**$10,846**	Increase $	**$18,744**
		% Change	11%
% Change	6%	Single rate last yr	**12,822**
		% Change	8.5%

Benefits % of salaries	34.49%
Prior FY Personnel Budget	$1,156,086
Potential Increase	$80,331
% budget increase	**6.95%**

14	Prior FY Personnel Budget	**$1,156,086**	PERS RATE eff 7/2025-2027; PERS 29.64%, OPSRP 24.10%
			PERS RATE eff 7/2023-2025; PERS 27.43%, OPSRP 21.37%
	PROJECTED COST INCREASE	**$80,331**	PERS RATE Eff 7/2021-2023; PERS 26.44%, OPSRP 20.14%
15.8			
15.4	Worksheet drafted 3/23/2026 Christine Hawes; refined 3/24/26		Group Ins = renewal rate increase received via email 3/19/2026

800