



# Baker County Library District

Board of Directors

## Regular Meeting Agenda

Monday, Dec 10, 2012, 7:00 – 8:30 pm

Riverside Meeting Room, Baker County Public Library

2400 Resort St, Baker City

Gary Dielman, President

- |             |  |         |
|-------------|--|---------|
| <b>7:00</b> | <b>I. CALL TO ORDER</b>  | Dielman |
|             | <b>II.</b> Additions/deletions from the agenda <b>(ACTION)</b><br><b>Related documents (1):</b> Agenda.  | Dielman |
|             | <b>III.</b> Conflicts or potential conflicts of interest   | Dielman |
|             | <b>IV.</b> Approval of minutes from previous Board Meeting <b>(ACTION)</b><br><b>Related documents (1):</b> Board Meeting Minutes 11/12/12.  | Dielman |
|             | <b>V.</b> Open forum for general public comments & communications<br>In the interests of time and to allow as many members of the public an opportunity to speak, the board asks guests to limit remarks to five (5) minutes if speaking on behalf of an individual, or ten (10) minutes if speaking on behalf of a group or organization. |         |
|             | <b>VI. ANNUAL / RECURRING BUSINESS</b>   |         |
| <b>7:10</b> | <b>VII. PREVIOUS BUSINESS</b>  |         |
|             | <b>i.</b> Governance Policy (Bylaws) & Director Job Description <b>(ACTION)</b><br><b>Related documents (3):</b><br>Current Bylaws with cross-references & comments; New Board Governance Policy proposed; Resolution 2012-13.004.   | Stokes  |
|             | <b>ii.</b> Library Director Job Description <b>(ACTION)</b><br><b>Related documents (3):</b><br>New Library Director Job Description proposed; Library Director Job Description dated 1985 w/ 1992 additions; 2007 Director Job Posting.   | Stokes  |
|             | <b>iii.</b> OLA Passport Program <b>(ACTION)</b><br><b>Related documents (4):</b><br>Letter from OLA President M. Burke; OLPP Summary; Statement of Shared Understanding; Sage Comments/Discussion   | Stokes  |
| <b>7:45</b> | <b>VIII. NEW BUSINESS</b>  |         |
|             | <b>i.</b> OTEC Power Equipment Easement <b>(ACTION)</b><br><b>Related documents (2):</b><br>OTEC Right of Way Easement Agreement; Location map.  | Stokes  |
| <b>8:10</b> | <b>IX. ADMINISTRATIVE REPORTS</b>  |         |
|             | <b>i. Director's Report</b><br><b>Related documents (1):</b> Annotated Agenda.   | Stokes  |
|             | <b>ii. Business and Financial Report</b><br><b>Related documents:</b> To be distributed at meeting.  | Hawes   |
|             | <b>X. Agenda items for next regular meeting:</b> Jan 14, 2013  | Dielman |
| <b>8:30</b> | <b>XI. ADJOURNMENT</b>   | Dielman |

The times of all agenda items except open forum are approximate and are subject to change. Other matters may be discussed as deemed appropriate by the Board. If necessary, Executive Session may be held in accordance with the following. Bolded topics are scheduled for the current meeting's executive session.

ORS 192.660 (1) (d) Labor Negotiations  
ORS 192.660 (1) (e) Property

ORS 192.660 (1) (h) Legal Rights  
ORS 192.660 (1) (i) Personnel

The Board of Directors meets on the 2nd Monday each month from 7.00 to 9.00p in the Riverside Meeting Room at 2400 Resort Street, Baker City, Oregon.



**Baker County Library District**  
**Board of Directors**  
**Regular Meeting Agenda - Annotated**  
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- I. Call to Order Dielman
- II. Additions/deletions from agenda (ACTION) Dielman
- III. Conflicts or potential conflicts of interest Dielman
- IV. Approval of minutes from previous Board Meeting (ACTION) Dielman
- V. Open public forum
- VI. Annual / Recurring Business
- VII. Previous Business

**i. Governance Policy & Director Job Description (ACTION) Stokes**

*This is a significant revision that essentially reinvents the Board Bylaws.* This proposed Governance Policy was first introduced to the Board at the September 2012 regular meeting. It has since been discussed and tabled for further review at the October and November meetings. Proposed Resolution FY12-13.004 (attached) formally adopts the changes.

The need for sweeping change was prompted by discussions with the Hood River Library District Director who received training on best practices for administrative documents at the SDAO conference last year. Many important provisions were not present in the BCLD current policy such as new requirements on declaring conflicts of interest, individual Board member limitations, public meetings requirements, and committees. These recommended policies are integrated into the proposed document. Content better suited in other documents such as in a Director Job Description (also on agenda) and Vision Statement, has been removed and the policy has been wholly reorganized to conform to standard parliamentary practice for bylaws, which gives the policy a more predictable organization.

**ii. Library Director Job Description (ACTION) Stokes**

The current revision is prompted by proposed changes to the Board Bylaws (Governance Policy) which included a rudimentary outline of the Director duties as Secretary. The fundamental description of that officer position has been retained but other responsibilities are moved to the Meetings sections IV.I & L and an updated Job Description for the Library Director. According to Personnel Files, the Job Description for the Library Director position appears to have last formally been updated in 1992 (attached). A brief Description of Position was created as part of the 2007 Director job posting (attached).

**iii. Oregon Library Passport Program (ACTION) Stokes**

Previously discussed at the November 12 2012 Board meeting, the Sage Library System User Council has approved participation in the Oregon Library Passport Program (OLPP) on an optional basis for its members.

OLPP is an initiative from the Oregon Library Association which tasked its resource-sharing committee with creating a program to help libraries allow access to others' patrons. A statewide library catalog/card is currently infeasible for many reasons. However, the committee felt that a program similar to the Metropolitan Interlibrary eXchange (MIX) agreement, which has been functioning smoothly in the greater Portland metro area, would prove effective. The result is the Oregon Library Passport Program.

The OLPP allows patrons to use libraries wherever they live, work, shop, or play. Basically, the patrons of participating libraries are eligible to get free cards from any of the other participating libraries. Legally-established public libraries as well as private and public academic libraries are eligible to participate. Patrons would need to present a library card from their home library. Then, they can get a card at the new library by



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going through their regular card application process. The program provides flexibility for the participating libraries by allowing them to contribute in whatever way makes them most comfortable. For instance, some libraries may choose to restrict access to their electronic resources or have lower limits on the number of items that may be checked out.

The impact of this program on BCLD is projected to be minimal. Most patrons outside of the BCLD service area who would use our library are residents of a Sage Library System member library and may already check out items from BCLD with their local library card. The number of additional cards issued to visitors outside of the Sage Library System jurisdictions, such as people vacationing from Portland, the coast, or other areas, is expected to be negligible.

Most importantly, joining this program allows BCLD patrons to receive free cards from other libraries, such as when they vacation in Bend, the coast, southwestern Oregon, etc. I recommend joining this program and evaluating use annually during the three-year trial period.

**VIII. New Business**

**i. OTEC Power Equipment Easement**

**Stokes**

OTEC has requested placement of a transformer on library premises. The attached legal documents for a Right of Way Easement and illustration were received from Carol Phillips, OTEC Staking Technician. The "small transformer" is to be placed in the landscaping bed at the northwest corner of the building near the public phone.

**IX. Administrative Reports**

**i. Director's Report**

**Stokes**

**General**

Regarding the expired Fountain Project, a notification of Artist Contract default & repayment due was sent to Phillip Charette via USPS certified mail on 11/29/12. Payment of \$2,500 and/or an appeal for a payment schedule was stipulated to be due by January 31 2013. A signature of receipt form was returned with Charette's signature dated 12/3/12.

**Facilities.**

The new Facilities staff, John Watson, has been active since beginning work on 11/5/12. His projects have included grounds winterization and safety concerns, clearing the drainage for water in the north parking lot, lighting, organization of utility room, carpet cleaning, plumbing fixture repair in Childrens' Boys Room, and installation of baby changing stations (provided by Friends). The improvements have made a noticeable difference and help improve safety for staff and the public.

**Friends.**

The Winter Book Sale began Friday evening 11/30/12 with an exclusive pre-sale for Friends members and opened to general public sales on Saturday 12/1/12. Friends volunteers helped set up the sale and staffed the sales desk for the first weekend. The rest of the time, buyers were asked to bring their purchases to the library front desk. Proceeds have not yet been tabulated, but preliminary figures seem to be below last year's sales.



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The Friends also decorated the Bookmobile with Christmas lights so the District was able to have it included in the Twilight Parade on Saturday, 12/1/12. This may have been the first time the Bookmobile was in that parade.

#### ***Personnel***

Haines branch staff, Heidi Hull, has announced her retirement effective at the end of December. I am planning to fill the open position internally with current branch staff and substitute staff.

In addition, two senior staff who have worked Sunday shifts for about 10 years have requested to cease working that day. I am working on filling that internally as well, but a new hire for weekends may be necessary. On Saturdays and Sundays during the winter months, library use and operations is often so high that library staff report being strained or unable to provide adequate customer service. Among options under consideration for this need is a high school student internship.

#### ***Professional Development***

I am considering going to the ALA MidWinter Conference held in Seattle this year from January 25-29. The primary benefit for this conference is the opportunity to review new technology, services, and equipment options demonstrated in the exhibits hall. Baker County Friends of the Library is considering funding support for additional staff to attend.

#### ***Programs, Events & Services***

Youth Services staff Melissa Shafer and Courtney Snyder have been conducting activities in preparation of a Hobbit celebration at the library on Friday 12/14/12 scheduled to coincide with release of the Hobbit part 1 movie. At story times, kids have enjoyed creating "Hobbitat" dioramas and helped build a Smaug dragon now hanging at the entrance of the Childrens collection. The library will host a live band on 12/14, staff will be dressed in Tolkien-inspired costumes, and refreshments will be shared. Several movie tickets will be given away thanks to support from the Friends of the Library and Eltrym Theater

#### ***Technology***

New software and service options for booking the public meeting rooms are being explored by the IT Manager Jim White. Staff has long struggled with Meeting Room booking practices, particularly in regard to recurring meetings in which the some groups establish regular reservations but fail to consistently use the room at that time or cancel their reservation. The informal practices of granting public access to the meeting room reservation book has led to some groups being inconvenienced due to overbooking incidents or confusion about reservation times and spaces. We are looking for a solution that will allow better management of meeting room bookings while still being easy for the public and staff to use.

Also being explored are alternatives to the current public computer booking software, SAM from Comprise. Various problems persist such as users not being able to print pdf files consistently from web browsers, unsustainable remote connectivity at branches, users' circumvention of login requirements and disabling workstation bookings, and growing memory issues at the server level. One highly rated vendor supports computer



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workstation reservations and printing and RFID systems for circulation which is a highly desirable solution to our DVD capacity problem, if we can obtain funding for it.

***Other***

The Governance Committee for the Sage Library System is revising the Memorandum of Understanding that each member institution must sign to join the consortium. The changes update the aged MOU (it was last revised in 2004) and move some detail over to the newly revised Sage Library System Bylaws. Hood River is having the changes reviewed by legal counsel, but they seem relatively minor. This MOU revision is related to Sage's explorations of its future and the potential that it may have a different fiscal agent than Eastern Oregon University, or even become a nonprofit unto itself

**Media Review / Discussion**

- |  |                       |
|--|-----------------------|
| <p style="text-align: center;"><b>ii. Business &amp; Financial Report</b></p> <p>Review Statement of Income and Expenses<br/>Approve bills / Sign checks</p> | <p><b>Hawes</b></p>   |
| <p><b>X. Agenda items for next meeting</b></p> <ul style="list-style-type: none"><li>• FY11-12 Audit Report</li><li>• Code of Conduct revision</li></ul>     | <p><b>Stokes</b></p>  |
| <p><b>XI. Adjournment</b></p>  | <p><b>Dielman</b></p> |



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Board of Directors

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2400 Resort St, Baker City

Gary Dielman, President

<b>Call To Order</b>	<p>Gary Dielman, President called the meeting to order at 7:06 pm. The meeting was held in the Riverside Meeting Room at the Baker County Public Library, 2400 Resort Street, Baker City, Oregon.</p> <p>Present were: Gary <b>Dielman</b>, Betty <b>Palmer</b>, Nellie <b>Forrester</b>, Della <b>Steele</b> and Kyra <b>Rohner-Ingram</b>, Directors; Perry <b>Stokes</b>, Library Director; and Christine <b>Hawes</b>, Business Manager.</p>
<b>Agenda Approved</b>	<p>Dielman called for changes to the agenda. No changes or additions were proposed.</p>
<b>Minutes Approved</b>	<p>Dielman asked for everyone to read the minutes. No corrections were proposed. <b>Forrester made a motion to approve both the Agenda and the October 15, 2012 Minutes as presented; Steele seconded; passed unanimously.</b></p>
<b>Public Comment</b>	<p>Dielman stated for the record that there were no members of the public present for comments. Stokes said that he did receive an email from a patron who is a volunteer photographer at recent Library events expressing thanks to staff and the Board for the opportunity. Photos shared by this volunteer are posted on the library's Facebook page. Stokes added that since this individual has been authorized to act on behalf of the library at youth events, he was cleared by the background check program from Special Districts Association of Oregon.</p>
<b>Annual Election of Board Officers</b>	<p>Dielman asked for nominations and invited others to consider being the Board President. Discussion ensued. <b>Forrester made a motion to continue the officers as currently slated with Gary Dielman, President and Betty Palmer, Vice President; Rohner-Ingram seconded; 3 voted yea, 2 abstained (Dielman, Palmer).</b></p>
<b>Revenue Projection</b>	<p>Referencing a Tax Revenue Projection Report, Stokes told the board that the growth rate of assessed valuation on the County is up by 3.16% (budgeted at 2.5%) which will mean an overall increase over last year's projection of \$3,093 in operating funds. The increase would be larger if there weren't a shortfall on Local Option Levy funds due to compression rising to 17.24% (budgeted at 15% compression) which means a revenue decrease of (\$3,097).</p> <p>The upcoming Fiscal Year 2013-14 budget will use projections based on 3.0% for an increase of \$14,000. With the PERS projected increase of \$19,000, this means about \$5,000 of cuts may be needed to cover the increase. Stokes stated that more information from the Assessor is needed to gain a better understanding of where valuations are headed.</p>



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<p><b>Resolution 2012-13.004 Board Governance Policy</b></p>	<p>Stokes directed the Board’s attention to the proposed Board Governance Policy projected onto a screen for viewing. The draft includes changes previously suggested by Dielman via email to Stokes.</p> <p>Stokes went through Dielman’s suggested changes beginning with Membership Item F, “Interaction Agreement”. Dielman considers the tone condescending and believes it would be ineffectual in the event of conflict. Instead he suggested it would be sufficient to reference Roberts Rules of Order which establishes protocol for appropriate meeting order and operations. All agreed there should be structure in the event of a problem and agreed to strike the paragraph. Roberts Rules is referenced in the new section V.I. Parliamentary Authority.</p> <p>Dielman also suggested removal of the awkward “s/he” gender reference in item I.H. Membership-Orientation and use the plural form “they” to make the policy generic.</p> <p>On item A.V. under Officers, Rohner-Ingram suggested moving the ORS citation directly behind the statement that the Director serves as the Secretary to the District rather than at the end of this paragraph. Stokes made these changes to the draft.</p> <p>Discussion ensued on III. A.V. Responsibilities. “Employ all necessary agents...” The assumption is that the Board hires the Director who hires all other staff; the board delegates this authority to the Director.</p> <p>With uncertainty remaining about the scope of the changes, Palmer requested tabling a decision to the December meeting to allow everyone more time to review the new policy since it will replace the current Bylaws. Stokes stated he would provide more clarity on the transition or elimination of content from the current bylaws. <b>Dielman tabled the resolution.</b></p>
<p><b>Artist Contract Termination</b></p>	<p>Stokes said that the Fountain Project Artist Contract expired at the end of October. He is willing to send notice to the artist requesting repayment of \$2,500 and asked the board for a deadline and terms. Stokes stated he does have a standard repayment contract from patron collections that could be modified for use. After discussion, the board agreed to cash repayment plan of 60-days with monthly payments up to one year. It was agreed to give a deadline and assume he would contact the Library if he needs to make payments. The possibility of small claims court was discussed.</p> <p><b>Rohner-Ingram made a motion directing Stokes to contact Phillip Charette requesting payment in full or that he contact the Library District within 60 days regarding a payment schedule or legal action may be taken to collect the debt; Forrester seconded; Palmer</b></p>



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	<b>amended the motion adding that the letter be sent by certified mail; Forrester seconded; motion passed unanimously.</b>
<b>Salt Lick Art Project</b>	<p>Stokes reviewed for the board that Whit Deschner has initiated a project to place 4'-5' bronze salt lick sculptures around town including one in front of the Library. Dielman added that Whit is a local author and humorist that came up with the idea of the Salt Lick Contest about 5 years ago. The intent of the project is to market Baker City as an arts community and draw more tourism. Deschner is seeking funding for the bronze project. Placing of the bronze statue would be in the front garden bed somewhere to the north of the fountain base. It was suggested it would be fun to have it viewable out the setting room windows.</p> <p><b>The consensus was that if Whit obtains the funding the Library District is willing to cooperate with the project.</b></p>
<b>Library Card Policy Revision</b>	<p>Stokes told the board that the policy revision needed is to open issuance of Juvenile Cards to children of any age to obtain library cards. The change will remove the child age restriction and require that the parents account must be in good standing. This supports the Ready-To-Learn Project the District will be engaging in the upcoming year with partners such as Pendleton and La Grande libraries, the Intermountain ESD, and Oregon College Savings Plan. It has been proposed to deposit 2 cents into a college savings plan account for the child when the juvenile card is used. Grant support or State funding is being sought to pilot the program. Project Ready to Learn will attempt to collect data on library use and find a correlation between high library use and literacy assessments upon entering kindergarten. The goals are to not only build early literacy but develop an expectation of attending college.</p> <p>In addition, the District's Books for Babies program already includes coupons for parents to trade in for their infant's library card. As a matter of housekeeping, at age 18 any charges the child has are moved to the parents account and the child gets an adult account.</p> <p>It was suggested to also remove the words "dozens of" referencing the number of libraries participating in paragraph 2.</p> <p><b>Rohner-Ingram moved to approve the Library Card Eligibility policy as proposed with one additional change removing "dozens of" in paragraph 2; Palmer seconded; motion passed unanimously.</b></p>
<b>PRCF Community Service Agreement</b>	Stokes said that the PRCF prison work crews are being reinstated. The agreement is essentially the same as it has been prior to suspension of the program. The crews will visit the library once a month. The contract allows





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	<p>that services can be provided at all branch locations. The Special Conditions clause states that inmates are not allowed inside public areas during business hours although they can work outside. Dielman added it is Department of Corrections rules that sex offenders are not allowed on the work crews so they will not be at the Library. The new maintenance staff will be primarily responsible for coordinating work.</p>
<p><b>Oregon Library Passport Program</b></p>	<p>The Oregon Library Association has come up with an initiative that will expand resource-sharing among Oregon libraries. The Passport Program (OLPP) would allow a library patron from one jurisdiction in Oregon to get a library card at any other participating OLPP library by presenting a valid library card and photo ID. Stokes said he is willing to give the program a chance. The program guidelines are still being discussed by SAGE although the group has agreed to try the program. Stokes says he believes a maximum of six items would be appropriate. Palmer reiterated the benefits of the program, giving an example of using libraries in other counties when traveling. The Sage Council will discuss and vote on allowing member participation at its November meeting. If approved by Sage, Stokes will bring the program back to the Board for local approval.</p>
<p><b>Administrative Reports</b></p>	<p>Stokes gave the following Director’s Reports: He attended the first committee meeting in October to <u>review OLA Public Library standards</u>. The purpose of the committee is to overhaul the standards set for the public libraries in Oregon, and perhaps create an accreditation process. During the meeting, participants discussed several “non-negotiable” traits libraries must possess to meet minimum standards. He is on the Technology subcommittee which is currently reviewing standards from other states.</p> <p>The District’s <u>Facilities and Grounds Maintenance position has been filled</u>. Several outstanding candidates applied so the decision was difficult. Mr. John Watson began work on November 5, 2012. The position is budgeted for 16 hours a week and contracted for one year. Renewal will depend on performance and the budget next year. Watson restored a historic building he owns in Baker and has background in facilities lighting. He will be replacing bulbs throughout the building to improve safety and efficiency. He will also be reviewing facility service contracts and making recommendations.</p> <p>Stokes is working with school staff to assemble a team from Baker City to compete in <u>Oregon Battle of the Books (OBOB)</u>. He is working with Joy LeaMaster, Library Media Specialist for 5J School District. They presented the idea at South Baker Elementary. Kids read books and compete in a Jeopardy-style competition. There are regional and statewide competitions in the Spring; Baker County has previously not participated. One of the library staff will help coach the team.</p>



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	<p>Stokes and Hawes are exploring <u>options for accepting Credit Card payments</u>. Initially bank options were found to be too costly for the low volume the library would need. PayPal was discovered to have the capacity to run transactions with a card reader device attached to either a smart phone or iPad. PayPal only charges a per transaction fee so the cost would be minimal. When informed of more competitive options in the marketplace, banks have begun to offer reduced rates. Evergreen software already has a built in feature that allows PayPal payments; an iPad2 was purchased for \$400 to pursue the PayPal option.</p>
<p><b>Business Manager's Report</b></p>	<p>Christine passed out the financial statements and check packets. The General Fund received two tax turnovers to-date in November totaling \$225,581 with two more anticipated. Historically four tax turnovers making up nearly 80% of the annual tax revenues are received in November. US Bank for the past couple years has issued its TAN funds in one lump sum rather than allowing draws. Tax Anticipation Note funds of \$86,563 were deposited into the general checking account on October 25; the District utilized \$33,300 of these funds for three days to cover payroll and bills.</p> <p>On Monday, November 5, notice of tax receipts was received and November 7, the TAN note was paid in full plus interest of \$86.56 (for 9 days). The current cash balance is \$145,265 after paying the November bills.</p> <p>In Personal Services, 89% of staff is utilizing direct deposit. The Jobs Plus line is 287% spent at \$5,970.80 less the corresponding DHS reimbursements of (\$4,931.32); the net expense is \$1039.48 or actually 50% of budget (\$2076). Overall, Personal Services is at 42.5% which is in line with anticipated budget.</p> <p>In Materials &amp; Services, the Books budget is 50% spent with checks in this category including Apple \$2,848.98, Ingram \$9,942.99, Pumpkin Books \$674.32, Value Line reference subscription \$898, and LEO World Book subscription \$600. In addition, the annual SAGE membership of \$10,000 was paid with the budget being 95% spent for this line. In Computer Maintenance, the SAM subscription of \$1,645 (decrease from last years payment of \$3,169 is due to removing software at the branches until a solution can be found), and computer purchases of \$2,699 on the Visa included 10 computers, 10 keyboards and a replacement printer for the front desk. In Utilities, the Baker City water bill was \$425 (comparable to last November at \$416) and 2 checks to OTEC \$1,524.99 Baker and \$112.20 Haines libraries. In Telecommunications, the Baker Library telephone budget is low at 35% spent. The BendTel bill paid was \$140.98 whereas last year the November bill from Integra Telecom was \$211.90; the library is saving about \$70 a month with the new company. The vendor</p>



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	<p>was changed after going through the bid process required by the E-Rate program.</p> <p>Checks were signed and approved.</p>
<b>Next Meeting Date</b>	<p>The next Board meeting will be December 10, 2012.</p>
<b>Adjourn</b>	<p>The meeting was adjourned at 8:27pm.</p> <p>Respectfully submitted,</p> <p>Perry Stokes, Secretary to the Board</p> <p>PS/ch</p>

**BAKER COUNTY LIBRARY DISTRICT  
LIBRARY BOARD – BYLAWS**

Revised – Aug 8, 2011

Cross-references and comments included for consideration of proposed  
revision to Board Governance Policy 12/10/12



<p><b>ARTICLE 1 DISTRICT DESCRIPTION</b></p>	<p><del>The library system is comprised of a main library in Baker City, called the Baker County Public Library, and branch libraries in Haines, Halfway, Huntington, Richland and Sumpter.</del> <b>[Eliminated. Not necessary in governance document]</b></p> <p>The library system is governed by a board of elected members called the Baker County Library District Board. <b>[I.A.I. Membership – Composition.]</b></p>
<p><b>ARTICLE II PURPOSE</b></p>	<p><del>The purpose of the library is to provide library services in support of education, recreation and information-gathering for the people of Baker County, Oregon, and vicinity.</del> <b>[Eliminated. This is more of a Mission or Vision Statement, which should be separate from governance document.]</b></p>
<p><b>ARTICLE III MEMBERSHIP</b></p>	<p>The Board consists of five members, elected at large by position number by the electors of the district per ORS 357.241(b). <b>[I.A.I. Membership – Composition.]</b></p> <p>The term of a member is four years. <b>[I.B.I. Membership - Term of Office]</b> A vacancy is filled by the Board as provided in ORS 198.320. <b>[I.C. Membership-Vacancies.]</b></p> <p>The District Librarian is an ex officio non-voting member of the board. <b>[II.A.V. Officers-Officers and Duties.]</b></p>
<p><b>ARTICLE IV OFFICES</b></p>	<p><b>OFFICE OF PRESIDENT.</b></p> <p>The President is elected by the members of the Board at the November meeting for a term of one year and takes office immediately following election. <b>[II.B.I.-II. Officers-Nominations and Elections; II.C. Officers -Term of Office]</b> If a vacancy in the office of the President occurs, the members will elect a successor to fulfill the unexpired term at the next meeting. <b>[II.D. Officers-Vacancies]</b></p> <p>The President presides over the meetings of the Board, appoints committees, and signs all legal documents on behalf of the District where required, except that the President may delegate signing of orders, warrants, checks for the deposit or withdrawal of District funds to other Directors or to the Library Director. <b>[II.A.II. Officers-Officers and Duties]</b></p> <p>The election, term and filling of vacancy of the Vice President are as for the President.</p> <p>In the President’s absence, the Vice President serves as President pro tempore and has all the powers and</p>

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LIBRARY BOARD – BYLAWS**

Revised – Aug 8, 2011

	<p>responsibilities of that office during the absence. <b>[II.A.III. Officers-Officers and Duties]</b></p> <p><b>OFFICE OF SECRETARY</b></p> <p>The Office of Secretary is held by the Librarian as required by ORS 357.226(1). <b>[II.A.V. Officers-Officers and Duties]</b></p> <p>The Secretary prepares the agenda and minutes for Board meetings, sends copies of the minutes of the previous meeting to Board members before the next meeting, <b>[IV.I. Meetings-Agenda; IV.L Meetings-Minutes]</b>. provides notice to the public of all Board meetings in conformance with ORS 192.610-690, Public Meeting Law <b>[IV.J. Meetings-Notice]</b>, and signs or causes to be signed by authorized staff member, all orders, warrants, and checks for the deposit or withdrawal of District funds. <b>[Eliminated. Included in Director Job Description, Essential Duties,6.]</b></p>
<p><b>ARTICLE V</b></p>	<p>The Board has the powers enumerated in <a href="#">ORS 357.261</a>. <b>[III. A. Responsibilities]</b></p>
<p><b>ARTICLE VI MEETINGS</b></p>	<p>Regular meetings are held at the Baker County Public Library at 7:00 p.m. on the second Monday of each month. A regular meeting may be cancelled or held at a different time and place upon majority vote of the Board. <b>[IV.B. Meetings-Regular meetings]</b></p> <p>The President will promptly call special meetings upon the request of two Board members. <b>[IV.D. Meetings-Special meetings]</b></p> <p>Conduct of meetings is governed by Roberts Rules of Order, as amended by the Board. <b>[IV.A. Parliamentary Authority]</b></p> <p>A quorum for the conduct of business consists of three Board members present in person, excluding the ex officio member. <b>[IV.H. Meetings-Quorum]</b></p>

**BAKER COUNTY LIBRARY DISTRICT  
LIBRARY BOARD – BYLAWS**

Revised – Aug 8, 2011

<p><b>ARTICLE VII</b></p>	<p>The Librarian is appointed by the Board and serves as the administrator of the library system. The Librarian has the following duties:</p> <ol style="list-style-type: none"><li>1. Carries out policies adopted by the Board. <b>[Director Job Description - Essential Duties,2.]</b></li><li>2. Manages staff according to the District Personnel Policy. <b>[Director Job Description - Essential Duties,5.]</b></li><li>3. Provides for care and maintenance of the District building, grounds, and all other property belonging to the District. <b>[Director Job Description - Essential Duties,12.]</b></li><li>4. Prepares the District budget and administers the District within the budget adopted by the Board. <b>[Director Job Description - Essential Duties,6.]</b></li><li>5. Attends all meetings of the Board and serves as Secretary of the Board (See officer duties in Article IV). <b>[Director Job Description - Essential Duties,11.]</b></li></ol> <p><b>[Eliminated. Included in Director Job Description, Essential Duties,6.]</b></p>
<p><b>ARTICLE VIII AMENDMENTS</b></p>	<p>Amendments to these Bylaws may be proposed at any meeting of the Board and adopted by majority vote at the next regular meeting after proposal. <b>[VII. Amendments. Changed to "by resolution at any regular or special meeting..." ]</b></p>

APPROVED THIS 8<sup>th</sup> day of August  
2011

**BOARD MEMBERS:**

\_\_\_\_\_  
BCLD Position 1  
Betty Palmer (Vice President)

\_\_\_\_\_  
BCLD Position 2  
Della Steele

\_\_\_\_\_  
BCLD Position 3  
Kyra Rohner-Ingram

\_\_\_\_\_  
BCLD Position 4  
Gary Dielman (President)

\_\_\_\_\_  
BCLD Position 5  
Nellie Forrester

**ATTEST:**

\_\_\_\_\_  
**Signature: Perry Stokes**  
District Secretary

Color key: Black = content retained from previous version. Red = new content not in previous bylaws. Strike throughs = edits from previous board meeting.

## Board Governance Policy \*DRAFT\*

### I. Membership

#### A. *Composition*

- I. The Directors of the District are a Board of five members elected by the electors of the District. (ORS 357.226-357.236).
- II. Any elector residing within the District is qualified to serve as a Board member (ORS 357.231). Current District employees or officers may not serve as Board members.
- III. Board members are elected at large.

#### B. *Term of office*

- I. Board members shall serve four-year terms or until election and qualification of a successor (ORS 357.231).
- II. Terms shall be staggered so that not all Board members start four-year terms at the same time.
- III. Each district board member elected shall take an oath of office and shall hold office from July 1, next following election (ORS 357.236(2)).

#### C. *Vacancies*

Vacancies on the Board due to resignation or incapacity to serve are to be filled by the remaining members of the Board in accordance with ORS 198.320.

#### D. *Conflict of interest*

No member of the Board may have any financial interest, either directly or indirectly, in any contract to which the District is a party, nor receive a salary or any payment for material or for services rendered to the District. (ORS 357.460(1)).

- I. In the event of a potential conflict of interest, a Board member shall declare such conflict but may participate in discussions and vote. If any Board member has had any *ex parte* contact in a quasi-judicial matter, the member shall declare such contact prior to discussing the matter.
- II. In the event of an actual conflict of interest, a Board member shall declare such conflict and may not participate in discussions or vote.

#### E. *Compensation*

Board members may be reimbursed for expenses incurred in the performance of their duties. ORS 357.460(2).

#### F. *Interaction Agreement*

~~In its work together, the Board always shall seek the best outcomes for the District, its users, and its taxpayers. The Board shall listen carefully to one another and strive to hear the best elements of a suggestion. The Board shall seek to create an atmosphere where differences of opinion are expressed freely. The Board shall involve each other in discussions they have about the District to ensure that everyone is able to make informed decisions. The Board shall speak carefully to respect the time and feelings of its volunteer colleagues. The Board shall celebrate its successes and persevere through difficult times.~~

#### G. *Board Candidates*

District staff shall cooperate impartially with candidates for the Board and provide them with information about Board policies, administrative regulations, and other aspects of the operation of the District.

#### H. *Orientation of new Board members*

The Board and District staff shall assist ~~each~~ new members-elect and appointees to understand the Board's functions, policies, and procedures before ~~s/he~~ they takes office.

## II. Officers

### A. *Officers and duties.*

- I. The officers of the Board shall be a President, Vice-President, and Secretary.
- II. The President shall perform those duties prescribed by this policy, the Oregon Revised Statutes, and the parliamentary authority. **The President's role as presiding officer of the Board does not affect the president's right to vote.** The President shall sign official district documents on behalf of the Board when authorized by the Board. The President may delegate signing of orders, warrants, checks for the deposit or withdrawal of District funds to other Directors or to the Library Director.
- III. The Vice-President shall have the powers and duties of the President in his/her absence.
- IV. **In the absence of the President and Vice-President, the remaining three members shall elect a temporary Presiding Officer.**
- V. The Library Director or his/her designee shall serve as Secretary of the District (**ORS 357.226.**). **The Director may delegate any of the secretary's duties to staff.** The Secretary shall perform those duties prescribed by this policy, the Oregon Revised Statutes, and the parliamentary authority. The Secretary is an *ex-officio*, non-voting member of the Board.

### B. *Nominations and elections*

- I. Nominations for President and Vice-President shall be taken from the floor during the first regular meeting in **July**.
- II. **Elections shall be held by voice vote. The candidate receiving a majority of votes cast shall be elected.**

### C. *Term of office*

The President and Vice-President shall serve for one year or until their successors are elected. Their term of office shall begin upon election.

### D. *Vacancies*

A vacancy in the President or Vice-President position shall be filled by the Board for the unexpired portion of the term of the vacant office at the next regular or special meeting.

- E. The majority (three members) of the full Board is necessary to adopt a motion, resolution, ordinance, or to take any other action.

## III. **Responsibilities**

### A. **The Board shall:**

- I. Formulate District policies.**
- II. Take action as necessary for operation of the District by use of ordinances, resolutions, and motions.**
- III. Appoint the Library Director, who shall be the executive and administrative officer of the District.**
- IV. Supervise the Library Director and oversee District operations.**
- V. Employ all necessary agents and assistants.**
- VI. Arrange for legal representation and consultation. Legal counsel shall report to and be responsible to the Board but shall communicate with the Board primarily through the President and Library Director. Individual Board members shall refrain from communicating**



with legal counsel without the consent of the President or explicit Board direction.

- VII.** Arrange for deposit and distribution of tax funds, grant monies, and donations. (ORS 357.276)
- VIII.** Oversee budget
  - a. Establish a Budget Committee. (ORS 294.336)
  - b. Appoint a Budget officer who shall prepare or supervise the preparation of the budget document under the direction of the Board. (ORS 294.331)
  - c. Approve the annual budget and assess, levy, and collect property taxes (including setting the tax rate within the limits approved by the electors) as per ORS 357.261(3)
  - d. Oversee District finances.
- IX.** Refer tax measures to the voters. (ORS 357.261(9)).
- X.** Approve all contracts.
- XI.** Approve employee salary schedules and benefits.
- XII.** Appoint committees as needed for the operation of the District. Committees have no powers except those delegated by the Board.
- XIII.** Take other such action as consistent with Oregon law including ORS 357.261 (District Powers), as the Board deems appropriate.

**B.** *Limitations on individual Board members*

- I.** Board members have no individual powers separate from the powers of the Board and have no authority to act individually without authorization from the Board.
- II.** A Board member shall act as a spokesperson for the Board only when so designated. When not representing the agreed position of the Board, members must identify their statements as their personal opinions and not those of the Board.
- III.** The Board, by majority vote of the full Board, may suspend all or a portion of these policies and procedures, provided that such suspension is consistent with Oregon law.

**IV. Meetings**

**A.** *Public meeting law*

All Board meetings and work sessions shall be conducted in accordance with Oregon Public Meetings Law.

- I.** All meetings of the Board shall be open to the public except as otherwise provided by Oregon Public Meetings Law.
- II.** Every regular and special meeting ~~and work session~~ shall include opportunity for public comment. The presiding officer may limit the length of public comment and may revoke permission to speak if a speaker's comments are unduly repetitive or disruptive.

**B.** *Regular meetings*

Regular meetings of the Board shall be held monthly on a regularly-scheduled day of the month. The day and time shall be set by resolution annually during the regular meeting in July.

- I.** The Board may cancel or reschedule the date or dates of regular meetings as it deems fit, subject to the notice provisions of the Oregon Revised Statutes.

**C.** *Work sessions*

Work sessions of the Board may be called by the President or by three Board members.

- I.** Subjects discussed at a work session shall be limited to the agenda items for the work session.
- II.** Final decisions shall not be made at a work session.
- III.** A work session may be held in conjunction with a regular meeting or a special meeting. Final action may be taken at a regular or special meeting held in conjunction with a work session or at the next regular or special meeting.

D. *Special meetings*

Special meetings may be held at the request of the President or any three members of the Board. If the President is absent from the District, special board meetings may be held at the request of the Vice-President. No special meeting shall be held upon less than twenty-four hours public notice.

E. *Emergency meetings*

Emergency meetings may be held at the request of persons entitled to call special meetings, upon less than twenty-four hours' notice in cases of emergency. An emergency exists where there are objective circumstances that create a real and substantial risk of harm to the District if action is delayed. The caller(s) of the meeting shall state the reasons for calling it and why it could not be delayed. The Board shall then determine if the reasons are sufficient to hold an emergency meeting and the minutes for such a meeting shall describe the emergency justifying less than 24 hours' notice. Only business related directly to the emergency shall be conducted at an emergency meeting.

F. *Executive sessions*

- I. Shall be held in accordance with Oregon Public Meetings Law. .
- II. The applicable statute must be stated prior to the meeting.
- III. The Board shall not make any final decisions during executive session.
- IV. Board members, staff, media representatives, and other persons present shall not discuss or disclose executive session proceedings outside of the executive session without prior authorization of the Board as a whole.

G. *Location*

All Board meetings shall be held within the geographic boundaries of the District, except for training sessions held without any deliberative action. Meetings typically shall be held at the Baker County Public Library in the Riverside Meeting Room.

H. *Quorum*

A majority of the Board (3 members) shall constitute a quorum.

I. *Agenda*

The agenda shall be set by the Library Director in consultation with the President. Meetings should generally stay on published agenda topics, although by agreement with a majority of the Board members additional topics may be added to the agenda.

J. *Notice*

Notice of the time, place, and principal subjects shall be given for all meetings as soon as is feasible. Notices shall be sent to Board members, local media, persons who have requested notice in writing, and **any persons who the District knows may have a special interest in a particular action (?)**, unless such notification would be unduly burdensome or expensive. The agenda shall also be posted at all District library branches. Notice for meetings called only to hold executive sessions shall be given in the same manner as notice for other meetings set forth above, except that the notice need only indicate the general subject matter to be considered at the executive session and the statutory basis for calling it.

K. *Accessibility*

- I. No meeting shall be held in any place where discrimination on the basis of race, creed, color, sex, age, national origin, or disability is practiced. All meetings shall be held in places accessible to the handicapped.
- II. The District shall provide upon request interpreters for the hearing impaired as provided for by Oregon Public Meetings Law.

L. *Minutes*

Minutes must be kept of all Board meetings and Board-appointed committee meetings. Minutes shall

include a list of present Board members, all motions, proposals, resolutions, orders, ordinances, and measures proposed and their disposition, results of all votes, including the vote of each member by name, and the substance of any discussion on any matter. Minutes for executive sessions shall be kept and retained separately.

M. *Planning session*

The Board will undertake a planning session at least bi-annually.

N. *Virtual participation*

*Except for hearings on quasi-judicial matters and executive sessions, members may participate in meetings via teleconference, videoconference, web conference, or other technologies allowing synchronous communication among members. Notice and opportunity for public access shall be provided when meetings are conducted by electronic means.*

## V. Committees

A. *Budget Committee*

The Budget Committee shall be a standing committee of the Board.

- I. The committee shall consist of the five members of the Board and five appointed electors within the District. Appointed members cannot be officers or employees of the District.
- II. Committee members shall serve for three years. Their terms shall be staggered so that as near as possible one third of the terms of the appointed members shall end each year.
- III. Appointed members may not receive any compensation for their service on the committee.
- IV. A vacancy on the committee shall be filled by the Board for the unexpired portion of the term of the vacant position at the next regular or special meeting.

B. *Special committees*

- I. Special committees may be appointed at the discretion of the Board or President as necessary to assist the Board in accomplishing its purposes.
- II. Special committee members need not be members of the Board.

C. *Public meeting rules*

Meetings of Board committees are subject to the Oregon Public Meetings Law.

## VI. Parliamentary Authority

- A. The latest edition of Robert's Rules of Order Newly Revised shall govern the Board in all cases in which they are applicable and in which they are not inconsistent with the Oregon Revised Statutes, this policy, and any special rules of order the Board may adopt.

## VII. Amendments

- A. This policy may be amended by resolution at any regular or special meeting provided that at least five days' notice is given.

Approved by the Board of Directors, \_\_\_\_\_

Last amended, \_\_\_\_\_



**BAKER COUNTY LIBRARY DISTRICT  
LIBRARY BOARD – RESOLUTION No. 2012-13.004**

IN THE MATTER OF ) Baker County Library District  
**Revising Bylaws to Board Governance** )  
**Policy** ) **Resolution No. 2012-13.004**  
 ) **(12/10/12)**

WHEREAS, the Special Districts Association of Oregon (SDAO) provides sample policies to help districts; and

WHEREAS, SDAO's sample Public Meetings policy has several helpful suggestions; and

WHEREAS, standard parliamentary procedure as established in the latest edition of Robert's Rules of Order Newly Revised has recommended practices for governing documents; and

WHEREAS, the District's governing Board Bylaws requires revisions to bring it in line with the recommendations of both sources;

Now, therefore be it **RESOLVED**, that the Board amends its Bylaws to become the Board Governance Policy as presented in the attached document and discussed and revised during the Board's meeting of December 10, 2012.

ADOPTED THIS 10th day of Dec 2012

**FOR THE BOARD:**

\_\_\_\_\_  
**Signature: Gary Dielman,**  
BCLD Board President

**ATTEST:**

\_\_\_\_\_  
**Signature: Perry Stokes**  
District Secretary

**Community  
Libraries:**

Baker City  
Haines  
Halfway  
Huntington  
Richland  
Sumpter  
Bookmobile

## **Job Description**

### **Library Director**

#### **Summary**

The Library Director will provide direct leadership in the planning, direction and oversight of library services within the district.

**Classification:** Library Director

#### **Essential duties and responsibilities**

1. Provide leadership in developing District vision, goals and objectives in conjunction with the Board of Directors. Establish operational targets in compliance with overall goals and objectives. Plan and develop collections, programs, services and activities based on analysis of District growth, usage patterns, workload, staffing levels, patron requests and related legislative issues to provide appropriate library services to the community.
2. Administer board policies, make policy recommendations to the Board, and provide executive support and information to the Board.
3. Develop strong partnerships within the community and the state. Advocate for the Library by representing the District at public forums, attend various community group, professional, and civic organization meetings to communicate Library policies and programs, and develop good will.
4. Champion community involvement for the operation and services provided both now and for the future. Work closely with the Baker County Library Foundation and Friends of the Baker County Library to develop creative approaches to ensure robust local fundraising and volunteer support.
5. Supervise personnel directly or through subordinates. Hire and train or over see training of employees and volunteers. Assign, supervise and evaluate work of subordinates, including supervisory personnel. Hear grievances and administer disciplinary action as needed.
6. Prepare the budget for the Library Board approval. Monitor and approve deposits and expenditures in accordance with the budget. Countersign with Board President or designee for disbursement of District funds. Administer grants, gifts, state and federal money.
7. Develop the collection of all types of materials such as print, media and electronic resources. Classify and catalog materials, provide reference services and manage the withdrawals from circulation.
8. Oversee maintenance of the collection.
9. Evaluate, develop and implement goals, programs, policies and procedures to improve the effectiveness and efficiency of department responsibilities. Develop long-range plans for library services to the District.
10. Stay current with library and information services and technology, including the integrated library system, electronic resources and Internet.
11. Act as the Board Secretary and perform or delegate those duties as required.
12. Administer the maintenance of library facilities and equipment.
13. Perform other duties as assigned by the Baker County Library District Board of Directors.

***Peripheral duties***

1. Assist in ancillary Library duties as workload and staffing levels dictate.
2. Maintain proficiency by attending training and meetings, reading materials, and meeting with others in areas of responsibility.
3. Maintain work areas in a clean and orderly manner.

***Supervision received***

Works under the general supervision of the Library District Board of Directors. Communicates regularly with the Board President in carrying out the Board's directives.

***Supervision exercised***

This position directly supervises all other employees of the District.

***Desired minimum qualifications***

Education and experience:

1. Completion of an ALA-accredited Master's of Library Science program. Master's degree in library and information science from an American Library Association-accredited institution.
2. Successful experience in the administration of library operations and services.
3. Demonstrated leadership, supervisory experience and strategic planning.
4. Substantial experience in public services and dealing with the public.
5. Success with grants, bonds, community fundraising, and other public funding venues.
6. Excellent interpersonal, interviewing, counseling, and communications skills.
7. Extensive experience with varied budgeting processes.
8. Experience using technologies to provide and enhance library services.

Necessary knowledge, skills, and abilities:

1. Demonstrated successful leadership, interpersonal and supervisory skills working with a diverse population.
2. Strong public service orientation and ability to work effectively in a team environment.
3. Effective problem solving, analytical and organizational skills.
4. Effective written and verbal communication skills.
5. Ability to manage multiple tasks in a rapidly changing environment.
6. Ability to prepare and manage a budget.
7. Knowledge of collection development, acquisitions, cataloging, database management, public and technical services, and reference.
8. Ability to perform and prioritize tasks with limited supervision.
9. Thorough knowledge of current trends and developments in the library field.
10. Thorough knowledge of library reference sources, print and online.
11. Knowledge of pertinent federal, state, and local policies, procedures, laws, and regulations.
12. Working knowledge of public relations procedures.
13. Thorough knowledge of modern management principles and practices as they relate to the administration of public libraries.
14. Ability to motivate, direct, and supervise professional, paraprofessional and clerical library personnel in a manner conducive to full performance and high morale.
15. Considerable knowledge of children's, young adult and adult literature.
16. Ability to plan, organize, supervise, and evaluate the work of employees in diversified library activities.

***Tools and equipment used***

Computer, including the Internet, general office applications, design software, presentation applications, and integrated library system; LCD projectors; book carts; copy machine; telephone; book bins, magazine storage racks and boxes; typewriters; fax machines; general office tools; calculators; media players; televisions; other tools and equipment necessary to perform the essential and peripheral duties of the position.

***Working conditions***

1. Stands or walks 50% of the time, 75% of the time when assigned to the public service desks and 90% of the time when delivering presentations or programming.
2. Frequently required to walk, sit, talk, or hear. Occasionally required to climb, balance, stoop, kneel, crouch, or crawl.
3. Moves back and forth between all areas of the library.
4. Retrieves and replaces library materials from 2 inches from the floor to 7 feet from the floor.
5. Regularly lifts and/or moves up to 10 pounds, frequently lifts and/or moves up to 25 pounds, and occasionally lifts and/or moves up to 50 pounds.
6. Travels and works regularly at all library branches within the district.
7. Stares at computers screens and monitors regularly while carrying out essential job functions.
8. Normal office exposure to noise, stress, and disruptions.
9. Full-time, salaried position. Some weekend and evening hours are required.

***Selection guidelines***

Formal application, rating of education and experience, oral interview, reference check, job-related tests, and criminal background check may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. Omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

*Written 1985.  
Needs to be rewritten  
to reflect District  
governance.*

GENERAL STATEMENT OF DUTIES: Plans, supervises and participates in the operation of the County Library system; does related work as required.

*Library District Board*

*and* SUPERVISION RECEIVED: Works under the general direction of the County Judge; receives policy guidance from the County Library Board, which reviews operating policies and library activities.

SUPERVISION EXERCISED: Exercises supervision over a number of employees and volunteer helpers engaged in professional and clerical library activities; selects new personnel; assigns duties, provides training, schedules leaves of absence, resolves grievances, evaluates performance and recommends personnel transactions.

EXAMPLES OF PRINCIPAL DUTIES: An employee in this classification may perform any of the following duties. However, these examples do not include all the specific tasks which an employee may be expected to perform.

1. Attends <sup>professionally active</sup> meetings of the Library Board, and reports to them on actions taken, or proposed solutions to problems, and on policy recommendations.
2. Meets with staff members to discuss library problems and possible solutions, to inform them of decisions made, and to hear reports of actions taken.
3. Reviews the functions, activities, policies, procedures, and organization of the library system to determine the continuing justification of each and to seek ways by which to improve efficiency and economy.
4. Prepares annual budget request; presents proposed budget to Budget Committee and manages approved budget.
5. Confers with publisher representatives on new books offered, keeps in contact with other sources of library materials and orders books and other library materials as authorized.
6. Performs various public relations activities such as addressing community groups, preparing articles and reports, attending professional meetings, and in other ways makes the library and its resources and services known to the community.
7. Prepares staff schedules covering circulation, cataloging and reference activities.
8. Prepares reports and keeps records; supervises preparation of payroll and processing of bills.

RECRUITING REQUIREMENTS,  
KNOWLEDGE, SKILL AND ABILITY:

Thorough knowledge of the principles and practices of public library administration; extensive knowledge of community needs and interests as related to library needs; extensive knowledge of reader interest levels and a thorough knowledge of books and authors; ability to plan and direct library services; ability to establish and maintain effective working relationships with community leaders, public officials, professional groups and the general public.



EXPERIENCE AND TRAINING: Four years of progressively responsible professional library experience; and graduation from a college or university, supplemented by graduation from an accredited school of library science; or any satisfactory combination of experience and training which demonstrates the ability to perform the above described duties.

Written Oct 1992

ADDITIONS TO JOB DESCRIPTION FOR LIBRARY DIRECTOR (COUNTY LIBRARIAN)

A. Additional duties as a result of becoming a District:

1. Legal Budget Officer, responsible for developing, presenting, filing and preparing for audit each annual budget. Includes selecting full budget committee, holding all hearings required by law and publishing in legal and timely manner.
2. Financial officer, in addition to operating Library within established budget, as has always been the case, must track all revenues against both budget and expenditures, adjust as revenue projections change, move money in and out of investment accounts and checking accounts to maximize interest earnings, and essentially perform all the duties of both a bookkeeper and accountant, or train and supervise some current staff clerk to do same, or provide for contract services and monitor same.
3. Personnel officer, in addition to staff development, scheduling and annual evaluations, as has always been the case, must negotiate and deliver benefits packages, create and routinely evaluate District policy manual, develop and report on safety programs as required by law, manage through training and supervision all tax and personnel reporting required by law, by pension funds and by insurance carriers.
4. Facilities maintenance responsibilities, transferred from the County to the District, therefore must provide through a combination of staff position, contract negotiation and purchase of services for all maintenance of grounds, boilers and other equipment, bookmobile and for routine janitorial service, as well as perform all necessary duties for insurance coverage and claims. Also responsible for identifying future needs such as roof or furniture replacement and planning for the funds necessary to meet these needs.

B. Duties which Librarian presently performs alone which would benefit greatly from one additional staff person - either a professionally trained librarian or a talented paraprofessional:

1. reading all review sources and selecting all adult materials
2. cataloging all non-fiction materials
3. performing all secretarial duties in relation to public service, community relations and professional association responsibilities
4. training and supervising all volunteers in the conversion of records to machine-readable form

5. weeding and subject development of collection.

C. Clerical duties performed by Librarian which help maintain current levels of service:

1. work one evening each week and every third weekend on desk rotation with all employees to provide role model and to assess the functioning of systems
2. shelve books 2 hours per week as required of all staff members, since page positions were eliminated with Measure 5 cuts - also to provide role model and to monitor appearance and proper order of materials on shelves.
3. cover any position in emergency for assigned employee to even the burden on remaining employees, to promote concepts of cross-training and mutual support and to give dignity to each job.

Note: Many of the activities above would not necessarily be on the job description for District Library Director, but you wanted to know what methods we use to achieve our service goals. I could not do this forever, but believe wholeheartedly that this is merely a transition time to a new way of doing business for libraries and wish to do everything possible to make it so.

One very great benefit we have negotiated is providing weekly bookmobile service to the local minimum security prison in exchange for a weekly janitorial and maintenance work crew that equals 25 hours of labor per week (10 persons x 2.5 hours/week). In this way we can designate only 10 hours of bookmobile librarian's time to light maintenance and supervision of heavy cleaning crew on Fridays. Prison crew has also maintained grounds and painted complete interior of 10,000 square foot main branch

Library Director – Baker County Library District, Baker County Oregon.

Position Available: April 1, 2007

Final Filing Date: February 12, 2007

Baker County Library District: As an independent, tax-supported countywide library system organized as a municipal corporation under Oregon statute, the District is directed by a 5-member elected Board and serves 16,700 citizens in a rural area of Eastern Oregon approximately the size of the state of Connecticut. The District has a recently expanded and renovated main branch of 18,253 sq. ft. in Baker City, county seat of 10,000 people, open 7 days a week, four newly built branches of about 1200 sq. ft. open 15 hours per week, each serving communities with populations of between 180 and 520 persons, and a new 24-ft bookmobile serving rural schools, ranches and smaller communities. The public library was begun in 1901 as a project of a women's group, became a City department in 1907 and expanded to countywide service as a department of the County in 1961. The Library became a fully funded taxing district in 1988. It currently has a permanent tax base providing \$550,000 per year and a 5-year local option tax passed November 2006 which will provide an additional \$185,000 per year for operations beginning July 1, 2007. Collection comprises over 100,000 books, 6,000 media and over 300 periodicals. ILS is Innovative Interfaces (III) shared regionally with over 1.2 million records and a courier system. 11.44 FTE; circ. 129,210; annual computer use: 36,851. This is a beautiful and a well-used library with state of the art technology and outstanding public support. Website: [www.bakerlib.org](http://www.bakerlib.org).

Baker County Living: Baker County an agricultural county located in Eastern Oregon boasting forested mountains and high desert sagebrush and spectacular mountain views. The air is clean, the living is reasonable and people are friendly and deeply engaged in their community. Young families seek employment here as it is an ideal place to raise a family. It is 125 miles from Boise Idaho and 306 miles from Portland Oregon. Baker City is known for its restored historic buildings and its civic pride. [www.visitbaker.com](http://www.visitbaker.com)

Description of Position: The Director of the Baker County Library District oversees all aspects of district operations, including library services and corporate administrative functions in human services, legal budget compliance and facilities maintenance. The Director must have vision and a collaborative management style. The Director has direct supervision over all staff and departments and works in an environment of cross-trained staff, who have both separate and shared responsibilities. As the only MLS on staff, the director is expected to stay in touch with the needs of the public, to be readily available to the public and to stay abreast of front line issues. The Director leads the development of library policies and collections, develops strategies for library information and service delivery and works with the larger library community to optimize the availability of resources. The Director builds effective relationships within the community, advocates for the library and is involved in Oregon's professional library community.

### Major Responsibilities:

- Policy development, program planning, fiscal management and operation of the main library and its branches and outreach services
- Budget development and all legal requirements for publishing and certifying budget and levying taxes
- Hire, supervise, and evaluate library staff; manage grievance procedures and recommend terminations to the Board.
- Meet with community groups regarding library programs and services.
- Provide complete and timely information to the elected Directors necessary for them to fulfill their statutory duties and to participate in strategic planning and development decisions.
- Maintain balance of access for all citizens to collections and technology in keeping with the principles of intellectual freedom and community standards.
- Provide training opportunities for staff and keep current in trends and work effectively to implement emerging technology.

### Knowledge and Skills

- The director will have knowledge of all aspects of public library service, including firm grounding in the principles of intellectual freedom and the provision of service to every segment of society without bias.
- The director will have the mathematical skills to develop and manage budgets and the organizational skills to meet the legal requirements and timelines for budget authorization and certification.
- The director will have knowledge and skills to develop and implement goals, objectives, policies, procedures, training sessions and work standards for every aspect of public library service.
- The director will have the ability to analyze complex problems, evaluate alternative solutions and adopt effective course of action.
- The director will have the skills to work effectively in a collaborative environment to guide and empower staff to seek solutions and develop service procedures in their areas of expertise.
- The director will have communication skills necessary to be an effective manager, an effective advocate in the community and an effective resource for the Board.

### Education and Experience

The successful candidate will have an MLS from an ALA accredited institution and demonstrated experience in effectively managing public library services. Recent MLS graduates with a substantial history of working in various areas of public library service are encouraged to apply, as are successful directors of rural library systems.

Salary Offered: Beginning \$54,080 per annum, based on 5-step salary range (annual 5% increases, exclusive of cost of living increases) of \$54,080-\$72,800 for FY 2007-2008.

To Apply: Download application at [www.bakerlib.org](http://www.bakerlib.org). Send completed Application and a Resume, which includes three professional and three personal references, to Search Committee, Baker County Library District, 2400 Resort St., Baker City OR 97814, or FAX with cover sheet to Search Committee 541-523-9088.



November 1, 2012

Dear Public and Academic Library Directors,

At the direction of the Oregon Library Association Executive Board, the OLA Resource Sharing Committee has developed a program to address a long-standing goal of the Association to extend patron borrowing privileges between libraries and across boundaries. As your OLA Presidents we are delighted to invite your library to join the Oregon Library Passport Program, slated to begin January 1, 2013.

Past OLA strategic plans – Vision 2000, Vision 2010, and Vision 2020 – all spoke to a desire to extend library services and access to all Oregonians at home and around the State, and to share resources between libraries. We often talked about a statewide library card or a statewide catalog. The discussion of opening our doors to sharing resources with other libraries' patrons always got bogged down in complex, expensive and insurmountable plans and requirements. Enter pragmatism. In 2011, the OLA Executive Board tasked the Resource Sharing Committee with devising a shared borrowing plan that could be implemented easily and inexpensively.

The Oregon Library Passport Program builds on Oregon's tradition of cooperative programs, such as AnswerLand and Library2Go, and successful cooperative organizations like Orbis Cascade, Sage, and MIX. The Passport Program recognizes that library service ought to mirror the way Oregonians live, work, shop and play, and reduce barriers to library service. The Passport Program is meant to be a patron-focused exchange; a library opens its doors to users of other participating libraries, and vice versa. Libraries give a little and their patrons get a lot back in return.

Over the last year the Resource Sharing Committee has been talking to library groups, listening to your ideas and concerns, and outlining a program that can be implemented easily and at little or not cost to participating libraries. All you need to do is say, "yes." Well, say yes, and then fill out and return the attached Statement of Shared Understanding. The OLA Executive Board has set a three-year trial-period for the Passport Program. We are hoping that many public and academic libraries will be on-board by January 2013 to being the program, but we'll certainly welcome you later, too. More information about the Passport Program is available on the [www.LibrariesofOregon.org/passport](http://www.LibrariesofOregon.org/passport) website. Questions can also be directed to the

Resource Sharing Committee, and a list-serv will be established for participating libraries to share information, ask questions and get advice.

Following is a summary of the Passport Program, and the Statement of Shared Understanding. Please complete and return the form to the address noted. We hope your library will opt to participate.

Sincerely,

Michele Burke, OLA President  
Chemeketa Community College Library

Abigail Elder, OLA Past President  
Tualatin Public Library

Penny Hummel, OLA President-Elect  
Canby Public Library



## **Oregon Library Passport Program**

### **LIBRARY ACCESS FOR THE WAY OREGONIANS LIVE**

Oregon libraries traditionally support cooperative programs that extend service across boundaries, including services such as Library2Go and AnswerLand. These have a shared goal of meeting Oregonians where they are. The Oregon Library Passport Program builds on this tradition by providing access to physical materials as well. The Passport Program is sponsored by the Oregon Library Association's Resource Sharing Committee and is set to begin January 1, 2013.

The Oregon Library Passport Program recognizes that library service ought to mirror the way Oregonians live, work, shop, and play, and reduce barriers to library service. The underlying premise of the Passport Program is that cardholders of legally-established libraries ought to be able to use other legally-established libraries. The Passport Program is meant to be an exchange; a library extends service to users of other participating libraries, and vice versa.

#### **Why should a library participate? What are the benefits of the Passport Program?**

- Opens new doors to materials, information and resources for your patrons,
- Expands access to the state's library resources,
- Increases use of your library materials and resources,
- Libraries give a little and their patrons get a lot back in return,
- Improves goodwill between neighboring jurisdictions creating cooperative relationships that will foster additional cooperative opportunities in the future.

#### **Summary of the Oregon Library Passport Program:**

- The Passport Program is a voluntary, opt-in program and a library's participation is free. A library's choice to participate determines whether or not its patrons can participate.
- The Passport Program is open to all legally-established public libraries, and both public and private academic libraries.
- Borrowing is free of charge to the patron and activity is patron initiated: patron visits a Participating Library and registers for a card; patron complies with that library's policies for personal identification, checkout periods, limits, etc.; patron checks out materials; patron returns the materials to the owning library; and patron is responsible for costs of any overdue fees or lost materials. There is no library-to-library intervention required.



- The Participating Library is allowed to set its own limits on use by Passport patrons. These may be different from local patrons' limits. For example, local patrons may be able to check out 50 items at a time, but Passport patrons have a checkout limit of 10 items at a time.
- The Program provides access to materials: checking out materials, placing holds on materials, etc. The Participating Library can determine what other services, if any, are extended (for example, Inter-Library Loans from outside the area or access to online resources).
- In order to participate, patrons are required to have a Home Library card first. This becomes his or her "Passport" to other Participating Libraries. Patrons present their Home Library cards at each Participating Library in order to register for cards at those libraries.
- Patrons who reside in areas that are unserved by a public library may purchase a library card at a neighboring library. This becomes their Home Library for the purposes of this Program.
- The Passport Program will begin with a three-year trial period beginning January 1, 2013. This will allow time to collect and analyze statistical and other data on the program. Participating Libraries will be surveyed during the trial period and may be asked to survey Passport Program patrons as well.
- Participating Libraries will identify participants in borrowing records using a unique patron code or type, for example, "Passport Program," in order to facilitate statistical data-gathering and to allow local libraries to set their own use parameters.
- The Oregon State Library will provide support via the [LibrariesofOregon.org](http://LibrariesofOregon.org) website, including lists of Participating Libraries, basic rules of the program for libraries and the public, and participation documents for libraries. It is anticipated that information will be available on the website sometime in October.

Questions can be directed to members of the Resource Sharing Committee:

- Eva Calcagno, Washington County Cooperative Library Services
- Ed Gallagher, Albany Public Library
- John Hunter, Woodburn Public Library
- Buzzy Nielsen, Hood River County Library District
- Robin Shapiro, Portland Community College
- Stephen Skidmore, Siuslaw Public Library
- Jane Tucker, Astoria Public Library
- Dan White, Scappoose Public Library

## **Oregon Library Passport Program Statement of Shared Understanding**

The Oregon Library Passport (OLP) Program is scheduled to begin January 1, 2013 and operate as a pilot program through December 31, 2015. Libraries are encouraged to begin participation by January 1, 2013 in order to have a large core of Participating Libraries at inception, but may join at a later date.

In exchange for allowing its registered patrons to have expanded access to the resources of other Participating Libraries in the OLP Program, Participating Library agrees to:

- Establish a unique patron registration code for OLP participating patrons with library use parameters determined by the Participating Library (check out limits, holds placed, services provided, etc.)
- Issue local library cards to OLP Patrons who present their home library cards as program passports
- Participating Library will not charge OLP Patrons for registration beyond any previously established registration fee levied on other patrons as well
- Provide access to library materials as determined by the locally-set parameters
- Provide information to OLP Patrons on requirements and limits of use
- Compile and report statistics as requested by OLP
- Survey OLP Patrons as requested by OLP
- Provide information and feedback to continually improve the OLP Program
- Join and participate in the OLP email discussion list
- If a library wishes to withdraw from the OLP Program it will give 60 days' notice to OLP and other Participating Libraries.

OLP Program Patrons agree to:

- Obtain a Home Library card to present at other Participating Libraries as his/her passport to the OLP Program
- Oregon residents who live outside a public library service area may purchase a card at a neighboring library (this becomes patron's Home Library) as passport to other Participating Libraries
- Comply with registration, circulation and other use policies determined by each Participating Library
- Pick up and return all borrowed materials at the Participating Library
- Be responsible for any fines and fees associated with his/her use of any Participating Library
- Promptly notify Home Library and any OLP Program libraries of changes in address, phone, email, etc.

OLP Program Participating Library Agreement:

**Please mail or FAX signed agreement to OLP Program Participating Library Agreement**

**Coordinator:**

Ed Gallagher, Director  
Albany Public Library  
2450 14<sup>th</sup> Avenue SE  
Albany, OR 97322  
541-917-7589  
541-917-7586 FAX

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Participating Library Name

---

Library Director Name

---

Signature

---

Designated OLP Program Liaison

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Mailing Address

---

Telephone Number

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FAX

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Email Address

If applicable, list names of Participating Library branches or members included with this Agreement:

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## Oregon Library Passport Program

More information can be found at: <http://librariesoforegon.org/passport>

### SAGE COMMENTS / DISCUSSION

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#### QUESTION 1:

I love the simplicity of this idea, and I'd love to replace all the why and how questions with a simple "yes"! That said, I don't see how an individual library in Sage can agree to participate without ALL members agreeing. Since the guest patron will be getting a card from whichever Sage library they visit, and all Sage member patrons may use any Sage library, a yes at one equals a yes for all. Or did I miss something?

I am ready to sign on the dotted line, but feel a bit uncomfortable about doing so unless we 1. Get general buy in from all libraries or 2. Figure out the logistics of allowing a library to opt out, if desired. What do you think?

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#### ANSWER 1:

We already have precedent for a similar program. Hood River County Library District belongs to a program called the Metropolitan Interlibrary eXchange (MIX). This agreement says that the residents of Clackamas, Hood River, Multnomah and Washington counties in Oregon and the Fort Vancouver Regional Library (FVRL) and City of Camas in Washington can receive cards at any of the other jurisdictions. In our case, patrons from White Salmon, across the river in Washington, actually account for anywhere between 5 and 15% of our circulation. MIX patrons have the full privileges of any other cardholder of HRCLD, including placing holds from throughout Sage, except that they may only use their card in-person at HRCLD locations. There is actually a note in every MIX patron record stating as such: "Metropolitan Interlibrary eXchange (MIX) patron. Card good in-person at Hood River County Library District only."

The participating libraries recently renewed the MIX agreement. In renewal discussions, we actually marveled at how easy the program is for us and how few issues we have. At one point, we actually exchanged money for lost items. However, we found that this was more hassle than it was worth, as MIX patrons don't lose materials to any greater frequency than local patrons. Basically, the relationship is treated as one between the patron and the library from which s/he holds a card. If a Hood River patron has a Multnomah County Library card, s/he is responsible to MCL if those materials are lost. Similarly for a Multnomah County resident with a Hood River card.

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#### QUESTION 2:

If someone within the Sage System comes into my library I can tell as soon as I scan their card if there are any problems, such as...

- Ø Expired card
- Ø Card reported lost or stolen
- Ø Outstanding fines
- Ø Overdue materials
- Ø Lost materials
- Ø Invalid address or phone number
- Ø Problem with a patron linked to this patron

## Oregon Library Passport Program

When someone from Albany or Corvallis or some other non-Sage Library presents their card and requests one of mine under the Passport program, I will know none of those things. How are we supposed to handle that?

In Milton-Freewater we do not issue cards to first-time borrowers over the counter. We mail the card to the address on the ID the applicant presents to us. It's mailed with "Do Not Forward" instructions on the envelope, so if it's a bad address we get the card back. If we do that for local residents I would plan to do it for Passport applicants as well. This would reduce but not eliminate the potential problems listed above.

I like to think the Passport planners have a plan for dealing with deadbeat patrons hopping from library to library. What is that plan?

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### ANSWER 2:

The Resource Sharing Committee approached this program with the idea that the patron is forming a relationship with the participating library; his/her relationship with their home library is immaterial. For instance, Hood River County Library District belongs to the Metropolitan Interlibrary eXchange (MIX). This agreement says that the residents of Clackamas, Hood River, Multnomah, and Washington counties in Oregon and the Fort Vancouver Regional Library (FVRL) and City of Camas in Washington can receive cards at any of the other jurisdictions. We cannot access the records of the other participating libraries. Thus, when a resident of White Salmon, WA, comes to use our library, we treat them as a new patron to our system regardless as to his/her status at the FVRL, or even whether they have a card at all at FVRL.

OLPP is slightly different in that the patron needs to show a library card from a home library. However, beyond that, the relationship is between your library and the patron. As such, the patron is subject to whatever rules you would generally place on new patrons including ID requirements, waiting periods, etc. If your library's procedure is that you mail the person the card, then an OLPP patron would be responsible for the same requirement. In addition, participating libraries may choose to place further restrictions on OLPP patrons, such as lower item limits or no access to licensed electronic resources.

Since the relationship is between you and the patron, you could also then bill the patron or charge fines for late, lost, or damaged materials the same as you would one of your own patrons. We have found in MIX, however, that loss rates between our own patrons and those from other jurisdictions do not differ significantly, if at all.

I would also clarify that this program is voluntary on the participating library's part; you do not have to join. Your library's policies and procedures sound generally distrustful of your own patrons, to say nothing of another library's, so this program may not be right for you. However, by not joining, patrons within your service region would be ineligible for free cards at other participating libraries.

The Resource Sharing Committee designed the program so that libraries, if they would like to participate, can do so at a level comfortable to them. Every library need not extend the same privileges to OLPP patrons. However, we see this as a tentative but exciting first step in promoting resource sharing among libraries statewide.

## Oregon Library Passport Program

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### Possible BCLD OLPP cooperation requirements:

1. To protect premium database access, card type & number string separate from regular BCLD cards
2. OR photo ID required
3. Verify patron's account in good standing at home library
4. 2-item limit (or 6?)
5. One year expiration

AFTER RECORDING, RETURN TO:  
OREGON TRAIL ELECTRIC CO-OP  
PO Box 226  
Baker City, OR 97814

**RIGHT OF WAY EASEMENT**

KNOW ALL MEN BY THESE PRESENTS, that the undersigned Baker County Library District, (Grantors), 2300 Resort St, Baker City for a good and valuable consideration, the receipt whereof is hereby acknowledged, do hereby grant unto OREGON TRAIL ELECTRIC CONSUMERS COOPERATIVE, a cooperative corporation, and to its successors or assigns, the right to enter upon the lands of the undersigned, situated in the County of Baker, State of Oregon, and more particularly described as a strip of land 15 feet in width whose centerline is located on the center of the electrical line as actually constructed in the following approximate location:

Commencing in the West quarter corner of Section 16 Township 9 South Range 40 East of the Willamette Meridian, thence South 44 Degrees East 272 feet more or less to the point of beginning, thence easterly 15 feet to the end point

and to construct, operate and maintain an electric transmission and/or distribution line or system on or under the above-described lands and/or in, upon or under all streets, roads or highways abutting said lands; to inspect and make such repairs, changes, alterations, improvements, removals from, substitutions and additions to its facilities as Cooperative may from time to time deem advisable, including, by way of example and not by way of limitation, the right to increase or decrease the number of conduits, wires, cables, handholes, manholes, connection boxes, transformers and transformer enclosures; to cut, trim and control the growth by chemical means, machinery or otherwise of trees and shrubbery located within (amount) feet of the center line of said line or system, or that may interfere with or threaten to endanger the operation and maintenance of said line or system (including any control of the growth of other vegetation in the right-of-way which may incidentally and necessarily result from the means of control employed); to keep the easement clear of all buildings, structures or other obstructions; and to license, permit or otherwise agree to the joint use or occupancy of the lines, system or, if any of said system is placed underground, of the trench and related underground facilities, by any other person, association or corporation; and to reasonably access the above-described lands over Grantors' adjacent lands.

The undersigned agree that all the Cooperative's poles, wires and other facilities installed in, upon or under the above-described lands shall remain the property of the Cooperative, removable at the option of the Cooperative, upon termination of service to or on said lands.

IN WITNESS WHEREOF, the Grantors have set their hands this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_

STATE OF OREGON       )  
  ) ss.  
County of \_\_\_\_\_ )

The foregoing instrument was acknowledged before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, by \_\_\_\_\_.

Before me: \_\_\_\_\_  
Notary Public for Oregon  
My commission expires: \_\_\_\_\_

(Place official notary seal in the space below)

\_\_\_\_\_

*This box reserved for County Clerk recording data*



W. 1/4 COR. SEC. 16 T.9S. R.40E., W.M.

S. 44° E. 272' M.L.

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end point

point of beginning

Library easement



Meydis



# Sage Library System Memorandum of Understanding

*Dated 3/2/04*

*Approved 3/16/04 by Pioneer User Council*

*Revised 11/20/2012 by Sage User Council*

This understanding is made as of the date of last signature by and between Eastern Oregon University (University) and (~~Member institution~~Library) regarding (~~Library~~Member institution)'s membership in the Sage Library System (hereafter known as the "System"). The term of this ~~a~~Agreement is from this date and will not terminate except upon written notice as per Sections ~~4.9 or 7.1~~. No amendment or modification to the Agreement shall be effective unless it is in writing and signed by two-thirds of the ~~member institutions~~participating libraries.

## **1. Intent**

- 1.1. The University will own the System, in accordance with its obligations as a member of the Oregon University System [OUS] group, except for peripheral devices housed in individual participating libraries.
- 1.2. The University staff will ~~maintain the System hardware~~operate the System.
- 1.3. ~~The University will provide automated services to each library authorized by participating libraries as agreed.~~
- 1.4. ~~The University will operate a turnkey integrated library system.~~
- 1.5.
- 1.6. Allocation of ongoing ~~project~~ costs is shared among ~~participating libraries~~member institutions as ratified by the Sage ~~User~~Library System Council (Council).
- 1.7. Contents of this ~~a~~Agreement comprise the general contract among the member ~~institutions~~libraries with specifics of implementation being reserved to the ~~System~~Bylaws of the System.

## **2. Establishment**

- 2.1. The ~~Sage Library~~ System is a consortium of publicly and privately funded institutions. The System provides services and sponsors activities that aid collaboration among member institutions.
- 2.2. The functions of the ~~Sage Library~~ System include:
  - a) To provide access to a ~~union~~ catalog of library materials owned by member institutions.
  - b) To provide interlibrary ~~loan~~circulation services that allow patrons to request

- materials from the collections of circulating member institutions.
- c) To enhance ~~physical document~~ delivery of library materials held by member institutions.
  - d) ~~To support cooperative collection development activities by member institutions.~~
  - e) To sponsor workshops, conferences, and other opportunities for professional development.
  - f) To support other activities at the discretion of the ~~Sage Library System Council of library directors or designee.~~

### 3. **Governance**

- 3.1. The ~~Sage Library System~~ is governed by the ~~Sage Library System Council, as specified by the System Bylaws, composed of the library director or library director-designee from each of the circulating libraries with full membership, associate library representation selected from Level 1 libraries, associate library representation from Level 2 libraries, associate library representation selected from Level 3 and non-circulation libraries, and one ex-officio voting member representing Umatilla County Special Library District. A System Manager and other staff as the council may designate, are non-voting members. The Council is responsible for making decisions and coordinating activities among users for implementation and operation of the System, and will refer appropriate issues, with accompanying recommendations to the University.~~

~~Each Council member will have one vote.~~

- 3.2. The Council shall
- a) Develop and maintain bylaws governing System activities and services.
  - b) Determine strategic priorities.
  - c) Approve System budgets and expenditure plans.
  - d) Set policies for the System and its relationship with member institutions.
  - e) Establish committees, task forces, and advisory groups as needed.
  - f) Recommend individuals for the position of System Manager and provide evaluation comments annually to the University.

### 4. **Member Institutions~~Libraries~~**

- 4.1. The basic unit of membership is the ~~library institution~~. Each ~~library institution~~ is an independent member of the ~~Sage Library System~~ and is expected to participate in System services and meet membership obligations.
- 4.2. Each member ~~institution library~~ shall provide, at its expense, all costs to link and ensure reliable network access from their ~~organization library~~ to the System ~~union~~ catalog.

- 4.3. Peripheral devices and hardware are owned and maintained by each individual member.
- 4.4. Member institutions ~~libraries~~ shall pay entry fees and annual membership fees established by the Council and calculated for individual member institutions in respect to services rendered.
- 4.5. Each member institution ~~library~~ shall contribute catalog records and participate in interlibrary circulation according to policies approved by the Council. Provision of the widest possible circulation services under these policies shall be a condition of membership.
- 4.6. Each member institution~~library~~ shall participate in ~~physical document~~ delivery services that support interlibrary loan services~~circulation~~.
- 4.7. Each member institution~~library~~ shall contribute to the management of the System by maintaining active participation in the Council and in additional groups and committees established to maintain the ~~union~~ catalog and interlibrary ~~circulation system~~loan services. ~~Participation in other groups is encouraged but optional.~~
- 4.8. The Council may unilaterally terminate membership only if the member institution~~library~~ materially breaches its duties and such duties remain breached for 90 days after written notification by the Council.
- 4.9. Each member institution ~~library~~ may ~~may~~, at its discretion, withdraw from membership in the Sage Library System. ~~Such withdrawal will be effective upon 360 days written notice. Notification of intent to withdraw must be received by the Council prior to the end of the calendar year. Withdrawal will become effective at the start of the next fiscal year.~~
- 4.10. Each member institution ~~library~~ shall be responsible for verifying copyright and/or fair use status and/or obtaining copyright permission prior to its placing or introducing any information, text, graphics or data into the System database(s). Member institutions ~~libraries~~ agree they shall be solely responsible for any loss, liability or expense due to loading of copyrighted materials in the System databases by the employees or agents of the member ~~library~~ where such loading or subsequent use, viewing, printing, downloading or recopying is alleged to be infringing. To the extent allowed by Oregon law (ORS 30.260 through 30.300) and the Oregon Constitution, Article XI, Section 7, member ~~libraries~~institutions agree to indemnify other member institutions for the actions covered in this paragraph. ~~For member libraries which are part of the Oregon University System, any indemnification of other System members shall be solely through allocation of loss experience as established by the Risk Management Division of the Department of Administrative Services.~~

4.11. At its discretion, the Council may establish service agreements or other contractual means for extending selected services to non-member ~~institutions~~libraries.

## 5. ***Data Rights and Obligations***

5.1. Data obtained by the University from each member ~~institution~~ library are hereby contributed in perpetuity to the State of Oregon for use in achievement of System goals, subject to any third-party rights or license restrictions attached to such data.

5.2. Data obtained by each member ~~institution~~ library from the University are hereby contributed in perpetuity to the member ~~institution~~ library, subject to any third-party license restrictions attached to such data.

5.3. If a member ~~institution~~ library ceases participation in the System, the data submitted to the University at that point shall be removed from the ~~union~~ catalog at the discretion of the Council. ~~Database maintenance costs for removal of data shall be borne by the withdrawing member institution.~~

## 6. ***Eastern Oregon University (University) Responsibilities***

The University shall provide the ~~Sage Library~~ System with the following support services at cost to the System on terms agreed to by the University and the Council:

### 6.1. Administrative support

- a) Serve as fiscal agent.
- b) Maintain budget and accounting activities on the University's financial information system.
- c) Serve as repository for documentation, correspondence, and other business records.
- d) Provide access to University price agreements and contracts for goods and services.

### 6.2. Office space and services

- a) Provide suitable office space for System staff:
- b) Provide standard mail services and access to contracts for private delivery services.

### 6.3. Human resources

- a) ~~The System~~ ~~Manager of the staff~~ ~~Sage Library System~~ shall be recruited and evaluated by the University, with recommendations from the Council, according to policies and procedures of the University.
- b) Classification and terms of appointment for System staff shall be determined by the University, upon Council recommendation, in accordance with standard

- University policies and procedures.
- c) The ~~Sage Library System Manager and~~ staff shall be University employees, eligible for standard benefits available to University employees.
  - d) Provide payroll services for System staff in accordance with their status as University employees.

#### 6.4. Technology

- a) Provide appropriate computer room space and reliable network capacity for System ~~server~~ computer systems.
- b) ~~Provide office computers and support for Sage staff~~
- c) ~~Provide microcomputer and staff file server support for System staff.~~
- d) Provide telecommunications and network services (phone, fax, e-mail, data storage) for System staff.

6.5. University may provide other services under terms agreed upon by the University and ~~Sage Library System~~ Council.

7. ~~To provide interlibrary circulation services that allow patrons to request from the collections of non-circulating members.~~

### 8. *Miscellaneous*

- 8.1. ~~If sufficient funds are not provided in the budget of a member library to permit them, in the exercise of their reasonable administrative discretion, to continue this agreement or if a member library participating in this agreement is abolished, the member library may terminate this agreement without liability by giving other member libraries not less than 180 days prior notice.~~
- 8.2. Except as otherwise limited by Oregon law or institutional policy, including Oregon Revised Statutes (ORS) 30.260 through 30.300, and the Oregon Constitution, Article XI, Section 7, each party shall be responsible for its tortious act or omissions and those of its officers or employees arising out of, or in any way connected with the performance or obligations of each party under this ~~a~~Agreement. Nothing in this ~~a~~Agreement shall be interpreted to create obligations for the State of Oregon, the State Board of Higher Education, the institutions of the Oregon University System, or ~~participating member institutions~~ libraries beyond those expressly established by this ~~a~~Agreement. Further, through the assumption of responsibilities, the University does not agree to enforce performance of any obligations assumed by other institutions of the Oregon University System or ~~participating member institutions~~ libraries. Neither may other Oregon University System institutions be required to fulfill the obligations Eastern Oregon University has agreed to assume.
- 8.3. This ~~a~~Agreement constitutes the entire agreement between the parties. There are no understandings, agreements, or representations, oral or written, not specified herein regarding this ~~a~~Agreement. No amendment, consent, or waiver of terms of this

~~a~~Agreement shall bind either party unless in writing and signed by all parties. Any such amendment, consent, or waiver shall be effective only in the specific instance and for the specific purpose given. The parties, by the signature below of their authorized representatives, acknowledge having read and understood the ~~a~~Agreement and to be bound by its terms and conditions.

8.4. This ~~a~~Agreement will be reviewed ~~on an annual basis~~annually by the ~~representatives on the Sage Library System~~Council.

## 9. *Decisions and Disputes*

9.1. The resolution of any and all other disputes between all ~~participating member institutions~~libraries severally or a ~~library member institution~~ and the University arising out of the Agreement shall first be attempted by the Council and duly-appointed representatives of the ~~member institution~~library and the University, who shall attempt to negotiate a solution.

9.2. Any unresolved controversy between parties specific in 8.1. or any controversy between the University and the Council as a body respecting the interpretation or application of terms of this Agreement shall be submitted to arbitration, with each party selecting one arbitrator each and the two arbitrators so selected, appointing a third to form a panel. Evidence and arguments shall be submitted to the panel of three arbitrators in accordance with the then-existing rules of the American Arbitration Association, and the final decision of the majority of the panel shall be binding upon the parties and the award so rendered may be entered in any Court having jurisdiction thereof. Oregon Law shall apply in the interpretation, enforcement, and resolution of all disputes under this ~~a~~Agreement.

9.3. Any controversy between a single ~~member institution~~library and the Council shall be resolved according to the Rules, Procedures and Bylaws of the Council.

Approval for [the Sage MOU dated 11/20/2012](#)

***Member Institution***

\_\_\_\_\_  
Library Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
Authorized Representative

\_\_\_\_\_  
Date

***Sage User Council***

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Date

***The State Of Oregon, Acting By and Through the State Board of higher Education, on Behalf of Eastern Oregon University***

\_\_\_\_\_  
University Library Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
Vice President of Business and Finance

\_\_\_\_\_  
Date

# Baker City Herald



## Soroptimist Christmas party


The Soroptimist Club's annual Christmas Party is set for Dec. 12 at 5:30 p.m. at The Sunridge Inn.

Tickets are \$15, and must be bought in advance. The price includes a tri-tip steak dinner and chances for door prizes.

Tickets are limited, and are available by calling Jo at State Farm, 541-523-7778, Rhonda at The Sunridge, 541-523-6444, or Lynette at the Baker City Herald, 541-523-3674, or from any Baker County Soroptimist member.


## WEATHER

**Today**  
48 / 39



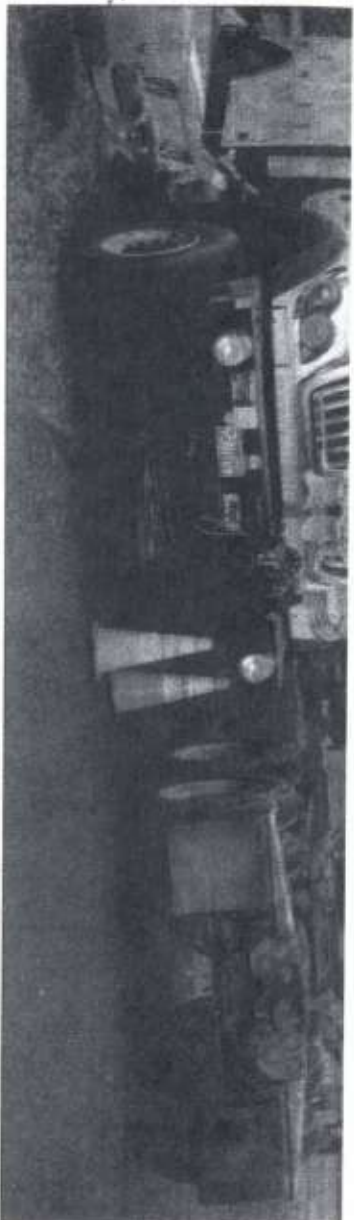
Rain likely and breezy

**Tuesday**  
50 / 35



Cloudy with rain likely

Full forecast on the back of the section.



Kathy Orr / Baker City Herald

Kathy and Wade Saunders watched from their porch on Court Avenue on Saturday morning as OTEC crews placed the couple's blue spruce on the logging truck belonging to Don Gierup who transported downtown to be erected as the community tree for Baker City. The Saunders donated the tree.

## Middle Earth Comes To The Baker County Library

# Creating habitat for Hobbits

By Lisa Britton  
For the Baker City Herald

Melissa Shafer's play on words didn't escape the scrutiny of her storytime crowd at the Baker County Library. In anticipation of the December movie release of "The Hobbit," Shafer has designed her storytimes and crafts around the J.R.R. Tolkien story.

One ongoing craft is making "hobbitats" — miniature versions of a Hobbit's home made with soil, moss, rocks,

*"They did it all themselves. It has been so much fun."*

— Melissa Shafer, children's librarian, on kids creating habitats for Hobbits

flower seeds and cans for the houses.

"They did it all themselves. It has been so much fun," Shafer, the children's librarian, said of the Hobbitats, which are on display near the

library's entrance.

These crafts — and the word Hobbitat — is what she was challenged on at Friday's storytime.

"I thought it was habitat," was the comment from the crowd.

"It is," Shafer answered. "It's a Hobbit habitat — a hobbitat."

If not totally convinced, the children at least accepted the idea — then went to work painting the parts of what See *Hobbitats* / Page 10A



Photo by Lisa

Sean Wood, right, and Zane Bishop, left, work on painting the head of Smaug, the dragon from "The Hobbit Smaug will be part of the decorations for a Hobbit p Dec. 14 at the library.

## TODAY

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Horoscope ..... 5B & 6B  
Letters ..... 4A  
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News of Record ..... 2A  
Obituaries ..... 2A  
Opinion ..... 4A  
Sports ..... 1C-6C  
Weather ..... 8B

COMING WEDNESDAY — FUDGE FUELS BAKER BULLDOGS



ISSN 1547-5300 8



Photo by Lisa Britton

The Wednesday storytime groups at the Baker County Library have created "Hobbitats" — a Hobbit habitat — out of soil, moss, rocks, sticks and cans.

## HOBBITATS

Continued from Page 1A will become Smaug, the dragon in "The Hobbit."

All these crafts will set the mood at the library's party celebrating "The Hobbit," which opens Dec. 14.

The party happens that same day — more details will come closer to the date.

In the meantime, the storytime groups, which meet at 10 a.m. Wednesdays and Fridays, will continue working on the decorations.

Also, any children who missed the Hobbitat sessions are invited to make one this Wednesday at 10 a.m.

For more information, call Shafer at 541-523-6419.

## Luncheon presentation Dec. 6

"Unexpected Gifts" is the title of a luncheon presentation scheduled for Dec. 6 from 11:20 a.m. to 1 p.m. at The Sunridge Inn in Baker City.

Carolyn Kniefel of Payette, Idaho, will be the special speaker at the event sponsored by the Baker Christian Women's Connection and Stonecroft

Ministries International.

The cost is \$11.50 inclusive. Baker High School's Bel Canto choir, directed by DeAnn Sands, will perform.

People planning to attend should make a reservation before Dec. 4 by calling Linda Morse at 541-523-9409 or emailing to fletchlin@centurylink.net.

### STORY TIME AT THE LIBRARY

- Wednesdays and Fridays, 10 a.m.
- 2400 Resort St.
- 541-523-6419

## Collecting Food



Kathy Orr / B

Baker High School National Honor Society members spent Friday morning nonperishable foods among Baker County food banks. Canvassing Baker County food donations were Boy Scouts and Girl Scouts, The Salvation Army, Cath Bank, Bread of Life, Harvest Church and Compassion Center. Students from Evan Krohn, Isaac Mansuetti, Ian Krohn, and Kallie Sells.

## TRAVEL

Continued from Page 1A

### Urge to splurge?

Those deciding whether to make a holiday trip often end up hitting the road when they find out gas prices are going down.

"It's like a gift because people have a lot of extra expenses at this time of year," Dodds said. "Every dollar you don't spend on gasoline is one dollar you could spend on something else."

Thanksgiving is a holiday unlike the rest for most people because they're traveling primarily to spend time with family and friends. Three-quarters say they're traveling primarily to "dine," Dodds said.

"The majority go somewhere to eat a home-cooked meal," she said.

Chances are good that

"It's like a gift because people have a lot of extra expenses at this time of year."

— Marie Dodds, AAA of Oregon/Idaho

### FUEL PRICES

<http://aaa.opisnet.com/index.aspx>

shopping as well because of Black Friday. Half of the travelers are expected to buy things, Dodds said.

Just because people are taking trips doesn't mean that they plan lavish experiences: The median amount spent is expected to be just \$767 this year. Last year it was \$900.

### Be road ready

Dodds also provided some advice to Thanksgiving travelers, the gist of which is: Make sure you and your vehicle are prepared.

- Get a tune-up and pack

snacks, blankets, first aid items you have trouble with car.

- Plan your route sufficient time for Make sure you have an idea where you're going because it's a bad time to travel roads that aren't well maintained or traveled.

- Bring a paper map don't rely solely on navigation device, a GPS. Also let someone know where you're going and how you plan to get there so you could if you don't reach your destination.

- Get a decent amount of sleep before departure. Don't forget your phone. If possible, bring it with another drive

Happy Thanksgiving from **Elkhorn Denture Service**

**Get the Best out of your Dentures for the Holidays.**

up an entry form at the Veteran Advocates of Ore-Ida office, 1901 Main St.

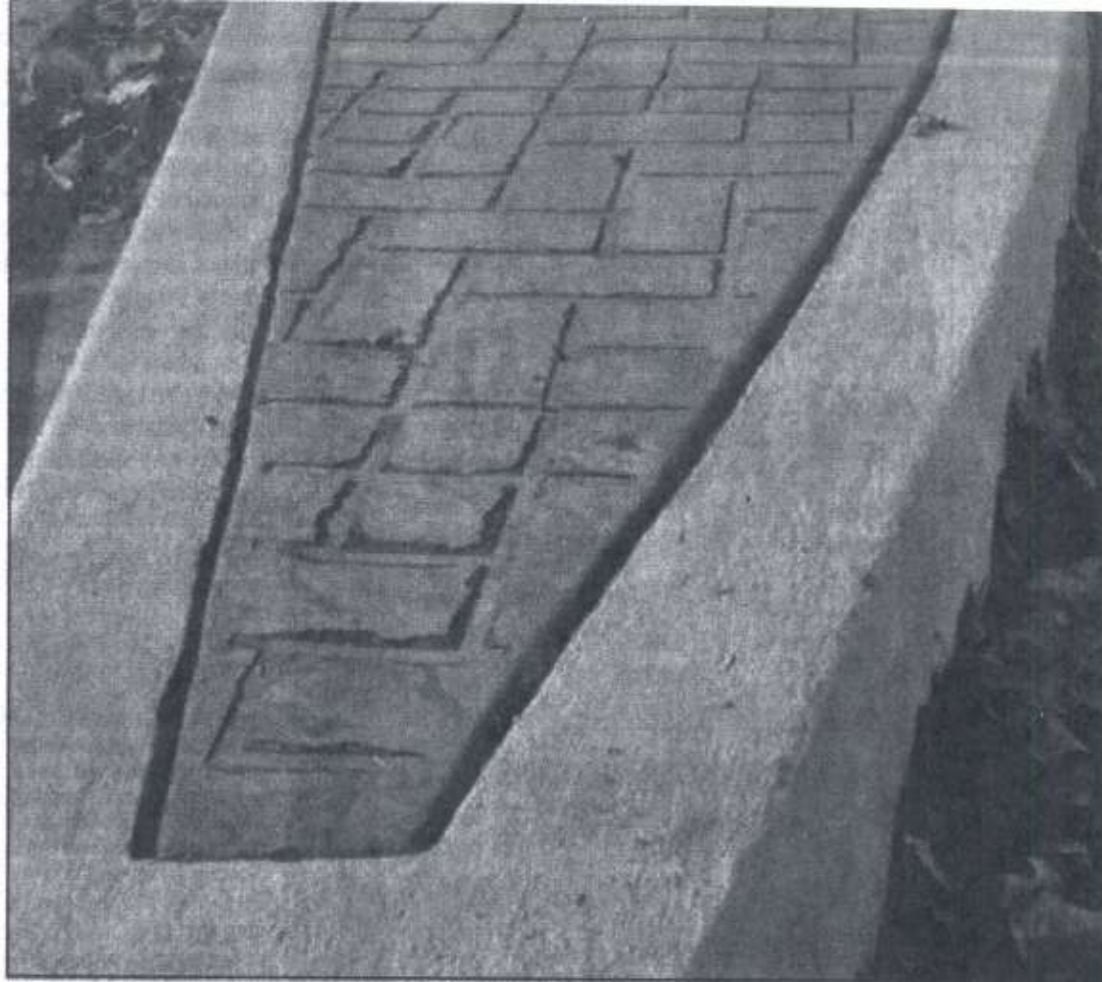
Parade lineup will start at 4 p.m. at the north end of Main between Campbell and Church streets, with the parade starting at 5 p.m.

### Friends of Library book sale starts Saturday

Baker County Friends of the Library begins its winter book sale on Saturday, Dec. 1 at 10 a.m. at the library, 2400 Resort St.

The nine-day sale runs through Sunday, Dec. 9 during regular library hours. Books, audiobooks, and videos are duplicate copies in good condition the library has received as donations. Surplus library equipment or supplies may also be sold. Proceeds go toward funding literacy campaigns and events such as Books for Babies and the children's Summer Reading Program.

BAKER CITY HERALD 11/29/12 P.1



S. John Collins / B

Crosswalk safety features are near completion where the Leo Adler Memorial Parkway crosses C Street. Baker City Department of Public Works personnel installed bases Tuesday that will accept beacons with electrical connections. The beacons should be installed soon by the Oregon Department of Transportation that will flash lights to warn drivers that pedestrians are attempting to cross C Street, according to Larry McBroom, center. Other city employees are Tom Fisk, right, and Steve I

### WEATHER

#### Today

44 / 33



Chance of rain late

#### Thursday

44 / 37



Rain likely

**Correction:** In a story about the Family Fun Day at the Oregon Trail Interpretive Center in Monday's issue, Jessica Applebaker's and Elektra Ervolina's names were misspelled.

## Sumpter mayor, 3 councilors reprimanded

By Chris Collins  
ccollins@bakercityherald.com

The Sumpter mayor and three councilors have received "letters of education" in a negotiated settlement with the Oregon Government Ethics Commission for violating Oregon ethics laws.

The rulings were issued in letters last month from Ronald A. Bersin, executive director of the Government

Ethics Commission. The commission also recommended that the council participate in its continuing education program to learn how to handle conflicts of interest.

As part of her settlement with the Ethics Commission, Councilor Myrna Clarke admitted that although she did not vote on the matter, she failed to publicly announce a conflict of interest when the city hired a busi-

ness owned by her son, Kurt to build a restroom and storage city park. The contract was awarded to Kurt Clarke's business, T Builders, during a meeting in 2012.

Marlene Bork admitted a violation during an April 26 meeting when she abstained participating in the vote on

See Sumpt

### TODAY

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**COMING FRIDAY — CHRISTMAS VILLAGE COMES TO**

# Community

## What A Buck Can Buy



S. John Collins / Baker City Herald

amazing things during the 4-H Leaders Christmas Bazaar. The annual arts and crafts and much more inside the Cockram Arena at the Baker inds. Betty Spooner, right, helps the youngsters find a painted rock om left are Tel Painter, Rio Painter, Emma Preuit and Daecee Darnell. The hand-painted rocks are created by Margaret Nicks of H...

BCH 12/3/12 P 3A

## LOCAL BRIEFING

### Hobbit Festival Dec. 14 at the library

The Baker County Public Library, 2400 Resort St., will celebrate the opening night of the new movie, "The Hobbit: An Unexpected Journey," with a Hobbit Festival all day at the library.

Kids attending story time have made "Hobbitats" and a life-size flying Smaug (a dragon) to set the scene.

York's Breakfast Band will play fireside music, and people will arrive dressed as characters from the Middle Earth world created by author J.R.R. Tolkien.

There will be stories, crafts, an animated movie, snacks and prizes throughout the day, including movie tickets. A full schedule is posted at the library's front desk.

Anyone interested in contributing to the festival can call Melissa at 541-523-6419.

### Christmas home tour Dec. 16 in Halfway

HALFWAY — The second-annual Christmas home tour sponsored by the Pine Valley Fair Association is set for Sunday, Dec. 16, in the Halfway area.

The tour will start at 2:30 p.m. at Quilts Plus, where tickets can be bought and directions given. Eight families have agreed to open their homes for the tour.

### Candle Light ceremony for children Dec. 9

The Compassionate Friends' annual Candle Lighting to remember children who have died will begin at 6:30 p.m. on Sunday, Dec. 9, at the Community Event Center, 2600 East St.

Those attending are asked to use the south entrance and parking area.

"We are sad that there are so many who are invited to attend, but we promise it will help," member Betty Huntsman said in a press release.

"This is a time set aside to remember those children who have passed and to share memories. If possible, please bring a picture of your deceased child."

This is the 16th Worldwide Candle Lighting, which is designed to unite family and friends around the world in lighting candles for one hour to honor and remember children who have died at any age from any cause, according to the organization's website: [www.compassionatefriends.org](http://www.compassionatefriends.org). More information also is available at the organization's Facebook page at [www.facebook.com/TCFUSA](http://www.facebook.com/TCFUSA).

### MayDay seeks volunteer crisis line help

MayDay is asking for help from community members who might be interested in staffing the agency's 24-hour

# unity

## LOCAL BRIEFING

### Uptown/Downtown bazaar Friday, Saturday

An Uptown/Downtown bazaar is scheduled for Friday, Dec. 7 from 4 p.m. to 8 p.m. and Saturday, Dec. 8 from 10 a.m. to 4 p.m. at Davis Computers, 1809 Main St.

Items for sale include fine art photography by Helen Hall, fine jewelry designed and handcrafted by Michelle Simonski, vinyl wall art and home decor by Shiela Dolby, and metal yard art and home decor crafted by Julee Hicks.

### Christmas parade winners announced

Historic Baker City Inc. has announced the winners from Saturday's Christmas Twilight Parade on Main Street.

- Music category: St. Francis Choir
- Light: Oregon Trail Electric Cooperative
- Theme: Baker City Fire Department.

Winners can pick up a gift at the HBC office at 1901 Main St.

### AAUW brunch, gift auction Saturday

The Baker branch of the American Association of University Women (AAUW) will have a brunch and gift auction on Saturday, Dec. 8 at 9:30 a.m. at the home of Danae Simonski, 2631 Washington Ave.

Wrapped items will be auctioned to raise funds for AAUW's Legal Advocacy Fund.

### Christmas square dance Saturday night

Elkhorn Swingers' Christmas dinner and square/round dance, with the theme "Something Old Something New," will take place Saturday, Dec. 8 at the I.O.O.F. Hall, 1720 Main St. in Baker City.

Dinner, at no cost, will be served at 6 p.m., with the dance following until 9:30 p.m. Star promenaders Dale Counsell and Don Berry will be the callers/cuers.

Cost for the dance is \$5 per person.

### Watershed Council meets in Halfway

HALFWAY — The Powder Basin Watershed Council will have a community outreach meeting on Friday, Dec. 7 from 4 p.m. to 6 p.m. at the Pine-Eagle School Library in Halfway.

Attendees will preview the Brownlee Subbasin Watershed Assessment, completed by Nancy Rorick Consulting of Baker City and the Powder Basin Watershed Council. The assessment describes the health of the watershed and identifies issues of concern, information that will help shape restoration and enhancement activities in the future. Public comment taken at the meeting will be included in the assessment.

More information is available by calling the Powder Basin Watershed Council at 541-523-7288 or by email at pbwced@qwestoffice.net.

ing candles for one hour to honor and remember children who have died at any age from any cause, according to the organization's website: [www.compassionatefriends.org](http://www.compassionatefriends.org). More information also is available at the organization's Facebook page at [www.facebook.com/TCFUSA](http://www.facebook.com/TCFUSA).

### MayDay seeks volunteer crisis line help

MayDay is asking for help from community members who might be interested in staffing the agency's 24-hour crisis line.

MayDay helps victims of domestic violence, sexual assault and elder abuse.

Volunteers must pass a background check and have a passion for helping others, according to a press release.

To volunteer, call MayDay at 541-523-9472 or visit the office at 1834 Main St.

### Haines Baptist Church choir concert Dec. 16

HAINES — The Haines Baptist Church Choir invites the public to its annual concert to celebrate "The Reason for the Season."

The concert will be Sunday, Dec. 16 at 6 p.m. at the church at 714 Cole St. in Haines. There will be food and fellowship after the concert.

### 5J seeks budget board volunteers

The Baker School District is seeking two community members to serve on the district's budget committee.

Those interested in volunteering may pick up an application form at the District Office at 2090 Fourth St. Applications must be returned to Norma Nemeck, executive secretary to the board and superintendent, by 4 p.m. Monday, Dec. 10.

More information is available by calling Nemeck at 541-524-2261.

### Hobbit Festival Dec. 14 at the library

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York's Breakfast Band will play fireside music, and people will arrive dressed as characters from the Middle Earth world created by author J.R.R. Tolkien.

There will be stories, crafts, an animated movie, snacks and prizes throughout the day, including movie tickets. A full schedule is posted at the library's front desk.

Anyone interested in contributing to the festival can call Melissa at 541-523-6419.

BCH 12/5/12 p. 3A

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### WEATHER

Today

41 / 29



Chance of rain or snow showers

Saturday

35 / 14



Chance of snow showers

Sunday

32 / 23



Partly sunny



S. John Collins / Ba

Flashing yellow beacons will help pedestrians using the Leo Adler Memorial Parkway to safely cross Campbell Street. Electricians with the Oregon Department of Transportation connected four beacons Thursday morning. Richard Oleson installs the solar power panels as Joe Gastanaga secures the post. Pedestrians will push a button to operate the lights that will shut off automatically. The beacons are connected by a radio signal, Oleson said. The beacons also will give more notice to motorists and lessen the chance of rear-end collisions at one of the busiest traffic areas in Baker City.

## Campbell Street beacons beckon

By Teri Harber

tharber@bakercityherald.com

The Campbell Street beacons have arrived and are being installed by the Oregon Department of Transportation.

The flashing lights are part of the ongoing upgrade of the crosswalk

linking sections of the Leo Adler Memorial Parkway next to Geiser-Pollman Park, the Powder River and the Baker County Public Library.

It's one of Baker City's busiest traffic areas. Many vehicles come from Main Street as well as the interstate and travel through that

crosswalk on the way to various points.

The two sets of beacons will help people in autos and trucks see pedestrians and bicyclists. The city is footing the \$30,000 bill for the beacons. The city did preliminary

See **Beacon**

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Obituaries.....2A  
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Outdoors.....1C

INSIDE TODAY — REMEMBERING PEARL HARBOR AT

# Hell's Canyon Journal

## Halfway Library News

by Linda Bergeron



### Amazing Online Resources!

If you are a student, genealogist, business person, agriculturalist, wide-spectrum reader, or among the often curious, you might be excited to know that the Baker County Library District has some wonderful services available to you – online and accessible with your library card for home computer use, or by coming through the door of any branch.

As part of subscription services that the district includes on its website – [www.bakerlib.org](http://www.bakerlib.org) – anyone can gain access to tremendous databases of information. If you are looking for credible online information, this is the place to go.

The reference links – to medical topics, for example – are provided by highly reliable sources, not a dot-com site that is commercial and selling a product.

#### Navigation

On the website's home page, immediately front and center, is a link to the library catalog of items, and to the left is a vertical array of other site options from which you can navigate into the resources. Find "eShelf and Research" to begin.

At the top of the list that comes up is General OneFile, a source of news and articles on a wide range of topics. This is updated daily. As of mid-October, General OneFile contained 108.5 million articles published since 1980.

Next is Research Database Special Collections, a database of online journals, articles, magazines, newspapers, reference materials, and more.

Next is the Auto Repair Reference Center (ARRC), which will require a login using the name of the library's county and the first five digits of your library card. This a database portal hosted by EPSCO which opens links to the outstanding Auto Repair center as well as into NoveList K-8 and NoveList Plus (the place to go to find title, author and series information), plus 14 other resources. You might be amazed by how much is included in the auto reference section.

Following down the list are a Genealogy and Local History Resource Center as well as Heritage Quest for explor-

Census records open up views of the actual record pages which can be especially exciting to look at.

#### Periodical References

The Gale Virtual Reference Library includes magazines and newspapers as well as archived National Public Radio special coverage. The InfoTracNewstand can search by title, headline, date, or newspaper section for current and archived news, based on abstractions created from 1000-plus newspapers that also go back to the year 1980.

There are links to local newspapers throughout Oregon, that includes the *Oregonian's OregonLive.com* online edition, allowing searches back five years.

The Inform! link extends searches to numerous publications for Spanish readers and ESL students, that includes a variety of topics from 15 key Latin American newspapers.

#### Education

Kids and adults alike can find strong resources in several academic links. AcademicOneFile is considered both authoritative and comprehensive, with millions of articles available in both PDF and HTML formats of unrestricted, full-text. This includes full-text coverage of the *New York Times*, updated daily, which searches back to 1995.

The Opposing Viewpoints Resource Center addresses timely social issues and is a link appropriate for students in middle-school through college levels. This link even includes Lexile reading levels for periodicals and an integrated national/state curriculum standards search, having content that correlates to the standards.

The link to ProCon.org provides concise information on controversial topics and current events, with lesson plans and resources for educators. The website's aim is "to provide resources for critical thinking and to educate without bias."

There are resources specific to high school students (two), and middle school students (three). KidsInfoBits is designed for kindergarten through grade five.

The Educators' Reference

200 reports, considered a great resource for teachers and administrators, up to the graduate level.

"This database covers multiple levels of education from preschool to college, and every educational specialty – such as technology, bilingual education, health education, and testing," explains its online description. "This collection also covers issues in administration, funding and policy."

The Learning Express Library is for all ages – providing practice tests, skill-building, tutorials, college entrance help, GED preparation, and career development.

Online homework help for student and adult learners is available, provided by volunteer retired educators.

The World Book Encyclopedia online for Kids is available here as well.

#### Health and Business

There are a total of seven databases and links to accurate medical information.

Offerings under the business heading, as you scroll further down the webpage, have centers for small business, general business and companies – even economics and theory. In this area of links one can view a sample business plan, how-to guides, global marketing information as well as access directories and industry newsletters.

#### Library2Go

Here you can find out what you need to know in order to download audiobooks from library resources to your devices.

#### Special Collections

These 12 collections provide research databases for the following topics: agriculture ("from practical aspects of farming to cutting edge scientific research"); communications and mass media (including linguistics, public relations, advertising, writing, and literature); computers and technology (products, news, reviews, technology applications); criminal justice (access to 150 journals regarding law, enforcement and related careers); culinary arts (from a database of 150 major cooking and nutrition magazines covering recipes and restaurant re-

## Eastern Oregon Masters Program in

Eastern Oregon University has added another offering to its graduate programs. Last month, the State Board of Higher Education approved a new low-residency master of fine arts degree in creative writing.

The decision came as welcome news to David Axelrod and Jodi Varon, longtime EOU faculty who proposed the program a little over a year ago.

"We have been kicking around this idea for an MFA for at least 20 years," said Varon, professor of English and writing.

Varon and Axelrod are co-directors of the newly approved academic program. The two sat down recently for a wide-ranging conversation about the MFA.

"We came at this idea from every angle over the years, but could never figure how to make it pencil out," Varon said.

Then, late in the summer of 2011, James Crew, associate editor at "basalt," EOU's literary and fine arts magazine, suggested the low-residency model. That proved to be the crucial moment, Axelrod explained.

"It wasn't so much that we hadn't considered this model in the past, but this time it was eagerly promoted to us by a young writer who saw EOU and the Grande Ronde Valley as an ideal place where people would want to come to study literary arts," Axelrod said.

Others at the university shared Crews' early enthusiasm for the low-residency program, including Steve Adkison, provost and senior vice president for Academic Affairs. Adkison ultimately guided Axelrod and Varon through the complicated process of approving a new graduate program.

"Steve's support and advice proved invaluable from the start," Axelrod said. "He

helped shape the language of our proposal and its tin. He's read the tea leaves pretty brilliantly. Generous help and input of others at EOU and in the community has also been very gratifying and fills us with hope that the program will be a success."

"More than anything else, though," Varon added, "it was the continued interest the program generated among younger artists and writers around the region who made it clear that La Grande was a place that was an attractive setting."

When native Northwest musician Laura Gibson came to town touring her album "La Grande" and its title song, Axelrod said it helped substantiate what they had been hearing.

"We've always thought La Grande was one of the truly last best places in the American West," Axelrod said. "When Gibson's album came out, well, that was just gravy. We had the additional confirmation that 'The Big' is cool."

The format of the new MFA, which Varon and Axelrod explain is quite different from ordinary in-residence education, is what makes the program unique. It allows students who may have families or jobs an educational alternative that is very flexible.

Students will complete two intensive 14-day residencies every year at EOU's main campus, one occurring in June and the other in January. During the residencies, students enroll in writing workshops, genre seminars, service learning courses, and in the near future, courses that will focus on professional editing, publishing and marketing of books.

Also during the residencies, the program will sponsor a series of lectures and readings by well-known visiting writers, editors, publishers and agents.

## Recent Baker HS Grad Put Memoir, Will Read at Cros

When former at-risk youth Steve Hanna was transplanted from Seattle, Washington to Baker City, Oregon at the age of 16, he never imagined that he would end up writing a book about his new hometown. Seven years later with a book due out November 13 from Riverview

how Steve is charged with finding his distant ancestors in a country of 10 million people, and how with little more than the story of his family's sacrifice a century ago, he is able to find them.

Similar to the odds in the book are the odds Steve faced throughout the publishing

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can navigate into the resources. Find "eShelf and Research" to begin.

At the top of the list that comes up is General OneFile, a source of news and articles on a wide range of topics. This is updated daily. As of mid-October, General OneFile contained 108.5 million articles published since 1980.

Next is Research Database Special Collections, a database of online journals, articles, magazines, newspapers, reference materials, and more.

Next is the Auto Repair Reference Center (ARRC), which will require a login using the name of the library's county and the first five digits of your library card. This a database portal hosted by EPSCO which opens links to the outstanding Auto Repair center as well as into NoveList K-8 and NoveList Plus (the place to go to find title, author and series information), plus 14 other resources. You might be amazed by how much is included in the auto reference section.

Following down the list are a Genealogy and Local History Resource Center as well as Heritage Quest for exploring Census records and other genealogy resources. These

AcademicOneFile is considered both authoritative and comprehensive, with millions of articles available in both PDF and HTML formats of unrestricted, full-text. This includes full-text coverage of the *New York Times*, updated daily, which searches back to 1995.

The Opposing Viewpoints Resource Center addresses timely social issues and is a link appropriate for students in middle-school through college levels. This link even includes Lexile reading levels for periodicals and an integrated national/state curriculum standards search, having content that correlates to the standards.

The link to ProCon.org provides concise information on controversial topics and current events, with lesson plans and resources for educators. The website's aim is "to provide resources for critical thinking and to educate without bias."

There are resources specific to high school students (two), and middle school students (three). KidsInfoBits is designed for kindergarten through grade five.

The Educators' Reference Complete - is a collection of 1,100-plus periodicals and

have centers for small business, general business and companies - even economics and theory. In this area of links one can view a sample business plan, how-to guides, global marketing information as well as access directories and industry newsletters.

### Library2Go

Here you can find out what you need to know in order to download audiobooks from library resources to your devices.

### Special Collections

These 12 collections provide research databases for the following topics: agriculture ("from practical aspects of farming to cutting edge scientific research"); communications and mass media (including linguistics, public relations, advertising, writing, and literature); computers and technology (products, news, reviews, technology applications); criminal justice (access to 150 journals regarding law, enforcement and related careers); culinary arts (from a database of 150 major cooking and nutrition magazines covering recipes and restaurant reviews); environmental studies and policy collection (issues, policy, viewpoints); fine arts and music (over 100 full-text magazines and journals); gardening, landscape and horticulture (nearly 50 journals that extend coverage from the practical to the scientific); home improvement (techniques, tool selection, zoning requirements, etc.); hospitality, tourism and leisure (from 500 industry journals).

The LegalTrac collection draws from a wide variety of the most highly regarded legal publications. It provides indexing for more than 1,400 titles, including major law reviews, legal newspapers, bar association journals and international legal journals. Each title is selected on the basis of criteria provided by a special advisory committee of the American Association of Law Libraries.

Further along on the options list of resources are: the Oregon Career Information System (CIS), other Oregon resources, Reference USA, and the World Book Encyclopedia Online Information Finds. Suggestions for Good Reads can be found, as well as community organization information, and digital exhibits.

Your tax-based library district in Baker County pays a considerable amount annually to provide all of these resources for you - which you can access at the library or from your home. See what is here that is useful for you

in the past, but this time it was eagerly promoted to us by a young writer who saw EOU and the Grande Ronde Valley as an ideal place where people would want to come to study literary arts," Axelrod said.

Others at the university shared Crews' early enthusiasm for the low-residency program, including Steve Adkison, provost and senior vice president for Academic Affairs. Adkison ultimately guided Axelrod and Varon through the complicated process of approving a new graduate program.

"Steve's support and advice proved invaluable from the start," Axelrod said. "He

have families or jobs an educational alternative that is very flexible.

Students will complete two intensive 14-day residencies every year at EOU's main campus, one occurring in June and the other in January. During the residencies, students enroll in writing workshops, genre seminars, service learning courses, and in the near future, courses that will focus on professional editing, publishing and marketing of books.

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how Steve is charged with finding his distant ancestors in a country of 10 million people, and how with little more than the story of his family's sacrifice a century ago, he is able to find them.

Similar to the odds in the book are the odds Steve faced throughout the publishing process. Unable to initially find a conventional publishing deal, Steve created a two-minute YouTube video ([www.youtube.com/watch?v=afpfqxRkBAM](http://www.youtube.com/watch?v=afpfqxRkBAM)) that soon reached nearly 60,000 views. Still without a publishing deal, he ran a Kickstarter campaign that

### How much do YOU know about Diabetic Eye Disease? Answers...



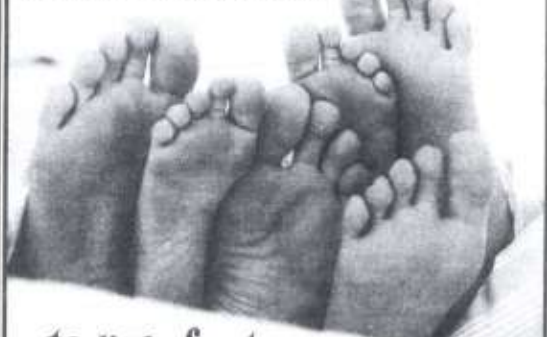
- 1 TRUE.** Diabetic eye disease includes cataract, glaucoma, and diabetic retinopathy—a leading cause of blindness in adults. The longer someone has diabetes, the more likely he or she will develop diabetic eye disease.
- 2 FALSE.** Often there are none in the early stages of the disease. Vision may not change until the disease becomes severe.
- 3 TRUE.** Everyone with diabetes should get an eye examination through dilated pupils at least once a year. Because diabetic eye disease usually has no symptoms, regular eye exams are important for early detection and timely treatment.
- 4 TRUE.** In some people, blood vessels in the retina may swell and leak fluid. In other people, abnormal new blood vessels grow on the surface of the retina.
- 5 FALSE.** Glaucoma is almost twice as likely to occur in people with diabetes than in those without the disease.
- 6 TRUE.** In laser surgery, an intense beam of light is used to shrink the abnormal blood vessels or seal leaking blood vessels. Laser surgery has been proved to reduce the five-year risk of vision loss from advanced diabetic retinopathy by more than 90%.
- 7 TRUE.** An eye examination through dilated pupils is the best way to detect diabetic eye disease. Drops are used to enlarge the pupils, which allows the eye care professional to see more of the inside of the eye to check for signs of the disease.
- 8 TRUE.** People with diabetes are twice as likely to develop cataracts and to develop them at an earlier age than are those without diabetes.
- 9 FALSE.** Even with good control of blood glucose, there is still a risk of developing diabetic eye disease. However, studies show careful management of blood sugar levels slows the onset and progression of diabetic retinopathy.
- 10 TRUE.** With early detection and timely treatment, the risk of blindness from diabetic eye disease can be reduced.

Don't lose sight of diabetic eye disease... Get your eyes examined.

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# Author To Speak in Halfway on Saturday

by Linda Bergeron  
of the Hells Canyon Journal

Eastern Oregon author, Kirsten Badger, will be speaking at the Halfway Branch Library on Saturday, November 24, at 2:30 p.m. She will be presenting her recently released book, *From Science to Selling Moose Nuggets*, a memoir that covers decades of adventures, mostly inspired by and shared with her husband, Ray.

Kirsten will talk about writing, read excerpts from her book and have copies available for sale. (Copies are at the library now.) Refreshments will be served.

Immigrating to the United States from Denmark as a young chemical engineer brought her up against post-World War II American attitudes toward women with degrees and employment expectations. Her decision to

not purchase a ticket home, but try harder to make it in America steered her toward the man she would marry, and an unexpectedly adventurous life.

Kirsten met Ray in California, when she was working at a lab at Stanford University. Deciding to lead an adventurous life, rather than paying strict attention to career opportunities led them to exploring, living and working in various places, including the Texas gulf coast, northern Canada and places in between. They traveled by motorcycle, airplanes, and an old pickup truck, fitted out with a canopy for camping. They worked in mines, tourist shops, labs and communication shops. They lived in simple, basic, rustic accommodations and worked very hard, but usually had a good time. During the time her book describes, they also be-



KIRSTEN BADGER

came parents to baby Erik.

Kirsten currently lives with her husband, Ray, and three cats off the grid on a tree farm on the south slope of the Wallowa Mountains in eastern Oregon, where she writes, weaves and prunes their Ponderosa pines.

### Support from the Writers Guild

As a member of the Writers Guild of Eastern Oregon,

Kirsten has been an influential core member in keeping the monthly group going strong. Meetings typically include talk about the business of writing and publishing, and allow time for anyone to read aloud from recent writing work or from material being revised.

As each month passed, Kirsten would pull out fresh pages to read from the latest episode, and members would listen – delighted with her straight forward descriptions and subtle humor. She thought it was all slightly boring, but listeners couldn't wait to hear more. Admiration for an immigrant who not only learned a new language, but chose to write in that language as well was also evident. In 2011, following the example of other successful writers, she chose to self-publish.

# EV Grange Memory Tree and Christmas Program

by Sherrie Kvamme  
of the Hells Canyon Journal

On December 2, 2012 at 4:00 p.m. the Eagle Valley Grange will host its annual Memory Tree and Christmas Program, and everyone is cordially invited to attend this very special Eagle Valley tradition. Veda Knoblauch, who died in March of this year, is credited with inspiring the event. A lifelong Grange member, Vedic was born in Eagle Valley and lived her



Community Choir led by Pastor Ron Hunter. There will be sing-alongs, duets and quartets, and tradition holds that Walt Saunders will play Auld Lang Syne on his harmonica before everyone moves outside to participate in lighting the Memory Tree with special comments by Pastor Gordon Bond.

If you have not yet purchased a bulb for the tree, either blue or white, and would like to, or if you have any questions, visit our web

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ling). parade lineup will start at 4 at the north end of Main between Campbell and Church.

## Wilder Basin Community Outreach Meeting Announced, Huntington

The Powder Basin Watershed Council will hold a community outreach meeting on Friday, Dec. 30, from 4-6 p.m. at Bell's Café and Streamliner Diner in Huntington, Ore. Attendees will preview the final Subbasin Watershed Assessment, completed by Rorick Consulting of Baker City and the Powder Basin Watershed Council. The assessment describes the health of the watershed and identifies issues of concern, information that will help shape restoration and enhancement activities in the future. Public comment taken at the meeting will be included in the assessment. For more information, please contact the Powder Basin Watershed Council at (503) 523-7288 or pbwced@staffoffice.net.

dishes and your own table service. Coffee, tea and lemonade will be provided.

Dinner at 6 p.m. and cards after at the Keating Rural Firehouse in downtown Keating. Any questions call Patti Pickard 541 523 3943 or Kitty Jury 541 518 2540.

Hope to see you there! Bring friends bring family pass on the info.

## Peterson's Gallery Features Sue Orlaske In December

Sue Orlaske is from Southwestern Michigan and has lived in Oregon since 1977. The Summerville artist has a B.Sc. and M.Sc. in Biology, and has taken classes and workshops in various art media including watercolor, ceramics, oils, pastels, and batik watercolor.

Orlaske's current clay work focuses on hand-built vessels which are salt-fumed in a low-fire sagger. Her recent two-dimensional experiences focus on batik watercolors and pastels.

Orlaske's art themes are elicited from wilderness and nature, with most of her inspiration coming from Eastern Oregon, in particular the Owyhee River, the Great Basin country of southeast Oregon, as well as her home territory in the Blue Mountains of northeast Oregon. At her Peterson's Gallery December show, Orlaske will also present pieces inspired by the West Central African country of Niger where Orlaske and her hus-

band Mitch Wolgamott traveled in the past 30 days.

Reducing substance use among youth is a complex process involving youth, their families, schools, and communities. Thanks and congratulations to Baker School District and Pine Eagle School District for their part in these efforts. Your hard work has paid off.

band Mitch Wolgamott traveled in 2009.

Orlaske is represented at five galleries in Oregon and Washington and is a member of the Oregon Potters Association. She has won many awards for her clay and painting works at regional shows. In August 2007 Orlaske was chosen as one of three Honored Artists Awards by ArtsEast. She was a featured artist for Oregon ArtBeat, produced by Oregon Public Broadcasting television and participates in many NE Oregon regional shows including Season's Faire in La Grande; Wallowa Valley Festival of Arts in Joseph; various shows at La Grande's Art Center; and Crossroads Carnegie Art Center's September Regional in Baker City. Her work can be viewed at Crossroads Art Center, Baker City; Earth & Vine Art & Wine Gallery, Baker City; ArtsEast, La Grande; and Mitre's Touch, La Grande OR.

The Sue Orlaske show opening reception will take place during the Dec. 7 First Friday Art Walk starting at 6 p.m. at Peterson's Gallery, 1925 Main Street in Historic Baker City.

For more information, contact Peterson's Gallery: 541-523-1022, [www.PetersonsGallery.net](http://www.PetersonsGallery.net), [www.Facebook.com/PetersonsGallery](http://www.Facebook.com/PetersonsGallery)

real and experience in Agriculture will be accepted through Dec. 3 at the Baker County Chamber of Commerce at 490 Campbell Street or by email at [debi@visitbaker.com](mailto:debi@visitbaker.com).

Blank nomination forms are available at the Chamber office or you can download them from [www.visitbaker.com](http://www.visitbaker.com) the link is on the main page of the website.

## Friends Of Library Winter Book Sale Dec. 1 - 9

Baker County Friends of the Library begins its Winter Book Sale on Saturday, Dec. 1, at 10 a.m. The 9-day sale runs through Sunday, Dec. 9, during regular library hours.

Books, audiobooks, and videos are duplicate copies in good condition the library has received as donations. Surplus library equipment or supplies may also be sold.

Proceeds go towards funding literacy campaigns and events such as Books for Babies and the children's Summer Reading Program. Stop by for great bargains and to support the best small library in eastern Oregon.

## Methodist Activities For The Week Of Dec. 2

Dec. 2, Service at 8:30 and 11 a.m. First Sunday in Advent, and New Christian Year.

Pastor Ralph Lawrence sermon title, "Can We Be Religious, but Not Bother With Church?"

Dec. 2, 6-8 p.m. Decorate the Church. Bring snacks to share.

Dec 4, Noon Christmas Luncheon at Church for United Methodist Women, United Methodist Men, and guests. Program by Sunshine Circle.

Looking ahead, Dec.9.(note date) Administrative Board meets at 2 p.m.

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RECORD COUNTRIER 11/29/12 P.3

Bachman. Baker now had a golden opportunity to win the game. From the Cascade 2, Phillips had 2 incomplete passes before connecting with Stinson for 11 yards and a first down. Then Bachman caught a pass for 11 yards to the Cascade 3 yard line. Uncharacteristically Bachman dropped 2 passes in the end zone and was called upon to kick a 23-yard field goal. (Baker had not attempted a field goal this year). The kick was wide and that brought on the 3rd overtime.

The third overtime contained more drama than a 3-Act play. But in the end, the Bulldogs showed that tenacity and a determination plus strength and grit can win games. The Bulldogs deserved the 35-29 victory.

Baker will now play North Bend/OR Coast Technology who defeated Ontario in the other semi-final match 29-8 in a game that was closer than that until the end. North Bend is on the Oregon Coast 3 1/2 miles north of Coos Bay. The brown and gold Bulldogs finished first in the Far West League and have an overall record of 11-1, losing only to Cottage Grove. The Championship game is scheduled for 1 p.m. on Saturday, Dec. 1 at Hillsboro Stadium.

**Leading Stats:** Bachman had 14 catches for 247 yards and a touchdown. He also had 6 tackles and 1 interception besides kicking 3 extra points. He was named Baker player of the game by the OSAA. Ben Baxter had 99 yards rushing. Phillips had 19 for 32 passing for 302 yards, 2 interceptions and 3 touchdowns. He also rushed for 27 yards and 2 touchdowns. Tyler Talbot was the leading tackler with 9 solo and 2 assisted tackles besides an interception. Taylor followed closely behind with 8 solo and 2 assisted tackles. Baker had 144 yards rushing and 328 yards passing for a total of 472 yards. Cascade was 264 yards rushing and 85 yards passing for a total of 349 yards.

**Thank you to Martha and Vern Valiant, members of the Union Lions, who sent over a fully packed box of hand-crocheted hair ties, scarves, mittens and scarves for members of our community which Santa and the Huntington Elves will be disbursing. The Union Lions are having a raffle and tickets can be obtained at the Snake River Garage if you'd like to give them an extra thanks for their generosity.**

Watch for Huntington's new and handsome web site! Conway Lewis has designed it and Sherrie Mezzie has already accessed it. All individuals, businesses and organizations are welcome to list their news on the new web site which will be presented in next week's column or stop by Snake River Garage and get it there.

**Library — New books are on the shelves!**

Someone asked if it is possible to move the Community Board down next to the Post Office for easier access. Would this help you out? Does anyone have information on how we can get this done?

Huntington has participated in a fun school project to help a fourth grader in Kankakee, Ill., obtain information on Oregon and its cities by mailing off an envelope with Huntington postcards and information on Lil' Millie. If Baker City, Durkee, or other communities would like to send this young lady postcards from your communities, send them to Kaitlyn at Grace Baptist Academy, 2499 Waldron Rd., Kankakee, IL 60901. Thank you, Snake River Garage, for donating the postcards and other visitor information we included in Kaitlyn's envelope.

**Signing Off**  
Call me, stop me on the street or send me an e-mail with your news or events. And, remember, if you'd like the experience of putting together a column, there will be times I could sure use a hand, so contact me! Maryanne, 541/589-2635, maryannelovell@inbox.com.



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**Library Corner**  
By Perry Stokes



**Holiday Gadget Guide: Hottest Devices for Library eBooks**

When you wake up on Christmas morning and scurry downstairs in your PJs, will you find an iPad Mini under the tree? Are you hoping Hanukkah will net you a Surface tablet? Or, after the dust settles from Kwanzaa and Festivus, will you treat yourself to a Kindle Fire HD? There's no shortage of eReading devices vying for space on your holiday wish list, and most all are compatible with our digital library.

Here are a few of the latest and greatest gadgets for enjoying your library's digital collections, courtesy of Justin Noszek of the Overdrive Digital Library Blog <http://loverdriveblogs.com/library/>.

**Microsoft Surface:** The Surface tablet is the flagship device for Microsoft's new Windows 8 operating system. Available in either RT or Pro models (RT only supports Windows 8 applications, while Pro supports older Windows applications in desktop mode), the Surface boasts the largest display (10.6 inches, high definition) of the recent tablet crop. The RT version offers either 32GB or 64GB of onboard storage, while the Pro version offers 64GB or 128GB storage. Both devices have a microSDXC card slot and allow you to add an optional keyboard/cover. The biggest feature about this device, of course, is that it runs Windows 8, the touch-screen enhanced operating system. Download OMC for Windows 8 from the Microsoft Windows Store.



Microsoft Surface

**Kindle Fire HD:** The new Kindle Fire devices feature improved displays and sound systems, as well as improved Internet speed. You have two display options, 7- or 8.9-inch screen. The 7-inch screen offers 16GB or 32GB of storage, while the 8.9-inch version offers 32GB and 64GB. There's no option to expand storage via a micro SD card slot; instead Amazon provides access to cloud storage. In addition to support for Kindle books, as an Android tablet, the Fire also enables you to play games, browse the Internet over a 4G or WiFi connection, and best of all, use OverDrive Media Console to read EPUB eBooks and listen to MP3 audiobooks! The enhanced display supports high-definition video and reduces glare, making it easy to get lost in a good eBook. Even at high volumes, the sound system offers excellent clarity, whether you're watching a movie, listening to music, or escaping with an audiobook.



Kindle Fire HD

**NOOK HD and HD+:** Not to be outdone, Barnes & Noble has updated its NOOK series with lightweight, high-resolution NOOK HD and HD+. The HD features 8GB or 16GB of onboard storage and a 7-inch screen; the HD+ has 16GB or 32GB of onboard storage and a 9-inch screen; both offer micro SD storage slots. The latest NOOK devices, as well as NOOK Tablet and NOOK Color, enable readers to borrow library eBooks and audiobooks wirelessly using OverDrive Media Console.



NOOK HD and HD+

**Apple iPad Mini, iPod touch, iPod nano:** The biggest news out of Cupertino, Calif., is Apple's new iPad Mini. Featuring the same power and performance of the larger iPad, but with a 7.9-inch screen, the iPad Mini looks to compete with Android tablets like the Nexus 7. And like its larger sibling, the full-sized iPad, the Mini will allow you to use OverDrive Media Console to enjoy your eBooks and audiobooks. Apple has also released updated versions of the iPod touch, iPod nano, and iPad. The iPod touch and iPad have some minor tweaks under the hood, and have been updated to use the new Lightning connector, while the iPod nano features a new touch screen.



Apple iPad Mini

**Kid-Friendly Tablets:** For parents looking to introduce their kids to the world of tablet computing, there are three tablets geared toward the young'uns — the Nabi, Amova Child Pad, and MEEP. Each device is a full featured Android tablet—running Android's Ice Cream Sandwich operating system—with 7-inch screens and kid-friendly form factors designed for smaller hands. The internal storage ranges from 8GB for the Nabi to 4GB on both the Amova Child Pad and MEEP; each device offers expandable storage via the Micro SD card slot. For content control, the Nabi tablet by Fuhu limits access to the Internet for younger users by using "Mommy Mode" to create a list of accessible sites, making this tablet a good choice for the youngest of users. The Amova Child Pad offers 6 months of free access to Mobile Parental Filter, likely with the option to purchase the parental filtering suite later. The MEEP tablet has its own parental control, allowing parents to monitor access remotely. And because all three devices run Android, they also give kids access to library eBooks and audiobooks via Overdrive Media Console.

For more information on finding quality gadgets and gifts, see our Consumer Reports magazines and Buying Guides.

sewer lagoon is nearly fixed, the burn pile has been consolidated, and a parts inventory has begun. Council was going to finalize the special events policy for The Grounds but, as some residents had submitted letters regarding the policy, review was tabled until the letters could be read. The review of the final draft of the pre-engineering report for the effluent sprinkler system continued from where it

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tree was put up, decorated, and looks absolutely beautiful gracing the Main Street Corner in Halfway.

### Memorial Tree Lighting

On Sunday, Dec. 2, 2012, the Annual Christmas Tree Lighting was held at the Eagle Valley Grange. There were many who participated in the event. Walt Forsea was the Master of Ceremonies. The Boy Scout Troop led by Gene Bunyard brought in the Color Guard. Ron Hunter led all in "God Bless America." Richland Mayor, Gloria Wilson welcomed all to the event. Joy Cole, Yolanda Brown, Raui Gregory,

Lang Sygn" on the harmonica.

As all dismissed, the Grange Ladies passed out carnal corn and hot chocolate. Pastor Gordon Bond offered prayer, song, and the tree was lit.

### Holiday Bazaar

The Pine Valley Grange Holiday bazaar and baked sale will be held this Friday and Saturday, Dec. 7 and 8 from 10 a.m. to 4 p.m. The grange will be full of tables and participants selling their wares. There will also be an awesome lunch available for your purchasing eating pleasure.

### Shopping

For a nominal amount, you may ride on the Senior Bus for its Annual Christmas Shopping Trip

Officer DePrimo was caught on camera as a tourist was going to take a picture of a homeless man who had no shoes. About that time, the officer came up to the man with a pair of boots and wool socks. His offer was a random act of kindness. This officer paid for the boots and socks on his own, keeps the receipt in his pocket to be reminded of those less fortunate.

Well in all of that, I wanted to send a card to say "Thank you" and you can too if you like. I called the Sixth Precinct in New York and was able to get an address to send to. So here it is, Officer DePrimo in care of the Sixth Precinct, 400 Middle Country

### School

High School Wrestlers will travel to Nyssa this weekend, Dec. 7 and 8. Two day tournament with the first match on Friday starting at 2. Saturday the 8th start at 9 a.m.

High School Basketball will travel to Enterprise for a tournament both Friday and Saturday, Dec. 7 and 8, no times as of yet.

Jr. High School Boys Basketball will play at North Powder, Friday, Dec. 7, starting at 10 a.m.

December 8, the Jr. High Basketball will go against Elgin here in Halfway at 10 a.m.

The Winter sports photo's will be taken on the 12th at 4 p.m. at

*RECORD CONFIR*

minutes to light a candle, you are most welcome. Candles are provided.

### Search And Rescue

Wayne Inmann and Lynn Carpenter presented a 4 hour training on Saturday, November 30 at the Panhandle Snowmobile Clubhouse. Approximately 30 attended from the Snowmobile Club, Halfway EMT's and Richland EMT's.

### Ending

A great thought by Charles H. Spurgeon who shared "A good character is the best tombstone. Those who loved you and were helped by you will remember you when forget-me-nots have withered. Carve your name on hearts, not on marble."

Christmas Carol". We encourage all children to bring pillows and blankets, and enjoy our movies.

"The Haines Library is open Tuesdays from 10 a.m. to 1 p.m., Wednesdays from 10 a.m. to 1 p.m. (staffed by a volunteer - please call ahead to see if the library is open), and Thursdays from 10 a.m. to 1 p.m., and from 3:30 p.m. to 6:30 p.m., Fridays from 1 p.m. to 4 p.m., and Saturday mornings from 9 a.m. to noon."

### Meetings

The Haines Fire Protection District firefighters will be holding their meeting and drill on Monday, Dec. 10, at 7 p.m. at the Haines Fire Hall.

The Haines City Council meeting will be held on Tuesday, Dec. 11, 7 p.m. at the City Office.

### Improvement Club

The Mutual Improvement Club will be meeting at the home of Marge and Helen Loennig on Wednesday, Dec. 12, at noon for their annual Christmas gathering and luncheon. The Club will be collecting non-perishable food for the Haines/North Powder food bank, and the members will have a white elephant gift exchange among the members.

### Tree Sales

The Haines Rodeo Stampede Association Christmas tree sales benefit of Christmas trees, wreaths and garland began this past weekend. They are set up at the corner of Grove St. and Campbell St. in Baker City. Please bring two cans of food and you will receive \$5 off the cost of your tree. The donated food will be given to the Haines/North Powder Food Bank. Trees will also be available at the Haines Mercantile.

### Friends of Haines

The Friends of Haines would like everyone to please remember to buy your raffle tickets for the Radio Flyer Wagon and Quilt. Tickets are available to purchase at the Haines Steakhouse and Haines Post Office for \$1 per ticket and \$5 for six tickets. The proceeds will go toward the 2013 Haines Old Fashion 4th of July fireworks and events. Both of the drawings for the items will be held on Monday, Dec. 17, at the Haines Steakhouse at 6 p.m.

If you would like to share news, please email dtbcj4@cascadeaccess.com or call 541-856-3793 by Sunday evening or

## Haines News: School Families Of The Month Announced

The Haines Elementary School staff is proud to announce the December Families of the Month. They are Rachel, Joshua, Jessica, Kiylee Polkowske and family, Rosemary Clausel and family, Wade, Wyatt Hawkins and family, Ben, Gus, Drew Terteling and family and Dash, Gauge Bloomer and family.



Haines News  
Teri Brown-Johnson

Families of the Month lunch with the principal will be held on Wednesday, Dec. 19, at 11 a.m. Parents and grandparents are invited to attend. Students are reminded that there will be no Release-Time Bible class at the Haines Baptist Church for the month of December. The PTCO held their meeting on Tuesday, Dec. 4 to put the finishing touches on the Christmas Program. The Christmas Hawk Store will also be held on Thursday, December 13 where students can use their flight tickets to shop for Christmas gifts for their families. Special thanks go to everyone who has donated items to the Hawk Store. The Mutual Improvement Club will be making popcorn balls for the Christmas program to be held on Thursday, Dec. 20. Special thanks goes to the ladies of the Mutual Improvement Club for their sup-

port year around. As parents enjoy coffee and cookies, the students will have a chance to visit with Santa the night of the program. He will be giving out the Popcorn Balls compliments of the Mutual Improvement Club. The Christmas Craft Day will be held on Wednesday, Dec. 19, and Christmas Vacation will begin on Friday, Dec. 21 through Tuesday, Jan. 1. Classes will resume on Wednesday, Jan. 2.

### Fire Department

According to Haines Fire Protection District Fire Chief Jerry Hampton, "Haines Fire Department held their drill with Baker Rural Fire Department on Monday, Nov. 26, at B&K Wrecking to practice with the extrication tools and work on many different techniques to safely remove people from a crushed vehicle.

"As many of you may or may not know two years ago both agencies were awarded a matching grant from Leo Adler. There has been much training and many hours spent on using the Jaws of Life, as many would know these tools.

"I wish to thank B&K for the autos to practice on and Dan Weitz and Trevor Lewis for leading our drill as they have spent additional hours of training on different types of rescue.

"One important issue that has come to be a real problem for our Haines Fire Department is at our Muddy Creek Station. We would like to ask all who close our gates when you move your cattle to PLEASE OPEN THEM WHEN DONE! The gates when locked can't be seen until you start to turn into the drive and then it may be a

situation where one drives into the gates. Also when you chain them and do not open them it takes additional time to get out and open them when we should be able to get under way quicker to come to your fire. Delays are costly to all. Thank You, Chief Hampton."

Everyone is also reminded that with Christmas season upon us, please make sure you have your tree a good distance away from heaters and wood stoves and don't forget to keep your chimneys clean to prevent flu fires.

### Churches

The Haines United Methodist Church will be lighting their Second Advent candle this Sunday, Dec. 9 during services beginning at 10:45 a.m. The community is invited to attend. This will be the lighting of the second candle of the Advent season.

The first candle was lit last Sunday and is traditionally the candle of expectation of hope. Advent is marked by a spirit of expectation, of anticipation, of preparation and of longing.

The Haines United Methodist Church will hold an advent service each of the four Sundays before Christmas with a special Christmas Eve Service at 3 p.m. with the lighting of the Christ candle. The soup after church service will start on Sunday, Jan. 6, 2013.

According to Haines Baptist Church Pastor Hatfield, "On Sunday, Dec. 16, at 9:30 a.m. there will be a Christmas Program by Sunday School kids, on Sunday evening at 6 p.m., the Christmas Choir will present "The Reason For The Season", a joyful, uplifting musical

presentation. Refreshments will be served.

"Sunday morning Christmas Celebration begins at 10:30 a.m. on Dec. 23 and will last until noon. The Bible Message is "Jesus Wasn't Born To Condemn Us, Nor To Give Everything We Want."

"The Community Christmas Eve Candlelight Service will be held from 7:30 p.m. to 8:30 p.m. It's become a blessing and a family tradition for many in Baker Valley as we celebrate the birth of the Lord Jesus.

"Of course we always sing lots of Christmas Carols, you can wear what you want, there are no appeals for money and you will not be asked to introduce yourself in front of others. Haines Baptist Church is a safe place of joy and peace during the busyness of the season. Feel free to call the church at 541-856-3471 if you would like more information."

### Library

According to Haines Librarian, Heidi Hull, "Here are the Happenings at the Haines Library: Our StoryTime time has changed! Doty is now reading from 11 a.m. until 11:30 a.m. every Tuesday morning. On Dec. 11, she will be reading about animals! And the following week, Doty will be reading about Christmas. During the month of November we honored our nation's veterans, both past and present, and thanked them for their service to our country. We thank all veterans and their families for allowing us to include their pictures in our display. If you haven't already, please come in and pick up your picture.

"Are you ready for Christmas vacation? It is coming soon! The Library will be hosting a holiday movie festival on Thursday and Friday afternoons, Dec. 20 and 21, and Saturday morning, Dec. 22. The holiday movies that will be playing are "How the Grinch Stole Christmas", "The Polar Express" and "The Muppets"

## Merry Christmas

May this holiday season bring serene, loving comfort to you and your family. Thanks to great patrons like you, we always feel right at home.

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# COMMUNITY CALENDAR

## Wednesday, December 5

Community Bus to Baker City, 8:30 a.m. Call 742-RIDE (742-7433) by Tuesday night.  
 Baker County Garden Club, Little Pig Restaurant on 10th Street in Baker City, 11:00 a.m.  
 Panhandle Range Club, Halfway VFW Hall, 6:00 p.m.  
 Family Night at Richard Christian Church, 6:30 p.m.  
 Al-Anon, Halfway Library conference room, 7:30 p.m.

## Thursday, December 6

New Bridge Water Supply District Board Meeting, New Bridge Grange Hall, 9:00 a.m.  
 Senior Meal at New Bridge Grange, 12:00 noon.  
 New Bridge Grange, 7:00 p.m.  
 Open Adult Volleyball, Pine Eagle School gym, 7:00 p.m.  
 Non-marking, non-outdoor gym shoes required.

## Friday, December 7

Community Bus to Baker City, 8:30 a.m. Call 742-RIDE (742-7433) by Thursday night.  
 Pine Valley Grange Holiday Bazaar, Halfway Lions Hall, 10:00 a.m.-4:00 p.m.  
 Pine Eagle Junior High Boys Basketball at North Powder, 10:00 a.m.  
 PEHS Wrestling at Nyssa, 2:00 p.m.  
 PEHS Basketball at Enterprise Winter Classic, TBA.  
 "Once Upon a Holy Night" Community Choir Performance, New Bridge Grange Hall, 7:00 p.m.

## Saturday, December 8

Pine Valley Grange Holiday Bazaar, Halfway Lions Hall, 10:00 a.m.-4:00 p.m.  
 Pine Eagle Junior High Boys Basketball vs. Elgin, here, 10:00 a.m.  
 PEHS Wrestling at Nyssa, 9:00 a.m.  
 PEHS Basketball at Enterprise Winter Classic, TBA.

## Sunday, December 9

Community Holiday Dinner, New Bridge Grange 1:30 p.m.  
 Open Adult Volleyball, Pine Eagle School gym, 7:00 p.m.  
 Non-marking, non-outdoor gym shoes required.  
 Monday, December 10  
 Senior Meal at Halfway Elementary School, 12:30 p.m.  
 Pine Valley Community Museum Committee, Halfway Branch Library meeting room, 1:15 p.m.  
 Weight Watchers, Halfway Elementary School building on West Bell Street in Halfway, 5:00 p.m.

## Changes Needed Soon for Local Phone Book Listings

Production has already begun on the 2013 telephone directories for Pine Telephone System and Eagle Telephone System. Anyone who would like to make a change in how their listing appears in the upcoming directories is asked to call the appropriate business office, 541-742-2201 for Pine Telephone and 541-893-6111 for Eagle Telephone System. In some cases, customers will have to visit the telephone offices in person to make the desired changes.

## Grange Holiday Moves to Lions Hall

The annual Holiday Bazaar sponsored by the Pine Valley Grange will be held at the Lions Hall this year. The event is scheduled for Friday and Saturday, December 7 and 8, from 7:00 p.m. to 7:00 p.m.

According to Joanne Torres, who is sponsoring the Grange, the Holiday Bazaar for the Grange, the spacious Lions Hall will allow more vendors to participate. Torres said she had already contacted prospective vendors when the decision was made last Thursday. At the Lions Hall, there is plenty of space for all the vendors who will be participating in the bazaar. Torres said she had already set up for the bazaar and offer their wares to the public. "They're already set up for the holiday sale at the Lions Hall," Torres said, "so they can just leave Thursday, so they can just leave for another week and we'll be able to have the tables."

## Hobbit Celebration at Library in Baker City

On December 14, to celebrate the opening night of the new movie "The Hobbit - An Unexpected Journey," Baker County Public Library is having an all-day Hobbit Festival. Story time kids have made Hobbitats and a life-size fly-Hobbitats and a life-size fly-Hobbitats to set the scene. York's Breakfast Band will be there to play fireside music, while folks come dressed-up as characters from *The Hobbit*.

*Hobbit* or *Lord of the Rings* to celebrate all things "hobbit" with stories, crafts, animated movie, snacks and prizes (including movie tickets) throughout the day. A schedule of events is available at the front desk. Anyone who is interested in participating with an additional event is asked to please contact Melissa Shafer at 541-523-6419.

## Walden Announces Telephone Town Hall for Thursday, December 6

## New Bridge Nazarene Church Invites Community to

The New Bridge Nazarene Church has two upcoming holiday activities they hope the community will enjoy. On Friday, December 7, there will be the "Once Upon a Holy Night" community choir performance. Musicians from both Eagle and Pine Valleys have been working hard on this Christmas concert. The show starts at 7:00 p.m. in the New Bridge Grange and will be followed by a potluck dinner. The show will be held at the New Bridge Grange and will be followed by a potluck dinner. The show will be held at the New Bridge Grange and will be followed by a potluck dinner.

Non-marking, non-outdoor gym shoes required.

### Monday, December 3

Senior Meal at Halfway Elementary School, 12:30 p.m.  
United Community Partners, Halfway Library Conference Room, 1:00 p.m.  
Eight Watchers, Halfway Elementary School building on West Bell Street in Halfway, 5:00 p.m.

### Tuesday, December 4

Pine Valley Recycling Center Open, Recycling Center on East Record Street, adjacent to Halfway sewer lagoons, 1:30-2:30 p.m.  
TOPS, Halfway Library Conference Room, 3:00 p.m.  
weigh-in followed by 3:30 p.m. meeting.

### Wednesday, December 5

Community Bus to Baker City, 8:30 a.m. Call 742-RIDE (742-7433) by Tuesday night.  
Baker County Garden Club, Little Pig on 10th Street in Baker City, 11:00 a.m.  
Panhandle Range Club, Halfway VFW Hall, 6:00 p.m.  
Family Night at Richland Christian Church, 6:30 p.m.  
Al-Anon, Halfway Library conference room, 7:30 p.m.

## Recycled in Baker City

Baker Sanitary Service now recycles rigid plastic at their fenced and locked area, which is adjacent to their always-open recycling depot. The locked area is open during their business hours, 8:00 a.m.-4:00 p.m., Monday through Friday.

Things that qualify as rigid plastic include plant pots, five-gallon buckets,

## Winter Book Sale at Library in Baker City

Baker County Friends of the Library begins its Winter Book Sale on Saturday, December 1 at 10:00 a.m. The nine-day sale runs through Sunday, December 9 during regular library hours. Books, audiobooks, and videos for sale are duplicate copies in good condition the library has received as donations. Sur-

plus library equipment or supplies may also be sold. Proceeds will go towards funding literacy campaigns and events such as Books for Babies and the children's Summer Reading Program. Stop by for great bargains and to support the best small library district in eastern Oregon.

broken toys, and clear clamshells from grapes or salads, etc. The plastic should be rigid, nothing crinkly or easily broken would qualify as rigid.

An example of something not to be recycled would be the small four- and six-packs that seedling plants come in. In addition, no Styrofoam can be recycled.

grooming equipment so students at Pine Eagle Charter School can learn to cross-country ski during physical education periods. The skis will be stored at and loaned to the school. Local volunteers will assist in teaching the skiing and maintaining the track.

## Pine Valley Ski Club To Meet This Thursday

The Pine Valley Cross-Country Ski Club will meet on Thursday, November 29, at 4:00 p.m. in the Conference Room at the Halfway Library. All persons interested in cross-country skiing are invited to attend. The club is currently working to purchase ski packages and

as having reduced use of drinking in 2012, specifically among eighth graders. The Addictions and Mental Health Division has a performance measure to reduce alcohol use among eighth graders to less than 27 percent across Oregon. In 2012, 84 percent of the school districts and 76 percent of schools in Oregon met this goal, compared to 33 percent of school districts and 46 percent of schools in 2009.

gift members! available. Ref Gallery, which rated in a theme. Trail feature info samples about tier craft work. The Trail five miles ea on Highway formation ab ders and the Oregon Trail ter visit: www or call 541-5

least 73 percent graders were fr hol use in the Reducing sub among youth i process involv families, school nities. Thanks? lations to Bak trict and Pine District for the efforts. Your h paid off."

Holiday Open House December 2 at Trail C

### Branch Library Hours

<b>Halfway - 541-742-5279</b>	<b>Richland -</b>
Monday: 1:00-5:00 p.m.	Monday: 1:00-5:00 p.m.
Tuesday: 2:00-5:00 p.m.	Tuesday: 8:00-12:00 p.m.
Wednesday: 2:00-5:00 p.m.	Wednesday: 9:00-12:00 p.m.
Thursday: 4:00-7:00 p.m.	Thursday: 9:00-12:00 p.m.
Friday: 9:00 a.m.-12:00 p.m.	Friday: 10:00 a.m.-12:00 p.m.
Saturday: 9:00 a.m.-12:00 p.m.	Saturday: 9:00 a.m.-12:00 p.m.

Web site: [www.bakerlib.org](http://www.bakerlib.org)

## Last Chance for County Chamber Award Nominations

It's officially the last minute for anyone wishing to make a nomination for the annual Baker County Chamber Awards Banquet, when the Chamber celebrates exceptional people throughout the county. Nominations are still open for all awards, including Business of the Year, Non-Profit of the Year, Man and Woman of the Year, and Legacy Man and Woman of the Year.

The Year and Excellence in Agriculture and will be accepted through Monday, December 3 at the Baker County Chamber of Commerce at 490 Campbell Street or by email at [debi@visitsbaker.com](mailto:debi@visitsbaker.com). Blank nomination forms are available at the Chamber office or can be downloaded from [www.visitsbaker.com](http://www.visitsbaker.com). The link is on the main page of the website.

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# COMMUNITY CALENDAR

## Wednesday, November 21

Community Bus to Baker City, 8:30 a.m. Call 742-RIDE (742-7433) by Tuesday night.

Panhandle Range Club, Halfway VFW Hall, 6:00 p.m.

Family Night at Richland Christian Church, 6:30 p.m.

Halfway Lions Club, Halfway Lions Hall, 7:30 p.m.

Al-Anon, Halfway Library conference room, 7:30 p.m.

## Thursday, November 22

Happy Thanksgiving!

Community Thanksgiving Dinner, LDS Church, 3:30 p.m.

## Friday, November 23

School Holiday for students at Pine Eagle Charter School.

## Saturday, November 24

Recycling Day in Pine Valley, Recycling Center on East Record Street, adjacent to Halfway sewer lagoons, 9:00-11:00 a.m.

## Sunday, November 25

Open Adult Volleyball, Pine Eagle School gym, 7:00 p.m. Non-marking, non-outdoor gym shoes required.

## Monday, November 26

Senior Meal at Halfway Elementary School, 12:30 p.m.

Weight Watchers, Halfway Elementary School building on West Bell Street in Halfway, 5:00 p.m.

Pine Eagle Health Planning Committee board meeting.

Pine Eagle Clinic conference room, ambulance business 6:00 p.m., clinic business immediately after ambulance business.

## Tuesday, November 27

Pine Valley Recycling Center Open, Recycling Center on East Record Street, adjacent to Halfway sewer lagoons, 1:30-2:30 p.m.

POPS, Halfway Library Conference Room, 3:00 p.m. weigh-in followed by 3:30 p.m. meeting.

Alcoholics Anonymous, Pine Valley Presbyterian Church, 7:00 p.m.

## Wednesday, November 28

Community Bus to Baker City, 8:30 a.m. Call 742-RIDE (742-7433) by Tuesday night.

Panhandle Range Club, Halfway VFW Hall, 6:00 p.m.

Family Night at Richland Christian Church, 6:30 p.m.

Pine Valley Grange, 7:00 p.m.

Al-Anon, Halfway Library conference room, 7:30 p.m.

# Halfway Library Open Tuesday

By Linda Bergeron

Because the Thanksgiving holiday interrupts the library's regular schedule, there will be special open hours available to the public on Tuesday, November 20, from 2:00 p.m. to 5:00 p.m.

The schedule for that week, then, will be: Tuesday and Wednesday in the afternoon, closed Thursday, then open on Friday and Saturday as usual.

If you have out-of-town family or visitors for the holiday weekend, please remind them the library has wireless

internet access, and a reading area where they can sit comfortably and catch up on local news.

## Author To Speak

Also, on Saturday afternoon, at 2:30 p.m., local Danish-American author, Kirsten Badger, from Sparta, will host a free presentation of her new book, *From Science to Selling Moose Nuggets*, a memoir of travels and interesting life adventures shared with her husband, from Texas to the outback of British Columbia.

# Oregon Trail Center To Host Family Fun Day

The National Historic Oregon Trail Interpretive Center will offer a variety of activities and simple frontier crafts for families to share during "Family Fun Day" the day after Thanksgiving, Friday, November 23 from 10:00 am to 2:00 pm.

For families with youngsters and holiday visitors, the activities will provide opportunities to have fun while learning. Crafts include making beeswax candles and birdfeeders and creating a family tree chart. Trail Tenders volunteer group will present a "Make A Holiday Gift" activity of making a decorative candle, which includes all supplies and gift wrap for a minimal

charge.

Family appropriate films will be shown in the Leo Adler Theater throughout the day, and Junior Pioneer Activity books and activities are also available at no charge to all visitors age 15 and younger.

The Trail Center is located five miles east of Baker City, Oregon on Highway 86. The Center is open from 9:00 a.m. to 4:00 p.m. daily. Admission for adults is \$5.00; for seniors it's \$3.50; children 15 and under are admitted for free. Federal passes are accepted. Call 541-523-1843 for updates on programs and events. For more information about the Trail Center, visit: [www.oregontrail.blm.gov](http://www.oregontrail.blm.gov).

# DMV Offices Closed Thanksgiving and Friday

All Oregon DMV offices including DMV Headquarters will be closed for both

if possible, or plan their visits to DMV before Wednesday, November 21, or after

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# THANKSGIVING

Each day, we are given a gift.

Please remember to be safe, drive carefully,  
and buckle up for safety.

Don't text and drive...please don't trade your life