



Baker County Library District

Board Member Application - Appointment to Fill Vacant Position

Unexpired appointed term: _____ through June 2027

Please complete all fields. Brief answers are welcome; attach a resume, references or supplemental materials if helpful.

Applicant Information

Diana L Adams	June 8, 2026
POBox 675	46054 Slaughterhouse Road
Phone: 907 304 1435	Email: dadams762@yahoo.com
Text or email	Retired teacher, two term city council member, race official for various dog mushing events, including an Iditarod qualifier.

Eligibility, Commitment, and Disclosures

- X Yes ☐ No I live within the Baker County Library District service area.
- X Yes ☐ No I can attend regular board meetings and prepare in advance by reviewing packet materials.
- X Yes ☐ No I understand board service includes public meetings, policy oversight, budget oversight, respectful collaboration, and may be subject to public records and ethics requirements.
- Yes x No I am including a resume or supplemental materials with this application.
- XYes ☐ No If selected as a finalist, I authorize the District to conduct a criminal background check.

Potential conflicts of interest, other current public offices, or relationships with the District, if any:

None, that I know of.

Applicant Questions

1. Why are you interested in serving on the Baker County Library District Board?

I believe in the functions of a library and want to ensure that they continue in our communities. The availability of literature from varied backgrounds and genres is important , as is providing a place to use those resources in the community.

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Adams_____

2. What experience, skills, or community involvement would help you serve effectively?

As a former city council member, I learned to serve the community and make sure that people were heard. To represent what constituents had for concerns, whether I personally felt that way or not. Along with that comes the fiduciary responsibility to ensure that adequate funds are appropriated and spent in ways that meet the continuity of services. As a former teacher, I know I was responsible for managing the progress of programs and set the environment for safety. All of this requires the ability to work with others using open communications and respect.

3. In your opinion, what does “good Board governance” look like?

Board governance should be representative of the community and the constituents you represent. It’s part of our way of governing that involves the people who use the services. Listening to constituents and their concerns is important, and it is paramount to guarantee that all users are made to feel welcome and belonging.

4. What library or community needs would you like to help the Board focus on during your term?

Continuity of availability of services to Baker and the surrounding communities. It is important for communities to have places to access books and materials for the development of life long literacy. It's nice to have a place to go and read in relative peace. It's also important in the surrounding communities to have a venue for meetings, activities and socializing that are not sponsored by an organization.

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Adams_____

5. If a community member contacted you with a concern that certain materials in the children's collection were inappropriate because of their themes or viewpoints, how would you respond in your role as a Board member?

After taking the information on the specific book and their particular concerns I would then bring those concerns to the board and the director for a decision about this and the response to it.

6. Please indicate your level of agreement with the following principles commonly associated with public library service:

Statement	Strongly disagree	Disagree	Neutral / unsure	Agree	Strongly agree
Individuals should be trusted to make their own decisions about what to read.	☐		☐	X	☐

Statement	Strongly disagree	Disagree	Neutral / unsure	Agree	Strongly agree
A parent or guardian may guide reading choices for their own child, but one family should not decide what is available to other families' children.	☐	☐	☐	☐	X

7. Please explain any "Strongly disagree," "Disagree," or "Neutral / unsure" response above.

I believe individuals should be trusted to make their own decisions about what to read, and libraries should have an assortment of genres to read.

Parents have choices in many things their children do, including reading at a library, or participating in events, and are very influential in the development of their children, hopefully, into functioning adults who contribute to the community and the world in whole. It is an overreach of privacy to dictate what other parents allow for their children.

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Applicant: __D

Adams_____

8. At the end of your term of service, what would you hope to have contributed to the Library District?

Stability for the endurance of library services and facilities in Baker County communities. I believe this is paramount too maintain the importance of literacy, knowledge and education for the future.

References (optional)

Name	Relationship	Phone / Email	May we contact?
Joan Spriggs	Friend	208 949 3794	Yes
Craig Norman	Friend	503 806 0800	Yes

Certification

I certify that the information provided is true and complete to the best of my knowledge. I understand this appointment is part of a public process and that application materials may be subject to public disclosure as required by law.

Diana L Adams

June 9, 2026

Type to enter text

Submit application to:

Perry Stokes, Library Director | director@bakerlib.org | Baker County Library District, 2400 Resort St, Baker City, OR 97814

For District use only: Date received _____ Initials _____ Board action/date _____