

## Library salary survey, 2026

Data source: Oregon Public Library data. Figures are 2024-25 salaries.

Compiled by Perry Stokes, Director of Baker County Library District

Oregon minimum wage for Baker County (Non-urban): \$14.55 (July 2026)

	Director		Senior Librarian		Entry-level Librarian		Library Assistant		Library Clerk		
	Low	High	Low	High	Low	High	Low	High	Low	High	
Lowest	\$28.85	\$34.62	\$17.40	\$20.38	\$17.40	\$20.38	\$15.31	\$19.16	\$14.58	\$17.46	
1st quartile	\$36.63	\$46.52	\$22.74	\$31.44	\$22.20	\$24.64	\$18.14	\$22.87	\$15.69	\$19.12	
2nd quartile	\$44.69	\$50.57	\$26.89	\$39.27	\$23.31	\$30.41	\$18.90	\$24.29	\$16.64	\$21.00	
3rd quartile	\$46.61	\$53.90	\$32.78	\$42.15	\$30.65	\$37.68	\$22.05	\$28.22	\$18.10	\$23.69	
4th quartile	\$55.76	\$64.24	\$39.10	\$48.63	\$31.59	\$39.84	\$25.17	\$39.12	\$21.56	\$26.20	
Highest	\$55.76	\$64.24	\$40.27	\$50.08	\$32.72	\$39.89	\$24.70	\$40.29	\$24.24	\$26.72	
<b>Hood River FY24-25</b>	\$44.61	\$50.25	\$33.46	\$37.68	\$27.48	\$30.94	\$19.93	\$25.81	\$14.71	\$18.69	
<b>BCLD FY25-26</b>	\$36.72	\$45.08	\$24.34	\$29.59	\$20.03	\$25.56	\$17.30	\$23.18	\$14.94	\$18.16	
<b>Recommended New</b>	\$37.36	\$45.87	\$25.19	\$30.62	\$20.73	\$26.45	\$17.90	\$23.99	\$15.47	\$18.80	
<b>COLA OPTIONS</b>											
<b>BCLD 0.5%</b>	0.5%	\$36.90	\$45.30	\$24.46	\$29.73	\$20.13	\$25.69	\$17.39	\$23.30	\$15.02	\$18.25
<b>Percentile</b>		26.0%	23.0%	36.0%	21.0%	15.0%	30.0%	19.0%	36.0%	13.0%	14.0%
<b>BCLD 1.0%</b>	1.0%	\$37.08	\$45.53	\$24.58	\$29.88	\$20.23	\$25.81	\$17.47	\$23.41	\$15.09	\$18.35
<b>Percentile</b>		26.0%	22.0%	36.0%	21.0%	14.0%	30.0%	19.0%	34.0%	11.0%	13.0%
<b>BCLD 1.5%</b>	1.5%	\$37.27	\$45.76	\$24.71	\$30.03	\$20.33	\$25.94	\$17.56	\$23.53	\$15.17	\$18.44
<b>Percentile</b>		26.0%	23.0%	36.0%	21.0%	15.0%	30.0%	19.0%	36.0%	13.0%	14.0%
<b>BCLD 2.0%</b>	2.0%	\$37.45	\$45.98	\$24.83	\$30.18	\$20.43	\$26.07	\$17.64	\$23.65	\$15.24	\$18.53
<b>Percentile</b>		27.0%	23.0%	37.0%	22.0%	15.0%	31.0%	20.0%	38.0%	14.0%	16.0%
<b>BCLD 2.5%</b>	2.5%	\$37.63	\$46.21	\$24.95	\$30.33	\$20.53	\$26.20	\$17.73	\$23.76	\$15.32	\$18.62
<b>Percentile</b>		28.0%	24.0%	38.0%	22.0%	16.0%	31.0%	21.0%	40.0%	16.0%	17.0%
<b>BCLD 3.0%</b>	3.0%	\$37.82	\$46.43	\$25.07	\$30.47	\$20.63	\$26.33	\$17.82	\$23.88	\$15.39	\$18.71
<b>Percentile</b>		28.0%	24.0%	39.0%	22.0%	16.0%	32.0%	22.0%	42.0%	18.0%	18.0%
<b>BCLD 3.5%</b>	3.5%	\$38.00	\$46.66	\$25.19	\$30.62	\$20.73	\$26.45	\$17.90	\$23.99	\$15.47	\$18.80
<b>Percentile</b>		29.0%	25.0%	39.0%	23.0%	17.0%	32.0%	22.0%	44.0%	19.0%	20.0%
<b>BCLD 4.0%</b>	4.0%	\$38.18	\$46.88	\$25.31	\$30.77	\$20.83	\$26.58	\$17.99	\$24.11	\$15.54	\$18.89
<b>Percentile</b>		29.0%	27.0%	40.0%	23.0%	17.0%	33.0%	23.0%	46.0%	21.0%	21.0%
<b>BCLD 6.5%</b>	4.5%	\$38.37	\$47.11	\$25.44	\$30.92	\$20.93	\$26.71	\$18.08	\$24.23	\$15.62	\$18.98
<b>Percentile</b>		30.0%	28.0%	41.0%	23.0%	18.0%	33.0%	24.0%	48.0%	23.0%	22.0%

# Staff in range (rounded) 1 4 1 1 3 1 5 9 25

Position key: Sr Librarian = Lib II/Admin; Entry Librarian = Lib Assoc/Lib I; Library Asst = Lib Tech ; Library Clerk = Page/Asst

Comparable libraries examined, pop. 10K - 20K (based on available data): Director, 16; Sr Librarian, 9; Entry Librarian, 10; Library Assistant, 14; Library Clerk, 12

BAKER COUNTY LIBRARY DISTRICT  
**SALARY SURVEY, FY2026-27**  
 Sage Peer Libraries

LIBID	101 - Library Name	1001 - Population Served	950 - Director Hourly Salary Low	951 - Director Hourly Salary High	952 - Supervisory Librarian Hourly Salary Low	953 - Supervisory Librarian Hourly Salary High	954 - Non Supervisory Librarian Hourly Salary Low	955 - Non Supervisory Librarian Hourly Salary High	956 - Library Assistant Hourly Salary Low	957 - Library Assistant Hourly Salary High	958 - Library Clerk Hourly Salary Low	959 - Library Clerk Hourly Salary High
OR0085	The Dalles-Wasco County Library	20,599	\$47.59	\$58.53	\$37.60	\$46.25			\$26.96	\$32.20	\$22.80	\$27.23
OR0059	Pendleton Public Library	22,164	\$50.00	\$62.00	\$37.00	\$46.00			\$22.00	\$27.00	\$15.50	\$17.50
OR0018	Hermiston Public Library	28,129	\$40.10	\$48.78	\$33.75	\$41.06	\$25.19	\$30.65	\$28.48	\$23.42	\$21.77	\$26.49
OR0144	Hood River County Library District	24,357	\$44.61	\$50.25	\$33.46	\$37.68	\$27.48	\$30.94	\$19.93	\$22.44	\$14.71	\$18.69
OR0132	Enterprise City Library	2,107			\$28.00	\$34.17				\$21.00		
OR0046	Baker County Library District	16,746	\$36.26	\$44.52	\$23.75	\$28.87	\$19.54	\$24.94	\$15.31	\$22.62	\$14.58	\$17.72
OR0123	Dufur School/Public Library	2,011			\$22.24	\$23.97	\$15.82	\$15.82				
OR0093	Union Carnegie Public Library	4,316			\$20.56	\$28.86				\$17.89		
OR0038	Southern Wasco County Library	2,560	\$22.00	\$31.00	\$16.00	\$19.00	\$15.00	\$17.00	\$15.00	\$17.00	\$15.00	\$17.00
OR0055	Ontario Library District	26,259	\$25.00	\$33.00	\$15.00	\$25.00	\$15.00	\$20.00		\$15.00		\$15.00
OR0024	Grant County Library	7,181	\$31.51	\$30.21					\$24.13	\$24.82		
OR0109	Harney County Library	7,463	\$31.81	\$31.81					\$20.32	\$20.32	\$15.39	\$17.05
OR0135	Oregon Trail Library District	12,481	\$46.63	\$46.63					\$19.49	\$21.24	\$19.08	\$19.08
OR0145	Lone Library District	894	\$19.09	\$19.76					\$17.54	\$18.15		
OR0016	Helix Public Library	418					\$25.00		\$17.00			
OR9003	Sherman County Public/School Library	1,927	\$16.92	\$20.06					\$16.40	\$19.54		
OR0013	Arlington Public Library	678	\$21.27	\$23.04					\$15.27	\$16.54		
OR0040	Adams Public Library	1,029	\$21.08	\$21.08					\$14.35	\$14.35		
OR0010	Fossil Public Library	450	\$15.00	\$18.00					\$14.05	\$16.00		
OR0053	Nyssa Public Library	3,290	\$14.51	\$14.51			\$14.05	\$14.05	\$14.05	\$14.05		
OR0082	Stanfield Public Library	2,839	\$26.00	\$27.97						\$20.12		
OR0042	Milton-Freewater Public Library	12,516	\$54.17	\$54.17							\$24.24	\$26.72
OR0124	Echo Public Library	1,148	\$19.00	\$22.00			\$21.00				\$19.00	\$21.00
OR0113	Gilliam County Library	1,430	\$26.71	\$31.87			\$20.73	\$24.73			\$14.05	\$16.30
OR0098	Wallowa Public Library	804	\$18.11	\$18.38							\$14.55	\$14.55
OR0092	Umatilla Public Library	8,212	\$37.78	\$45.40			\$21.58	\$27.55				
OR0035	Athena Public Library	1,438	\$27.01	\$31.31								
OR0061	Pilot Rock Public Library	1,682		\$21.00								
OR0025	Joseph City Library	1,182	\$17.00	\$18.00								
OR0125	Elgin Public Library	2,990	\$15.39	\$16.83								
OR0100	Weston Public Library	1,141		\$22.00								
OR9005	North Powder City Library	812	\$17.79									
OR0094	Emma Humphrey Library	1,870										
OR0028	F. Maxine and Thomas W. Cook Memorial	17,935										
OR0031	Lake County Library District	8,221										

BAKER COUNTY LIBRARY DISTRICT  
**SALARY SURVEY, FY2026-27**  
 Sage Peer Libraries- sorted by Lib Asst Salary (Low)

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LIBID	101 - Library Name	1001 - Population Served	950 - Director Hourly Salary Low	951 - Director Hourly Salary High	952 - Supervisory Librarian Hourly Salary Low	953 - Supervisory Librarian Hourly Salary High	954 - Non Supervisory Librarian Hourly Salary Low	955 - Non Supervisory Librarian Hourly Salary High	956 - Library Assistant Hourly Salary Low	957 - Library Assistant Hourly Salary High	958 - Library Clerk Hourly Salary Low	959 - Library Clerk Hourly Salary High
OR0018	Hermiston Public Library	28,129	\$40.10	\$48.78	\$33.75	\$41.06	\$25.19	\$30.65	\$28.48	\$23.42	\$21.77	\$26.49
OR0085	The Dalles-Wasco County Library	20,599	\$47.59	\$58.53	\$37.60	\$46.25			\$26.96	\$32.20	\$22.80	\$27.23
OR0024	Grant County Library	7,181	\$31.51	\$30.21					\$24.13	\$24.82		
OR0059	Pendleton Public Library	22,164	\$50.00	\$62.00	\$37.00	\$46.00			\$22.00	\$27.00	\$15.50	\$17.50
OR0109	Harney County Library	7,463	\$31.81	\$31.81					\$20.32	\$20.32	\$15.39	\$17.05
OR0144	Hood River County Library District	24,357	\$44.61	\$50.25	\$33.46	\$37.68	\$27.48	\$30.94	\$19.93	\$22.44	\$14.71	\$18.69
OR0135	Oregon Trail Library District	12,481	\$46.63	\$46.63					\$19.49	\$21.24	\$19.08	\$19.08
OR0145	Ione Library District	894	\$19.09	\$19.76					\$17.54	\$18.15		
OR0016	Helix Public Library	418					\$25.00		\$17.00			
OR9003	Sherman County Public/School Library	1,927	\$16.92	\$20.06					\$16.40	\$19.54		
OR0046	Baker County Library District	16,746	\$36.26	\$44.52	\$23.75	\$28.87	\$19.54	\$24.94	\$15.31	\$22.62	\$14.58	\$17.72
OR0013	Arlington Public Library	678	\$21.27	\$23.04					\$15.27	\$16.54		
OR0038	Southern Wasco County Library	2,560	\$22.00	\$31.00	\$16.00	\$19.00	\$15.00	\$17.00	\$15.00	\$17.00	\$15.00	\$17.00
OR0040	Adams Public Library	1,029	\$21.08	\$21.08					\$14.35	\$14.35		
OR0010	Fossil Public Library	450	\$15.00	\$18.00					\$14.05	\$16.00		
OR0053	Nyssa Public Library	3,290	\$14.51	\$14.51			\$14.05	\$14.05	\$14.05	\$14.05		
OR0132	Enterprise City Library	2,107			\$28.00	\$34.17				\$21.00		
OR0082	Stanfield Public Library	2,839	\$26.00	\$27.97						\$20.12		
OR0093	Union Carnegie Public Library	4,316			\$20.56	\$28.86				\$17.89		
OR0055	Ontario Library District	26,259	\$25.00	\$33.00	\$15.00	\$25.00	\$15.00	\$20.00		\$15.00		\$15.00
OR0042	Milton-Freewater Public Library	12,516	\$54.17	\$54.17							\$24.24	\$26.72
OR0124	Echo Public Library	1,148	\$19.00	\$22.00			\$21.00				\$19.00	\$21.00
OR0113	Gilliam County Library	1,430	\$26.71	\$31.87			\$20.73	\$24.73			\$14.05	\$16.30
OR0098	Wallowa Public Library	804	\$18.11	\$18.38							\$14.55	\$14.55
OR0092	Umatilla Public Library	8,212	\$37.78	\$45.40			\$21.58	\$27.55				
OR0123	Dufur School/Public Library	2,011			\$22.24	\$23.97	\$15.82	\$15.82				
OR0035	Athena Public Library	1,438	\$27.01	\$31.31								
OR0061	Pilot Rock Public Library	1,682		\$21.00								
OR0025	Joseph City Library	1,182	\$17.00	\$18.00								
OR0125	Elgin Public Library	2,990	\$15.39	\$16.83								

36 Sage libraries

## SALARY SURVEY, FY2026-27

All Libraries - sorted by Director Hourly Salary (Lg &gt; Sm)

LIBID	101 - Library Name	1001 - Population Served	950 - Director Hourly Salary Low	951 - Director Hourly Salary High	952 - Supervisory Librarian Hourly Salary Low	953 - Supervisory Librarian Hourly Salary High	954 - Non Supervisory Librarian Hourly Salary Low	955 - Non Supervisory Librarian Hourly Salary High	956 - Library Assistant Hourly Salary Low	957 - Library Assistant Hourly Salary High	958 - Library Clerk Hourly Salary Low	959 - Library Clerk Hourly Salary High
OR0063	Multnomah County Library	799,109	\$80.71	\$129.14	\$38.00	\$46.70	\$34.80	\$42.71	\$28.47	\$34.80		
OR0091	Deschutes Public Library District	208,612	\$96.00	\$96.00	\$35.58	\$59.59	\$32.48	\$44.96	\$22.19	\$30.91	\$18.34	\$25.38
OR0080	Beaverton City Library	148,367	\$69.48	\$93.10	\$34.83	\$46.67	\$30.45	\$40.81	\$24.74	\$33.15	\$21.88	\$29.31
OR0079	Springfield Public Library	62,996	\$60.41	\$90.61	\$45.80	\$68.70	\$31.20	\$46.80	\$23.00	\$34.50	\$17.70	\$26.56
OR0019	Hillsboro Public Library	157,690	\$68.66	\$90.34	\$40.44	\$53.21	\$31.18	\$41.03	\$24.64	\$32.43	\$17.32	\$22.78
OR0069	Salem Public Library	285,520	\$65.40	\$87.89	\$39.29	\$52.81	\$33.83	\$44.51	\$27.73	\$33.74	\$23.98	\$29.17
OR0119	Corvallis-Benton County Public Library	88,236	\$65.43	\$87.78	\$43.46	\$58.31	\$35.48	\$45.12	\$28.34	\$36.01	\$23.60	\$29.96
OR0039	McMinnville Public Library	50,658	\$58.29	\$87.44	\$38.61	\$57.93	\$34.07	\$51.12	\$20.79	\$29.10	\$17.29	\$22.49
OR0041	Jackson County Library Services	221,232	\$84.57	\$84.57	\$28.86	\$36.15	\$27.49	\$34.43	\$19.53	\$24.47	\$16.87	\$21.14
OR0106	Albany Public Library	57,777	\$60.96	\$82.29	\$38.82	\$52.41	\$29.53	\$41.49	\$22.57	\$28.80	\$18.39	\$23.37
OR0005	Eugene Public Library	177,155	\$60.48	\$81.64	\$34.45	\$53.20	\$29.27	\$38.04	\$23.42	\$33.28	\$20.52	\$25.56
OR0086	Tigard Public Library	65,562	\$62.12	\$81.22	\$36.09	\$47.19	\$35.12	\$42.47	\$22.40	\$30.02	\$17.94	\$24.04
OR0029	Lake Oswego Public Library	45,502	\$66.64	\$81.01	\$42.32	\$51.42	\$25.80	\$39.78	\$23.61	\$30.14	\$16.31	\$17.30
OR0099	West Linn Public Library	29,742	\$58.16	\$79.38	\$36.26	\$61.44	\$30.00	\$42.50	\$21.90	\$31.96	\$19.17	\$24.93
OR0090	Tualatin Public Library	35,638	\$62.39	\$79.04	\$40.37	\$51.16	\$30.26	\$40.65	\$24.35	\$30.86	\$21.02	\$26.64
OR9008	Happy Valley Public Library	62,066	\$60.60	\$78.78	\$38.16	\$51.08	\$29.79	\$46.00	\$21.52	\$31.93	\$19.34	\$25.14
OR0103	Wilsonville Public Library	29,797	\$58.05	\$78.36	\$34.04	\$43.42	\$29.33	\$37.41	\$25.30	\$32.27	\$21.30	\$27.15
OR0128	Cedar Mill Community Library	81,343	\$58.85	\$77.31	\$37.26	\$45.85	\$30.33	\$36.86	\$20.85	\$27.97	\$18.52	\$23.61
OR0009	Forest Grove City Library	29,795	\$59.45	\$75.87	\$40.00	\$51.06	\$32.63	\$39.70	\$26.24	\$31.92	\$22.40	\$27.25
OR0050	Newberg Public Library	37,261	\$58.03	\$74.29	\$37.27	\$47.71	\$33.81	\$43.28	\$26.89	\$33.58	\$19.97	\$24.94
OR0056	Oregon City Public Library	61,065	\$57.86	\$72.24	\$31.43	\$43.31	\$27.76	\$38.27	\$22.83	\$35.55	\$21.15	\$29.17
OR9014	Roseburg Public Library	23,876	\$56.30	\$72.07	\$31.42	\$40.10			\$23.45	\$29.93	\$17.64	\$17.64
OR0129	Clackamas County - Oak Lodge Public Libr	31,871	\$53.32	\$71.99	\$37.89	\$51.16	\$32.35	\$40.89	\$22.37	\$28.14	\$17.06	\$20.80
OR0011	Gladstone Public Library	21,543	\$53.32	\$71.99	\$37.89	\$51.16	\$32.35	\$40.89	\$22.37	\$28.14	\$17.06	\$20.80
OR0043	Ledding Library	41,659	\$53.62	\$68.37	\$40.01	\$51.07	\$31.33	\$40.01	\$25.77	\$32.92	\$23.37	\$29.86
OR0133	Sherwood Public Library	24,799	\$51.84	\$67.71	\$45.27	\$59.13	\$30.08	\$47.07	\$20.56	\$30.90	\$16.27	\$21.24
OR0110	Canby Public Library	25,462	\$49.62	\$65.91	\$38.98	\$51.77	\$30.60	\$39.46	\$23.33	\$30.09	\$15.05	\$18.05
OR0114	Coos Bay Public Library	28,866	\$51.00	\$65.00			\$24.00	\$29.00	\$21.00	\$26.00	\$20.00	\$25.00
OR0071	Sandy Public Library	33,928	\$49.75	\$64.79	\$31.00	\$40.37			\$24.75	\$32.23	\$18.50	\$24.09
OR0141	North Plains Public Library	5,118	\$50.77	\$64.59			\$29.70	\$37.76	\$22.41	\$28.51		
OR0118	Cornelius Public Library	15,964	\$55.76	\$64.24	\$40.27	\$50.08			\$24.70	\$40.29	\$15.66	\$19.25
OR0014	Josephine Community Library District	41,084	\$49.20	\$64.19	\$24.60	\$42.80	\$19.48	\$28.09	\$15.89	\$20.73		
OR0081	St. Helens Public Library	14,492	\$51.53	\$63.10			\$30.83	\$37.48	\$18.69	\$22.95		
OR0059	Pendleton Public Library	22,164	\$50.00	\$62.00	\$37.00	\$46.00			\$22.00	\$27.00	\$15.50	\$17.50
OR0065	Crook County Library	26,366	\$46.55	\$61.98	\$28.26	\$37.62	\$26.91	\$35.83	\$21.00	\$27.96	\$16.12	\$21.46
OR0121	Dallas Public Library	25,134	\$50.33	\$61.24	\$23.75	\$28.89	\$20.30	\$24.70	\$16.62	\$20.23	\$15.99	\$19.45
OR0051	Newport Public Library	16,891	\$46.59	\$61.07	\$30.03	\$39.38	\$23.31	\$30.55	\$19.18	\$25.14	\$15.78	\$20.69
OR0085	The Dalles-Wasco County Library	20,599	\$47.59	\$58.53	\$37.60	\$46.25			\$26.96	\$32.20	\$22.80	\$27.23
OR0004	Estacada Public Library	19,880	\$45.59	\$55.58			\$32.72	\$39.89	\$18.90	\$23.04	\$17.47	\$21.30
OR0052	North Bend Public Library	14,573	\$44.69	\$55.48	\$22.40	\$39.16			\$18.14	\$26.15		
OR0008	Siuslaw Public Library District	20,101		\$55.26	\$26.75	\$41.19	\$24.16	\$37.21	\$18.50	\$28.49	\$17.00	\$26.18
OR0083	Stayton Public Library	20,746	\$42.32	\$55.22					\$20.31	\$30.72	\$18.47	\$24.09
OR0087	Tillamook County Library	27,623	\$43.48	\$55.03			\$28.32	\$36.14	\$20.13	\$25.69	\$17.39	\$22.19
OR0074	Seaside Public Library	7,268	\$44.95	\$54.64	\$32.69	\$39.74	\$26.90	\$36.04	\$19.11	\$28.24		
OR0042	Milton-Freewater Public Library	12,516	\$54.17	\$54.17							\$24.24	\$26.72
OR0023	Astoria Public Library	10,131	\$44.55	\$54.15					\$24.16	\$29.37	\$19.35	\$23.51
OR0104	Woodburn Public Library	46,058	\$44.00	\$53.00			\$27.37	\$38.13	\$22.00	\$30.76	\$18.17	\$25.33
OR0044	Molalla Public Library	25,497	\$47.39	\$52.33	\$31.94	\$40.26	\$27.05	\$34.10	\$18.11	\$27.03	\$16.62	\$22.57
OR0116	Coquille Public Library	4,718	\$35.74	\$50.29	\$28.44	\$33.74	\$20.21	\$28.44	\$14.05	\$15.00		\$14.05
OR0144	Hood River County Library District	24,357	\$44.61	\$50.25	\$33.46	\$37.68	\$27.48	\$30.94	\$19.93	\$22.44	\$14.71	\$18.69
OR0037	Jefferson County Library District	21,415	\$39.00	\$49.00	\$25.00	\$38.00	\$22.00	\$29.00	\$17.00	\$21.00	\$14.05	\$19.00
OR0018	Hermiston Public Library	28,129	\$40.10	\$48.78	\$33.75	\$41.06	\$25.19	\$30.65	\$28.48	\$23.42	\$21.77	\$26.49
OR0027	Klamath County Library Service District	69,878	\$37.82	\$47.86	\$30.95	\$40.30	\$24.24	\$31.54	\$17.23	\$21.81	\$14.16	\$18.44

BAKER COUNTY LIBRARY DISTRICT

**SALARY SURVEY, FY2026-27**

All Libraries - sorted by Director Hourly Salary (Lg > Sm)

OR0139	Garden Home Community Library	5,545	\$35.57	\$47.39			\$27.40	\$36.72	\$22.01	\$29.50	\$19.15	\$25.66
OR0021	Independence Public Library	11,231	\$35.06	\$46.98	\$30.29	\$40.59			\$22.60	\$30.29	\$18.59	\$24.92
OR0135	Oregon Trail Library District	12,481	\$46.63	\$46.63					\$19.49	\$21.24	\$19.08	\$19.08
OR0120	Cottage Grove Public Library	10,879	\$36.50	\$46.58			\$22.20	\$23.75				
OR0084	Sweet Home Public Library	10,088	\$39.76	\$46.50			\$25.88	\$30.27	\$20.04	\$23.43		
OR0138	Banks Public Library	6,520	\$33.67	\$45.56	\$23.82	\$32.23	\$21.01	\$28.42	\$16.00	\$21.65		
OR0092	Umatilla Public Library	8,212	\$37.78	\$45.40			\$21.58	\$27.55				
OR0047	Mt. Angel Public Library	4,262	\$35.26	\$45.00			\$22.68	\$28.95	\$20.81	\$26.55	\$17.00	\$17.00
OR0095	Fern Ridge Library District	14,118	\$44.82	\$44.82			\$22.42	\$35.55	\$17.76	\$31.61	\$15.80	\$25.06
OR0046	Baker County Library District	16,746	\$36.26	\$44.52	\$23.75	\$28.87	\$19.54	\$24.94	\$15.31	\$22.62	\$14.58	\$17.72
OR0088	Toledo Public Library	6,993	\$36.00	\$43.81	\$25.49	\$31.46			\$17.60	\$23.16	\$17.60	\$23.16
OR0022	Jefferson Public Library	6,548	\$27.56	\$40.96					\$17.36	\$25.80		
OR0058	Bandon Public Library	7,280	\$28.26	\$40.27	\$22.57	\$31.75	\$18.51	\$24.04	\$15.72	\$21.65		
OR0122	Mary Gilkey Public Library	5,093	\$37.18	\$38.73					\$18.85	\$23.43		
OR0049	Flora M. Laird Memorial Library	5,564	\$37.39	\$38.69	\$23.95	\$25.78			\$19.69	\$20.37	\$14.05	\$16.11
OR0012	Curry Public Library District	5,133	\$38.00	\$38.00	\$25.00	\$26.00	\$17.00	\$20.00	\$17.00	\$20.00		\$17.00
OR0097	Waldport Public Library	7,419	\$36.80	\$36.80			\$28.65	\$28.65	\$20.00	\$20.00	\$18.00	\$19.00
OR0137	Warrenton Community Library	6,446	\$30.28	\$36.80					\$20.74	\$25.21		
OR0072	Scappoose Public Library District	12,667	\$28.85	\$34.62	\$17.40	\$20.38	\$17.40	\$20.38	\$16.36	\$19.16	\$14.90	\$17.46
OR0055	Ontario Library District	26,259	\$25.00	\$33.00	\$15.00	\$25.00	\$15.00	\$20.00		\$15.00		\$15.00
OR9010	Aloha Community Library	21,692	\$30.00	\$32.35	\$27.40	\$32.35	\$22.00	\$23.40	\$16.50	\$17.60	\$16.30	\$16.55
OR0113	Gilliam County Library	1,430	\$26.71	\$31.87			\$20.73	\$24.73			\$14.05	\$16.30
OR0109	Harney County Library	7,463	\$31.81	\$31.81					\$20.32	\$20.32	\$15.39	\$17.05
OR0035	Athena Public Library	1,438	\$27.01	\$31.31								
OR0038	Southern Wasco County Library	2,560	\$22.00	\$31.00	\$16.00	\$19.00	\$15.00	\$17.00	\$15.00	\$17.00	\$15.00	\$17.00
OR0108	Brownsville Community Library	1,830	\$29.88	\$30.62					\$15.14	\$15.52		
OR9012	Lower Umpqua Library District	6,371	\$27.28	\$30.33					\$15.45	\$17.70		\$15.00
OR0024	Grant County Library	7,181	\$31.51	\$30.21					\$24.13	\$24.82		
OR0143	Maggie Osgood Library	1,304	\$20.50	\$28.00								
OR0082	Stanfield Public Library	2,839	\$26.00	\$27.97						\$20.12		
OR0101	Willamina Public Library	5,207		\$27.67					\$16.78		\$15.20	\$15.58
OR0030	Lakeside Public Library	2,442	\$25.00	\$25.00								\$14.05
OR9013	North Douglas Library District	2,677	\$20.00	\$25.00			\$18.00	\$21.00	\$16.00	\$18.00		
OR0048	Dora Public Library	964	\$16.00	\$24.12								
OR9011	C. Giles Hunt Memorial Library	8,679		\$24.00					\$15.00	\$20.00		
OR0036	Lyons Public Library	6,293	\$22.47	\$23.59					\$15.52	\$16.30	\$14.70	\$15.44
OR0013	Arlington Public Library	678	\$21.27	\$23.04					\$15.27	\$16.54		
OR0062	Port Orford Public Library	2,527	\$22.84	\$22.84	\$19.00	\$19.00	\$17.00	\$17.00	\$15.00	\$15.00	\$15.00	\$15.00
OR0124	Echo Public Library	1,148	\$19.00	\$22.00			\$21.00				\$19.00	\$21.00
OR0040	Adams Public Library	1,029	\$21.08	\$21.08					\$14.35	\$14.35		
OR0032	Langlois Library District	753	\$21.00	\$21.00					\$19.00	\$19.00		
OR0061	Pilot Rock Public Library	1,682		\$21.00								
OR9003	Sherman County Public/School Library	1,927	\$16.92	\$20.06					\$16.40	\$19.54		
OR0145	Ione Library District	894	\$19.09	\$19.76					\$17.54	\$18.15		
OR0098	Wallowa Public Library	804	\$18.11	\$18.38							\$14.55	\$14.55
OR0001	Agness Community Library District	150		\$18.00								\$15.00
OR0010	Fossil Public Library	450	\$15.00	\$18.00					\$14.05	\$16.00		
OR0025	Joseph City Library	1,182	\$17.00	\$18.00								
OR9019	Winston Public Library	5,666	\$18.00	\$18.00								
OR0125	Elgin Public Library	2,990	\$15.39	\$16.83								
OR0002	Amity Public Library	4,077	\$16.25	\$16.25					\$15.25	\$15.25	\$15.25	\$15.25
OR9016	Yoncalla Public Library	1,086		\$14.75								
OR0053	Nyssa Public Library	3,290	\$14.51	\$14.51			\$14.05	\$14.05	\$14.05	\$14.05		
OR0107	Chetco Community Public Library	14,668										
OR0112	Clatskanie Library District	6,302	\$32.75						\$15.05	\$19.55		
OR0034	Driftwood Public Library	16,118										
OR0132	Enterprise City Library	2,107			\$28.00	\$34.17				\$21.00		

BAKER COUNTY LIBRARY DISTRICT

**SALARY SURVEY, FY2026-27**

All Libraries - sorted by Director Hourly Salary (Lg > Sm)

OR0123	Dufur School/Public Library	2,011			\$22.24	\$23.97	\$15.82	\$15.82				
OR0093	Union Carnegie Public Library	4,316			\$20.56	\$28.86				\$17.89		
OR9007	Halsey City Library	974					\$17.40	\$20.79				
OR0015	Harrisburg Public Library	3,670			\$20.27	\$26.68	\$20.27	\$26.68				
OR0064	Hazel M. Lewis Library	862	\$23.24						\$20.18		\$16.96	
OR0016	Helix Public Library	418					\$25.00		\$17.00			
OR0026	Junction City Public Library	7,410					\$22.43	\$29.94	\$18.26	\$18.26		
OR0140	Lane Library District	10,130	\$36.76				\$28.25		\$18.59			
OR0033	Lebanon Public Library	19,936										
OR0045	Monmouth Public Library	13,156										
OR9015	Oakland Public Library	951									\$14.17	\$14.88
OR0054	Oakridge Public Library	3,167	\$19.79									
OR0066	Rainier City Library	1,939										
OR0073	Scio Public Library	962										
OR0075	Sheridan Public Library	9,471										
OR9017	Siletz Public Library	2,708					\$24.72	\$29.61	\$17.74	\$21.36		